

# Tyson

(Continued from Page 13) the plant manager by Black employees, the exclusive use of the bathroom by Whites was continued.

"Thereafter, in August 2003, employees or agents of Defendant placed a sign on the bathroom door that read, 'Whites only,'" the complaint states.

The sign and a padlock remained on the door through the month of August 2003, even as the plant manager, to whom the Black employees had complained, held a meeting on Aug. 25 accusing them of being unsanitary. Blacks were allowed to use another bathroom at the facility, the complaint states.

"The plant manager pounded the table and angrily stated that the workers were 'nasty', 'dirty', and behaved like children and stated that

the bathroom had been locked for those reasons," the complaint states.

"The plant manager continued that if the bathroom was not kept clean, it would be torn down and the workers would have to soil themselves."

The manager then retaliated against those who complained about the Whites-only bathroom, according to the court documents. It said after the Aug. 25 meeting, the plant manager announced that the break room where many African-Americans employees ate their lunch and took breaks would be eliminated and that no employees would be allowed to take breaks in the "Old Shop," the section of the plant where the plaintiffs work.

"After the meeting, the

*"A picture of two monkeys with the names of two African-American employees written by the photos was placed on the locker of an African-American employee."*

defendant eliminated the break room in the Old Shop. However, many of the same White employees who had keys to the bathroom or used the bathroom began to use another room in the Old Shop as their new break room. Initially, the door to the new break room was locked and only certain White employees had keys," the complaint continues. "Currently, the door is unlocked, but White employees exclusively have keys to and use a locked refrigerator and locked cabinets in the new break room."

Those who complained were given disciplinary

write-ups, the complaint states.

The Black employees alleged that the locked "Whites only" bathroom and break room accompanies racist and threatening language that has been used pervasively by supervisors at the plant, including the 'n' word, slurs about Blacks and watermelons, and one plaintiff alleges he has been harassed and humiliated by being repeatedly called "boy."

"A picture of two monkeys with the names of two African-American employees written by the photos was placed on the locker of an

African-American employee. A White employee led a plaintiff to a room and showed the plaintiff a noose," the complaint states.

The lawsuit claims that Tyson violated Title VII of the Civil Rights Act of 1964 by maintaining a racially hostile work environment and retaliating against those who complained.

The lawsuit alleges Alabama laws were broken as Tyson supervisors were negligent and outrageous in their conduct.

The 12 employees and the EEOC, among other remedies, are asking the court to

stop Tyson from continuing the illegal practices and to order the corporation to "establish policies and procedures to remedy the racial harassment and retaliation."

Clay Thomas, another plaintiff in the case, said, "If somebody doesn't stand up and say something now, it's going to go on like this forever."

# Cassidy

(Continued from Page 9) judge was waiting for ballistics analysis to be completed.

Assistant District Attorney Deborah Watson-Stokes said she would appeal the charge reduction, which al-

lows Cassidy to request to be released on bail. Defendants charged with first-degree murder typically aren't granted bail.

Neifield set bail at \$2.5 million but ordered Cassidy

to remain behind bars pending the appeal. He has been held without bail since he turned himself in to authorities on June 17.

Cassidy's lawyer, Fortunato Perri Jr., refused to comment after the hearing. He has said his client is in-

nocent of the charges.

The rapper's new CD, "I'm a Hustla," was released June 28. His debut CD, "Split Personality," peaked at No. 2 on the Billboard album chart and spawned the top 10 single "Hotel" featuring R. Kelly.

# Crenshaw

(Continued from Page 7) enough to move the school to academic success and to implement the actions that would address the accreditation team's initial visit."

The superintendent said Crenshaw is in "program improvement status 4," which means that for the past six years it has not met the adequate yearly programs criteria required by the No Child Left Behind mandates.

Curry said Crenshaw's accreditation was jeopardized after the team's first visit to the school in 2003 during which the accrediting commission identified serious problems that included low academic standards, poor student attendance, rampant student tardiness and the lack of a schoolwide action plan.

The accrediting team returned to Crenshaw in May to see if the school had implemented an action plan and had made any progress in addressing the problems the team noted in its 2003 visit. It had not. Thus, the loss of accreditation.

While officials said the lack of accreditation virtually renders a school's diplomas worthless, Curry said she is in the process of determining just what the loss means for Crenshaw students and is in contact with the accrediting association toward that end. "We are trying to make sure this doesn't impact students in a negative way," Curry said.

"Make no mistake," the superintendent said. "We are taking this matter quite seriously. In the spring, we wrote and submitted a restructuring plan to address all of the areas of concern to the accrediting commission and more, including the academic achievement of students, dropout rates, graduation rates, the number of students taking and passing the exit exam, discipline and safety issues.

"In addition to replacing Crenshaw's administrators, we brought in Chuck Didingar this summer as the new principal to replace Dr. Hammond, who retired in June," Curry added. "He and his new assistants are developing the schoolwide action plan, which Crenshaw did not have and which the accrediting commission found unacceptable."

Curry said she is exploring an appeal of the accreditation denial. "We are hoping they will come out for another visit in January to see if the actions we put in place will show improvement. We believe the actions we are implementing will result in a new and improved Crenshaw High."

Betty Pleasant writes for the Wave Newspapers.

## EMPLOYMENT

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- Kitchen Workers
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- Prep II
- Specialty Line Cook
- Line Cook
- Food Handler
- Guest Room Attendants
- Custodian I
- Players Club Representative
- Special Events Coordinator
- Poker Room Brush Cashier  
*(6 months experience)*
- Parking Attendants

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## LEGAL NOTICES

SUBCONTRACTOR PREQUALIFICATION FOR WORLD MARKET CENTER, PHASE 2

THE WHITING TURNER CONTRACTING COMPANY  
**WT**

REQUESTS AIA-A305 PREQUALIFICATION STATEMENT FROM ALL INTERESTED MINORITY, WOMEN, DISABLED, VETERAN BUSINESS FIRMS FOR ALL SUBCONTRACTOR TRADES FOR **PHASE 2** CONSTRUCTION

ALL FORMS ARE TO BE ADDRESSED TO:  
WORLD MARKET CENTER,  
C/O: THE WHITING TURNER CONTRACTING COMPANY  
ATTN: HARMONY BILAN  
495 GRAND CENTRAL PARKWAY  
LAS VEGAS, NV 89106

AIA-A305 PREQUALIFICATION STATEMENT NEEDS TO BE SENT AND POST MARKED BY THURSDAY, SEPTEMBER 16, 2005

## LAS VEGAS

INVITATION FOR BID  
Bid Number: 06-1540

ELECTRICAL MATERIAL,  
ANNUAL REQUIREMENTS  
CONTRACT

Documents pertinent to this advertisement may be examined and obtained between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday. To request a copy of bid documents call (702) 892-2950, or visit our website [purchasing.lvcva.com](http://purchasing.lvcva.com)

Las Vegas Convention and Visitors Authority  
Purchasing Department  
Room A203  
3150 Paradise Road  
Las Vegas, Nevada 89109

**Pre-Bid Conference:** Monday, August 22, 2005, 10:00 A.M. Location: Same as above

**Bid Opening:** Monday, August 29, 2005, 2:00 P.M. Location: Same as above

Sealed written bids must be received by the Purchasing Department, at the Las Vegas Convention and Visitors Authority Central Purchasing Office, Second Floor, Room 203A, on or until 2:00 PM, PST, AUGUST 29, 2005. Bids will be accepted if date/time stamped 2:00 PM PST, date/time stamps of 2:01 PM PST or later will be rejected. Proposals will be publicly opened and read aloud, immediately after the established closing time and date. Submittal by fax is not acceptable.

Note: This Invitation does not constitute an order for the goods or services specified. No bidder may withdraw his bid for a period of ninety (90) days after the actual date of the bid opening.  
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