



## Women employees reveal sexual bias

by Bonar Tucker

Unequal pay between men and women at UNLV is one of the issues being addressed by the regent committee on the status of women. Sexual discrimination in hiring, retention and advancement are topics for which the committee is scheduled to offer 17 recommendations to the Board of Regents.

"Pay equity is a big problem," said Regent Jill Derby. "It starts with hiring."

For example, according to the Office of Institutional Analysis and Planning at UNLV there are three full professors in the office of Student Services. The two male professors are paid \$69,091 annually while the one woman is paid \$87,054. In the education department, 13 men receive \$57,184 yearly while two women receive \$48,982 (all as full professors). In the museum, 11 male full professors are paid \$63,755 while the only woman full professor listed receives \$41,987 yearly.

"These are differences we need to regulate," Derby said. "It goes back to gender bias in the work place on a nationwide level. It is not right and it needs to change."

Last fall, regents had assigned the statewide committees to assess the problems facing women on campuses throughout the University of Nevada System. The committees then surveyed women professors and released their findings in December.

Nearly 49 percent of UNLV faculty and professional staff women reported they have experienced sexual harassment on the job.

"One of the most prevalent percep-

tions of the women professional employees at UNLV is that their work is not valued, that they are not important to their male colleagues or to the university, and that they receive fewer opportunities for development and advancement," the report stated.

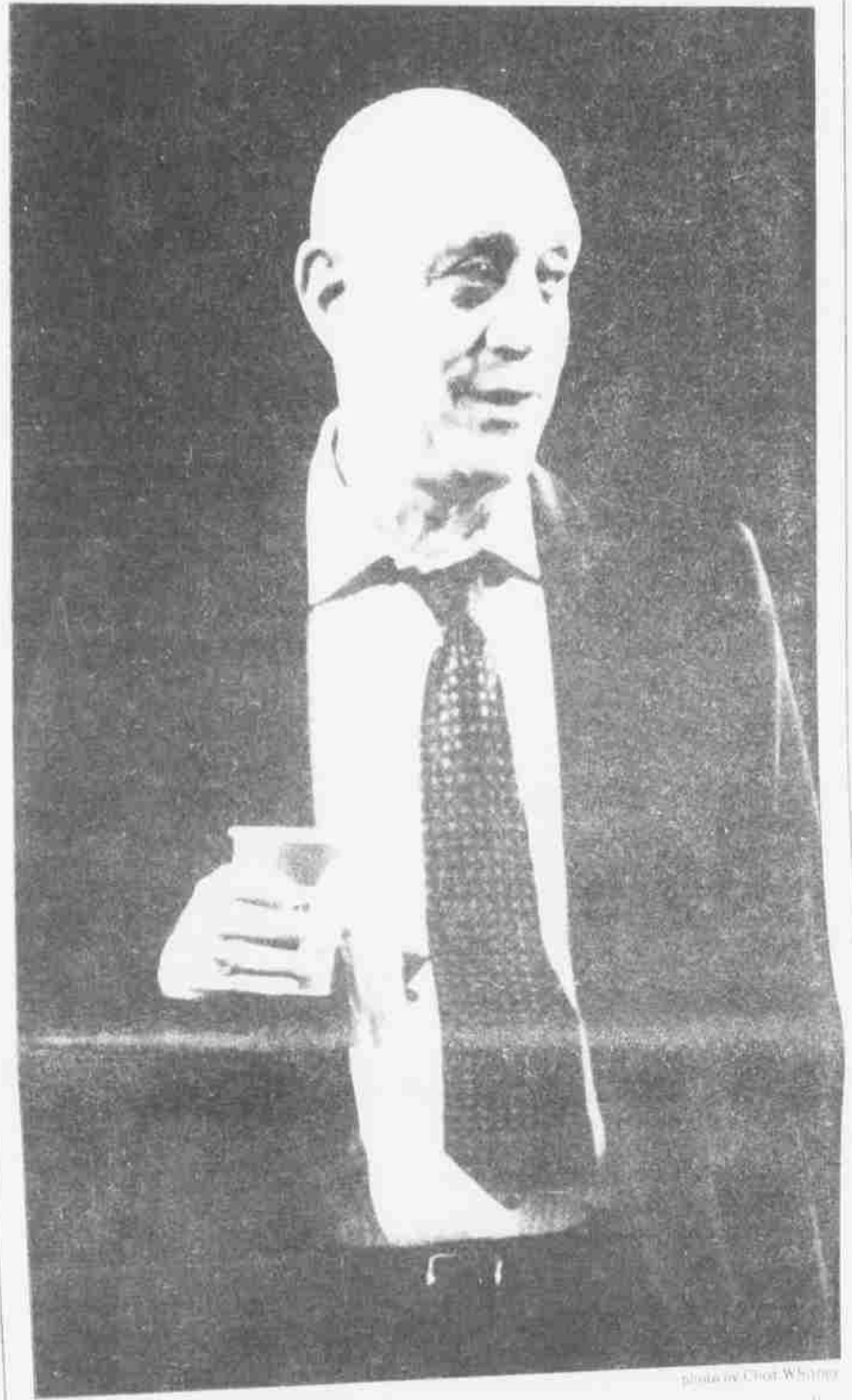
While women may feel disparities exist within the system, they continue to raise the population of the educated. The 1991 national growth in college and university enrollment was 3.7 percent for women and 2.6 for men. For the fourth consecutive year, women outnumber men on the nation's campuses by more than 1 million and have a 55 percent share of the total enrollment, according to the U.S. Department of Education.

But while there may be more females on campuses in 1991-92, only 49 percent of female faculty in U.S. colleges and universities hold tenure, an increased job protection, compared with 71 percent of male faculty.

According to Susan Butler of the American Association of University Women, "50 percent of women applying for tenure are rejected while men are turned down at a 20-25 percent rate."

Affirmative Action reported women faculty and staff recruitment have actually lost ground in Nevada, declining 1 percentage point during the period from 1989-1991. The numbers for full-time faculty in the university system show fewer women. The faculty in the University of Nevada System is 70 percent male.

## Tark bids farewell?



Head Coach Jerry Tarkenton was honored for his UNLV career Tuesday night. A sellout crowd of 18,944 watched the game with Utah State, which Tark's Rebels won, 65-53, and the after-game celebration.

## A day in the life of a presidential candidate

### Democratic hopeful Jerry Brown spends a day in Las Vegas

by Tricia Ciaravino and Karen Splawn

Early Wednesday morning, presidential candidate Jerry Brown flew into Las Vegas. He had just finished his Arizona tour, complete with never-ending but necessary press interviews.

At 9 a.m. Brown ventured into North Las Vegas to visit the Head Start program. He



stopped to talk with enrolled children and gave a press conference attended by mothers, fathers and other concerned residents.

"Our future is in our Head Start program today," he said. "I want to be a lobbyist for the children who

don't have a lobbyist."

At 9:30 a.m. he was rushed out by his campaign manager in order to make it on time to the next meeting.

It was almost 10 a.m., and striking culinary workers at the Frontier Hotel waited for Brown to arrive. Meanwhile, they went about their business carrying signs and walking back and forth, almost as if they were in a never-ending ceremonial dance for what they believe is right.

The candidate, wearing a formal dress shirt and jacket,

was spotted across the street at the crosswalk. "I can't believe this one is on time," said striker Annie Whaley. "The last one kept us waiting for hours."

Brown, whose suit was wrinkled from being up and doing interviews since 3 a.m., greeted the strikers. He walked with local union representative D. Taylor and Bartender's Union Local 165 secretary-treasurer Walt Elliot. A few steps later, Brown was met by Frontier executive Tom Elardi, who explained that his hotel isn't

an evil monster.

"Miscellaneous cause a lot of suffering," Brown told Elardi. "There's a lot of support for these people. I've seen a lot of strikes, and these people are very determined."

Strikers chanted, "On the line, shut 'em down, Vegas is a union town," Brown carried a sign.

Not long after that, Brown stood on a truck bed, waiting to speak to the crowd, hoping to woo them. He was introduced by Taylor as "our

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