

# MGM

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Then in 2002 the EEOC settled a major race discrimination lawsuit against The Mirage Hotel and Casino on the Las Vegas Strip for more than \$1 million.

MGM has now chosen its City Center project as the stage to showcase its commitment to diversity. This commitment reaches to the highest levels at MGM. Alexis Herman, former U.S. Secretary of Labor under President Clinton, has been elected to its Board of Directors and serves as chair and CEO of the new ventures.

The City Center will be built with unprecedented participation from Minority, Women and Disadvantaged Business Enterprises.

MGM has raised minority participation within its employee base to more than 50 percent with 12.4 percent being African-American. In purchasing, \$95 million in biddable goods and services were spent with minority enterprises, including 24 percent with women-owned companies and a breakdown of minority-owned compa-

nies as approximately 31 percent Hispanic, 32 percent African-American, 33 percent Asian and 3 percent Native-American-owned enterprises.

The construction phase of the new project is due to last until 2009 and the City Center is due to open in 2010 at a cost of \$7 billion.

It is designed to change the way people live and work in urban centers. Once completed, the City Center will have more than 2,800 condo-hotel and condominium units within Project City Center. The Mandarin Oriental, Las Vegas hotel at City Center will include 400 hotel suites as well as more than 200 condominium units designed to appeal to an international demographic.

Also, two leaning 400-unit condo towers, located in the middle of the City Center site and above several floors of retail space, are designed for a younger demographic who desire living in an urban environment. City Center will also include a 4,000-room resort hotel designed by world renowned

architect Cesar Pelli, and more than 500,000 square feet of retail space.

The other condo buildings include a condo-hotel with about 300 apartments and a bigger tower with about 1,500 condo-hotel units, all located within a 76-acre spot of land in Downtown. Prime real estate includes the now-imploded Boardwalk Hotel and Casino and adjoining land between the Bellagio and the Monte Carlo. A detailed virtual tour of the City Center can be found at [www.citycenter.com](http://www.citycenter.com).

To ensure that diversity is a part of the construction, MGM has hired and designated specific leadership in this area.

The MGM management team is also looking to improve their record not just in the City Center project but nationwide, developing a site specifically for this effort. Minority firms that would like to apply to become a contractor for MGM can check out [www.mgmirage.com/diversity.com](http://www.mgmirage.com/diversity.com).

Applicants will have the opportunity to work with the

MGM Mirage, one of the world's leading hotel and gaming companies in the U.S., operating 23 properties located in Nevada, Mississippi and Michigan.

Of course, creating opportunities for minority business is only part of MGM's policies when it comes to being a good corporate neighbor. Through its employee-directed charity, the Voice Foundation, contributions are made to non-profit entities serving diverse communities local to many of MGM's properties around

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PROFESSIONAL/MANAGEMENT

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### PROJECT MANAGEMENT COORDINATOR

Administers & maintains a cost tracking system for SNWA capital improvement projects; meets with managers to develop project level & program level budgets. IDEAL CANDIDATE WILL POSSESS PERMITTING EXPERIENCE FOR LARGE/MAJOR CONSTRUCTION PROJECTS. Graduation from a 4 year college or university with a major in business/public administration, quantitative analysis or related field; 4 years experience conducting statistical/research studies. Salary: \$79,742-\$89,710 annually. Filing Deadline: Open until filled.

Visit [www.lvvwd.com](http://www.lvvwd.com) to complete an application or apply in person at 1001 S. Valley View Blvd. Las Vegas, NV 89153 • (702) 258-3933 • (800) 252-2011

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## EMPLOYMENT



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We are seeking exceptional candidates for the following:

**Employee Assistance Relations Coordinator (Police Department)**  
Salary Range: \$49,119-\$70,976 • Filing Closes: 5pm, 10/25/07

#### Network Analyst I

Salary Range: \$63,748-\$93,073 • Filing closes: 5pm, 10/18/07

FILING FOR THE FOLLOWING POSITIONS IS OPEN AND CONTINUOUS:

#### Building Official

Salary Range: \$76,248 - \$112,467

#### Manager, Resource Management

Salary Range: \$70,459-\$103,579

#### Transportation Coordinator/Modeler

Salary Range: \$59,311 - \$86,296

#### Senior Engineer

Salary Range: \$68,674 - \$100,606

#### Lateral Police Officer • Lateral Deputy Marshal

#### Lateral Corrections Officer

(MUST have Nevada POST certification)

#### Entry Police Officer/Corrections Officer

Filing for December 2007 testing closes 5pm, 11/1/07

TEMP PART-TIME POSITIONS:

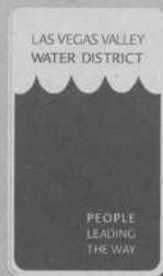
**Program Specialist • Golf Starter Trainee  
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A completed City application must be received for all positions and may be obtained by visiting our website at [www.cityofnorthlasvegas.com](http://www.cityofnorthlasvegas.com), or by calling Human Resources at (702) 633-1500.

[www.cityofnorthlasvegas.com](http://www.cityofnorthlasvegas.com)

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### SENIOR RIGHT OF WAY AGENT

Performs complex professional technical and public relations activities associated with the acquisition, management, sale or disposition of rights of way and property for water supply and related facilities. The most desirable candidates will possess a high level of expertise and experience planning, coordinating and acquiring right of way and property acquisitions including reviewing appraisals, developing valuations, and presenting/negotiating acquisition proposals for a public agency or utility. Requires graduation from a four-year college or university with major course work in business or public administration, engineering or a closely related field; successful completion of the courses offered by the International Right of Way Association, leading to certification as a Senior Right of Way Agent; and five years of increasingly responsible real estate and/or right of way acquisition experience (preferably in a public agency setting); or an equivalent combination of training and experience. A Senior Member, International Right of Way Association (SR/WA) professional designation is highly desired. Position located at the Southern Nevada Water Authority located at 100 City Parkway, Suite #700, Las Vegas, NV. Salary: \$75,947 - \$85,441 annually, DOQ. Filing Deadline: 8am, 11-16-07.

### FACILITIES MANAGER

The LVVWD is seeking candidates with strong leadership and supervisory experience to manage existing and proposed facilities and buildings for the District and SNWA. Ideal candidates will have experience developing maintenance/construction projects; reviewing engineering/architectural plans; negotiating and monitoring project plans. Knowledge of HVAC, electrical and plumbing systems is highly desirable. The successful candidate will demonstrate excellent interpersonal and communication skills; a commitment to continuous improvement; a vision for providing quality service in an ethical and honest manner; and the ability to build consensus and work cooperatively with department heads, the District's Executive Team, the Board of Directors, the staff and the public. Requires a bachelor's degree in architecture, structural or mechanical engineering, business administration or a closely related field; and four years of administrative or supervisory experience in the construction, maintenance and repair of commercial buildings; or an equivalent combination of training and experience. Salary: \$92,315 - \$104,341 annually, DOQ. Filing Deadline: Open until filled. Salary: \$26.84 per hour. Filing Deadline: 8am, 11-9-07.

### JAVA OR C# DEVELOPER (APPLICATIONS DEVELOPER)

At the Las Vegas Valley Water District (LVVWD), we're overcoming the challenges of providing our desert home with the water we all need for sustained life & a guaranteed future. It's not the type of work just anyone can handle, but then again, we're not just looking for anyone. LVVWD is seeking a journey-level professional in Information Systems. The ideal candidate will have experience in Java or C# and Web application technology architectures. Experience programming in Documentum is desirable. This position involves significant analyses, evaluations of alternatives and presentation of recommendations to meet internal customers' business and operational requirements. Salary: \$72,303-\$81,341 annually. Filing Deadline: Open until filled; Position may be filled at any time; therefore, interested candidates are encouraged to apply ASAP.

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