

IF YOU WANT TO SAVE YOUR JOB TAKE THE TIME AND READ THIS PAPER!!!!!!!

EAGLE WATCH, INC.

(A non-profit organization)
Voice of the Culinary rank and file for a fair, honest and strong Union

50¢

(An opinionated publication)
P.O. Box 27882, Las Vegas, Nevada 89126

THE DAY AFTER



What happened to our union after McColl & Hayes took office



THE RIVIERA INSPECTRESSES

(The following letter was received by Eagle Watch, Inc.)

On March 7, 1982, all inspectresses working at the Riviera Hotel were laid off. It was 13 in all.

We were laid off without notice of any kind. We were called down from our floors around 4 p.m. and told to go and get dressed, we were laid off. After we were laid off one of the ladies asked our Executive Housekeeper how long does she think we would be laid off. She was told very bluntly, "Ask Reagan!"

The oldest of the inspectress had 19 years and 10 months service rendered at the hotel. The youngest had approximately 13 years service rendered. We were replaced with people to do our jobs and they were given the title of "Executive Assistants."

There is supposed to be only one Executive Assistant Housekeeper but the Riviera Hotel has five of them. All are doing inspectress' work.

We filed a grievance with the Union. One meeting was held. They gave four of us two weeks pay after proving the Executive Assistant Housekeeper was doing our work. The Union representative never asked for our jobs back even after proving they were doing our work. We continued to turn in grievances to the union.

Finally the Union told us they were going to take our case to arbitration. It would come up in November 1982. In November 1982, they said it would be some time in January 1983. In January 1983, they said it would come up in March 1983. In March 1983, we were told it would be in August 1983.

OUR UNION HAS BEEN SOLD OUT.

We as members felt we were doing the right thing to change our Union heads. We were wrong!

No one campaigned any harder for the McColl and Hayes team and also Rachel Coleman than the Riviera Housekeeping Department.

We just pray we can make a change for the better in our next election.

Some of us are: Arlone Scott: 19 years 10 months; Josephine Dun: 18 years; Florence Thompson: 19 years; Roena Twiner: 14 years; Annie Carr: 15 years; Elizabeth Brown: 19 years.

Footnote: Since the management did not eliminate the work itself, the Riviera Hotel has no right to eliminate the classification. These inspectresses are entitled to their job back with full back pay. However, Joe Hayes, President of the Culinary Union told them, "How can you expect back pay when the Riviera is going broke?" The reason the Riviera chose to terminate these senior employees is to save on the four weeks vacation each is entitled to yearly, along with the contribution to the Health & Welfare fund. A savings of more than seventeen thousand dollars in vacation pay alone, each year.

Later on, the group assured Ben Schmoutey of their support when it was reported he was running for office in the upcoming elections.