



SN photo by Ken Jones

**MAKING QUILTS** — Annie Jeffries, Carrie Newman, Lucile Campbell, Hattie Matthews and Gertrude Smith are among several women who will demonstrate the art of quilt-making and display some of their work at the West Las Vegas Library, 1402 N. D St. The women are associated with the EOB Senior Center, and have made quilts with such designs as the Texas star, checkerboard and Dutch dolls. Other quilts will be on display. The program is free and open to the public. Call 647-2117 for information.

## SENTINEL NEWS ROUNDUP

Moses C. Young, Las Vegas, recently graduated from Temple University. He received a doctor of medicine degree.

Moses will serve as residency in medicine at Tulane University Hospital, New Orleans, La.

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The Economic Opportunity Board of Clark County Energy Assistance Program is accepting applications from seniors, handicapped and low-income citizens.

If you qualify, you will be given help on payment of your utility bill.

For more information, call the Economic Opportunity Board's Energy Assistance Office at 642-1412.

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KUNV, UNLV's blossoming FM radio station, announces the addition of "The Sunday Morning Rhythm & Blues Show" to its musical program.

When an individual telephones the Nevada Equal Rights Commission to discuss an alleged act of discrimination, make an appointment, or seek information in general, the receptionist will direct the call to one of the intake persons who work in the "Hub" of the agency's administrative process.

Because of this stipulation, it behooves anyone who feels she has been discriminated against to set an appointment immediately to talk to one of our professional specialists, who is well trained for this particular task.

I would like to remind the reader that the Nevada Equal Rights Commission does have rules, regulations and guidelines which govern its activities...we know the law, we work with the law and we have the assistance of the Attorney General's office to interpret the law. So, why not let the people who are best equipped to bring this service to you, do the job?

## EQUAL RIGHTS QUESTIONS

### AGE DISCRIMINATION QUESTIONS/ANSWERS

**Q.** Can a worker be retired before age 65 against his/her wishes?

**A.** Generally not, but yes, if such involuntary retirement is required by the terms of a bona fide retirement or tied in to the funding of the plan.

**Q.** Are validated employment tests permissible when applying for a job?

**A.** Yes. However, such tests must be specifically related to the requirements of the job; fair and reasonable; administered in good faith and without age discrimination and properly evaluated.

**Q.** Is it permissible to give a preference to a job applicant who is 41 yrs old over a 69 yr. old applicant solely on age?

**A.** No. It is just as unlawful to give preference to one person within the 40-70 protected age group over another as it is to give preference because of age to someone under 40 over someone between 40 and 70.

**Q.** Can an employer allow younger workers to work more overtime hours than older workers?

**A.** No. Such an allocation of overtime is illegal unless a statutory exception applies.

**Q.** Can an employer refuse to hire a person because he/she is not receiving Social Security payments?

**A.** No. It is illegal for an employer to specify that he/she will hire only persons receiving Social Security benefits.

**Q.** Can an employer use terms such as "boy," or "girl," "young," "recent college graduate," or "age 35-55" in help wanted advertisements?

**A.** No. It is unlawful to indicate any preference, limitation, specification, or discrimination based on age.

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### NLV LIBRARY

The North Las Vegas Library, 2300 Civic Center Drive, will feature exhibits of paintings by local artists. Each month will bring a new selection of paintings by a noted Las Vegas artist.

This rotating collection will be on loan to the library by the Las Vegas Art Museum for one year, enabling these exceptional artists to show their talents.

The North Las Vegas Library is open 9 a.m. to 9 p.m., Monday thru Thursday — 9 a.m. to 6 p.m., Friday and Saturday — closed Sunday. For more information, please call 649-2363.



Published every Thursday by Galaxy Composition, Inc., 2450 Industrial Rd., Las Vegas, Nevada 89102. Betty Brown, Publisher.

Subscription Rate by Mail  
Annually Only \$25.00  
All mail subscriptions must be paid in advance. No refunds.

POSTMASTER Send address changes to Las Vegas Sentinel, 2450 Industrial Road Las Vegas, Nevada 89102.