Point of Wiew

Editorial ...

The news media is filled with news of local, state, regional, national and international crises. There are crises situations in South Africa, Nicaragua, Lebanon, the OPEC battle, the unfortunate Delta Flight 191 crash near the Dallas-Fortworth International Airport, the baseball strike, and in our valley area the tragic shooting of a black man at a laundramat in the West Las Vegas area.

It appears that our children are growing up during a period

of crises. It is no warder that they are finding life difficult to face, when all they hear and read about are crises situations.

We, as law abiding citizens, must begin to question the effect of so many crisis situations upon the physical and mental health of ourselves and our children. Will our sons and daughters be forced to fight in a war that may or may not concern them directly?

The above question is being asked by more and more of our

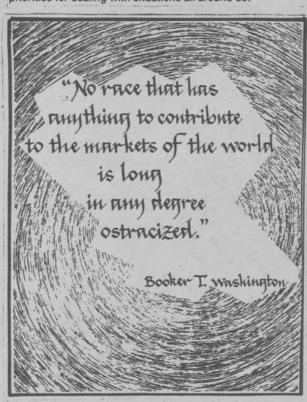
The above question is being asked by more and more of our young men especially. There can be no definitive answer to this question as long as our world leaders do not put forth an honest effort to peaceably settle their differences

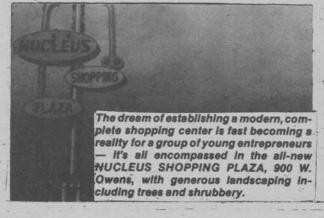
It seems rather apparent that crises become more serious just before announcements are made concerning intentions to seek reelection.

One other question that we may ask is: Are we in any way responsible for the creation of any of the crises mentioned above? If the United States is responsible in the least for any one critical incident, then we must examine our motives for becoming involved.

Blacks are particularly vulnerable to the effects of crisis situations on the national level. It appears that every time there is an emergency situation, programs aimed at helping Blacks are either reduced or curtailed.

As we near the fall season, we would do well to rethink our priorities for dealing with situations all around us.





To Be Equal

By John E. Jacob

Affirmative action programs work - they do what they are supposed to do, namely, enhance opportunities for minorities and women.

Because those groups have traditionally been excluded from academic programs, skilled trades, and other employment opportunities, affirmative action programs necessary.

Despite the massive assault on affirmative action conducted by a government that should be implementing it, there are signs that the principle has widespread acceptance - not least because it has proven its effectiveness.

to tell One way affirmative action actually create greater employment opportunities for excluded groups is to look at the hiring experiences of government contractors, who must file detailed reports on the race and gender of their employees and who must implement affirmative action plans with goals and timetables.

The Labor Department's Office of Federal Contract Compliance Programs monitors those reports, and several studies have been made comparing the racial makeup of companies subject to federal oversight and those that are not.

Among large employers, affirmative action has become an integral part of corporate practice. It may started out as something a company had to do to meet the requirements of federal agencies or of the civil rights laws. But because it worked, many companies are now relatively immune to the propaganda crusade against affirmative action.

Much of that crusade is directed against the purported evils categorizing workers by race and sex. But business has always known that you can't

measurements.

Corporations set minority hiring goals the way they set maketing goals - through statistical analysis and timetables. Anything else would be dishonest, for there



John E. Jacob

would be no way to tell whether a program is successful

So corporations keep close measurements on their hiring and promotion figures, and the best make their equal opportunity programs a priority. Most companies with affirmative action programs say they plan to stick to their present efforts.

Sometimes the courts have ordered implementation of affirmative action plans to remedy gross violations of constitutional rights. Recently, the Justice Department tried to overturn some of those court decrees

excluded all but white males.

What doesn't make sense is opposition to affirmative action procedures that have taken root in our society and have benefitted both workers and employers. Guidelines set by the courts, including several Supreme Court rulings, ensure that white males are not victimized by procedures intended to

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local governments, arguing that only the individuals who can prove they were victims of discrimination should be covered by the plans.

But the law clearly intended affirmative action as a remedy to solve systemic discrimination, not individual complaints. On the rare occasions when courts have ordered quotas, it was to remedy past quotas that

as they relate to state and broaden opportunities in our

When the government claims to support affirmative without action numbers, it is tantamount to opposing effective affirmative action. For those numbers represent people - people who would not have equal opportunities without vigorous affirmative action programs to include them in the mainstream.

NNPA FEATURE

Dr. Charles W. Faulkner



Heterosexuality/ Homosexuality

Part II

Intelligence understanding of our total society and each of its facets make it easier for us to live our lives in happiness and contentment. This column continues our quest to understand the society in which we live.

We saw in our last column that early childhood experience in which the child is protected and not allowed to participate in normal threatening, problemsolving experiences, might cause the child to become passive, dependent and impar his or her development. This passivity promotes a need for the constant companionship of

Thus, girls can yearn for the companionship of a "mother figure" if the passivity becomes a physchological need and motivational force. Such a girl can easily seek love, affection and protection from a member of the same sex. Obviously, a passive boy will tend to be like his mother - protector and, thus, seek, the companionship of someone stronger than himself. He wil seek to be dominated by a person of the same sex; that sex which traditionally represents dominance. He has a need to submit to a male.

Logically, these passive trends which cause feminine

in men. unconscious self-castrating tendendies. women, masculine tendencies create desires to have a penis. Because

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