

# THE NAACP AND YOU

(Continued from Page 4)

are housewives and retirees...yes, they are our greatest asset who collectively staff our offices and answer our phones. If we had to pay for these services, we would have to pay hundreds of millions of dollars for these hundreds of thousands of volunteer hours. Their willingness to give of themselves was largely responsible for our continued viability and for the victories that we have enjoyed.

To those volunteers who keep our 36 state conferences effective, our seven regions creditable and our over 2,200 units the envy of the world, I salute you today. Who but the NAACP could have amassed the massive grassroots support for the Civil Rights Bill two years in a row? Who but the NAACP would have had the commitment of principle to oppose the confirmation of a black man nominated to the United States Supreme Court because of his opposition to our deep-seated and abiding commitment to the concept of affirmative action, and minority set-aside programs to help black businesses to flourish. Thousands of volunteers worked every year with the more than 50,000 gifted and talented people, young people who participate in our ACT-SO competition in over 500 cities. We continue to maintain the largest group of organized youths outside of the black church. The NAACP Youth and College Division is a training ground for future NAACP leaders and future executives in the business and corporate community. Over 500 youth units engage in a variety of activities from tutorial programs, voter registration and education programs, leadership development and political action, just to mention a few. What other civil rights group can claim a youth membership of over 60,000 young people?

While reading the reports of our various departments and divisions, I was impressed, as any impartial observer would be, by the sheer volume of work done by our limited staff and our volunteer leadership. It should be pointed out that with a few exceptions, we have a staff (Department) of one professional assisted by a secretary. In some instances, one person often handles more than one area of responsibility. Unlike the public and private sector, we do not have a large number of employees to carry out the day-to-day work of the NAACP.

Our Legal Department works with a cadre of volunteer attorneys at the regional, state and local levels. These men and women, under

## The LAS VEGAS SENTINEL-VOICE

the supervision of the National staff, conduct much of our legal work.

The Washington Bureau, one of the most effective lobbying entities in the nation, managed to generate a ground swell of support for the 1991 Civil Rights Bill. When we pledged at the 1989 Convention held in Detroit that we would pressure the Congress to overturn the five (5) adverse rulings of the U.S. Supreme Court on Affirmative Action and Minority Hiring, the news media scoffed at us. Many of our friends in the civil rights community disbelieved us. The opposition laughed at us. We were told there is nothing that you can do. Why not go back home and fold your tents. Instead of following this course, we announced that we would march on Washington and mobilize the people of good will of this nation to force the Congress to pass legislation that would reverse the five (5) adverse Supreme Court rulings.

When the President said he could not sign a so-called quota bill and vetoed the 1990 Civil Rights Bill, common sense said maybe we should just give up and wait for the mood of the national and the

make-up of the Congress to change. We persisted. We said by our words and actions that President Bush's veto would not stand.

In 1990 the Congress did pass a civil rights bill, but President Bush vetoed it. We did not flinch, but merely boldly announced that we would try again in 1991. We pulled out all stops, once again. Our branches were mobilized; we rallied our traditional allies, and the battle was joined. On October 30 the Senate passed the measure. On November 7 the U.S. House passed the bill, and on November 21, 1991 the President signed the bill into law. I cite these examples to make clear that the NAACP has and is in the struggle for the long haul. We are not sunshine soldiers or fair weather patriots. I would like to thank the members of the Board of the NAACP and SCF Trustees for their help and support. I would like to salute Wade Henderson, our new Washington Bureau Director, and Bureau Counsel Edward Hailes for the yeoman's job they did. None of this, however, would have been possible without the work in the trenches by our volunteer state conferences and branch offices.

## NEVADA'S UNEMPLOYMENT

(Continued from Page 16)

cent, a 0.4 percentage point increase.

During January, unemployment in Las Vegas increased 0.9 percentage points to 6.6 percent. A year ago Las Vegas' rate of unemployment was 5.3 percent.

Reno's January jobless rate increased 1.0 percentage points to 5.7 percent. In January of 1991, Reno's jobless rate was 4.7 percent. Eureka County continues to have the lowest percentage of unemployment in the state at 1.5 percent. Nevada's highest percentage of unemployment continues to be in White Pine County with 9.3 percent in January, up 2.4 percentage points from December's figures.

Statewide, retail and wholesale employers (including general merchandise, apparel, food stores, auto dealers, service stations, and eating and drinking establishments) accounted for an estimated 128,500 jobs, a 4,000-job decline over-the-month, and 3,200 more jobs in the sector when compared to the same time a year ago. The mining industry employed a reported

13,400 workers during January, a 100-job loss over-the-month, and a loss of 100 jobs over-the-year.

Employment estimates in service industries, including gaming and recreation show an increase of 200 jobs over-the-month, and a gain of 13,400 jobs over-the-year. Employment in manufacturing dipped by 100 jobs December to January with 25,800 workers reported. In January, a year ago, there were 600 more manufacturing jobs in the state. Construction industry jobs dipped by 2,200, with 37,700 jobs reported during January. In January of 1991, there were 39,700 construction jobs reported in the industry. The finance, insurance and real estate sector gained 100 jobs over the 30-day period with a reported 29,100 jobs, the same number of jobs in the sector as in January a year ago. The transportation and utilities sector reports 33,100 jobs, a loss 400 jobs over the month, but a gain of 700 job over-the-year. Reported employment in federal, state and local government, including teachers, dropped significantly with 2,700 fewer jobs December to January, with 82,200 workers.

# CLASSIFIED ADVERTISING

## REQUEST FOR PROPOSAL FOR PROFESSIONAL SERVICES RFP#3/16/92

1. The Housing Authority of the City of Las Vegas, hereinafter referred to as the "Authority," will accept proposals until 4:30 p.m., on March 31, 1992, at the Authority's Central Office, 420 North 10th Street, from qualified firms or individuals to (a) perform an energy audit in conformance HUD Energy Conservation and Life-Cycle Cost Effective Performance Standards under 24 CFR 905.603, and 968.115.

a. Approximately 2,600 low-rent public housing units — 23 developments

2. Proposal documents, including Conditions/Specifications and Form of Proposal, are on file and may be acquired at the office of the Authority Development Office, 2800 E. Walnut Avenue, Las Vegas, Nevada 89101, Monday through Friday (except certain holidays), 8:00 am to 4:30 pm. If acquired in person, prospective proposers are requested to present his/her business card when receiving the documents; if acquired by fax, prospective proposers shall fax his/her request for documents to the above noted number and the Authority will return the requested documents by fax. Proposal documents will be distributed to prospective proposers until 4:30 pm of Friday, March 27, 1992; after which time no proposal documents will be distributed. Further information may be obtained by contacting the Authority Development Coordinator, Rory Lorenzo, or Development Assistant, Susan Culbert at (702) 384-2278.

3. The Authority reserves the right to reject any and all proposals, to waive any informalities in the process, or to terminate the process and award at any time.

4. No proposal submitted shall be withdrawn for a period of thirty (30) days subsequent to the opening of proposals, without the written consent of the Authority.

HOUSING AUTHORITY OF THE CITY OF LAS VEGAS, NEVADA  
/s/Carl O. Rowe, Executive Director Dated: 3/11/92

### CLARK COUNTY INVITATION TO BID BID NO. 2774-92

#### TRAFFIC SIGNAL MODIFICATIONS AT RAINBOW BOULEVARD AND SAHARA AVENUE

THIS PROJECT SHALL PRIMARILY CONSIST OF ADDING DUAL LEFT TURN SIGNALS AT EACH OF THE FOUR INTERSECTION QUADRANTS AND RELATED ITEMS OF WORK.

ESTIMATED COST: \$105,000  
PREBID CONFERENCE: 9 AM, March 20, 1992 at Clark County Public Works, Marbeya Center, 6555 West Sahara Avenue, Building B-104, Conference Room, Las Vegas, Nevada. The purpose of the Conference is to review and discuss both the specifications and the County's Minority and Women-Owned Business Policy.

Bids will be received in the Office of the Clark County Director of General Services, Purchasing Division, Bridger Building, Tenth Floor, 225 Bridger Avenue, Las Vegas, Nevada 89155 on April 6, 1992. Bids must be time-stamped at 3:00 PM or before, bids time-stamped at 3:01 PM or after will be returned to the bidder. Overnight Mail must use the 89101 code.

Specifications and drawings are available at the above address for a non-refundable charge of \$20, and if specifications are to be mailed, there is an additional non-refundable charge of \$5. All checks are to be made payable to the Clark County Treasurer. IF YOU PAY IN CASH, PLEASE HAVE THE EXACT CHANGE.

BOARD OF COMMISSIONERS  
CLARK COUNTY, NEVADA

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### CLARK COUNTY INVITATION TO BID BID NO. 2770-92

#### MODIFICATION OF TWO RETURN AIR WASHER SYSTEMS

THIS PROJECT IS FOR THE LABOR, SUPERVISION, AND MATERIAL FOR MODIFICATION OF TWO RETURN AIR WASHER SYSTEMS LOCATED AT THE CENTRAL AND WEST PENTHOUSE'S AT McCARRAN INTERNATIONAL AIRPORT.

ESTIMATED COST: \$35,000  
PREBID CONFERENCE: 10 AM, March 23, 1992 at McCarran International Airport, 505 East Bell Road, Mezzanine-Room 1, Las Vegas, Nevada 89119. The purpose of the Conference is to review and discuss both the specifications and the County's Minority and Women-Owned Business Policy.

Bids will be received in the Office of the Clark County Director of General Services, Purchasing Division, Bridger Building, Tenth Floor, 225 Bridger Avenue, Las Vegas, Nevada 89155 on April 6, 1992. Bids must be time-stamped at 3:00 PM or before, bids time-stamped at 3:01 PM or after will be returned to the bidder. Overnight Mail must use the 89101 code.

Specifications and drawings are available at the above address for a non-refundable charge of \$25, and if specifications are to be mailed, there is an additional non-refundable charge of \$5. All checks are to be made payable to the Clark County Treasurer. IF YOU PAY IN CASH, PLEASE HAVE THE EXACT CHANGE.

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THIS PROJECT SHALL PRIMARILY CONSIST OF ADDING DUAL LEFT TURN SIGNALS AT EACH OF THE FOUR INTERSECTION QUADRANTS AND RELATED ITEMS OF WORK.

ESTIMATED COST: \$105,000  
PREBID CONFERENCE: 9 AM, March 20, 1992 at Clark County Public Works, Marbeya Center, 6555 West Sahara Avenue, Building B-104, Conference Room, Las Vegas, Nevada. The purpose of the Conference is to review and discuss both the specifications and the County's Minority and Women-Owned Business Policy.

Bids will be received in the Office of the Clark County Director of General Services, Purchasing Division, Bridger Building, Tenth Floor, 225 Bridger Avenue, Las Vegas, Nevada 89155 on April 6, 1992. Bids must be time-stamped at 3:00 PM or before, bids time-stamped at 3:01 PM or after will be returned to the bidder. Overnight Mail must use the 89101 code.

Specifications and drawings are available at the above address for a non-refundable charge of \$20, and if specifications are to be mailed, there is an additional non-refundable charge of \$5. All checks are to be made payable to the Clark County Treasurer. IF YOU PAY IN CASH, PLEASE HAVE THE EXACT CHANGE.

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### CLARK COUNTY INVITATION TO BID BID NO. 2769-92

#### CLARK COUNTY FAIRGROUND RESTROOMS FURNISH AND INSTALL A PREFABRICATED RESTROOM FOR THE CLARK COUNTY FAIRGROUNDS, INCLUDING CONCRETE FOOTINGS, FLOORS, SEPTIC TANK AND RELATED APPURTENANCES.

ESTIMATED COST: \$87,000  
PREBID CONFERENCE: 10 AM, March 20, 1992 The Prebid Conference will be held in the General Services Conference room, at the address shown below. The purpose of the Conference is to review and discuss both the specifications and the County's Minority and Women-Owned Business Policy.

Bids will be received in the Office of the Clark County Director of General Services, Purchasing Division, Bridger Building, Tenth Floor, 225 Bridger Avenue, Las Vegas, Nevada 89155 on April 3, 1992. Bids must be time-stamped at 3:00 PM or before, bids time-stamped at 3:01 PM or after will be returned to the bidder. Overnight Mail must use the 89101 code.

Specifications and drawings are available at the above address for a non-refundable charge of \$5, and if specifications are to be mailed, there is an additional non-refundable charge of \$5. All checks are to be made payable to the Clark County Treasurer. IF YOU PAY IN CASH, PLEASE HAVE THE EXACT CHANGE.

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