CLASSIFIEDS

EMPLOYMENT

CITY OF NORTH LAS VEGAS
"Your Community of Choice"

EMPLOYEE RELATIONS MANAGER Salary Range: \$69,470 - \$102,468

FOUR DAY WORK WEEK/EXCELLENT BENEFITS PACKAGE

The City of North Las Vegas, pop 168,000+, and the second fastest growing large city in the United States, is seeking an Employee Relations Manager. This position will provide administrative oversight and supervision of staff and activities relating to employee relations and training/safety-loss prevention, and contract interpretation/administration for labor organizations. This person will specialize in resolving complex employee and labor relations issues and will act as key advisor/strategist for senior managers. The ideal candidate will have a broad knowledge of the principles and practices of public human resources administration with emphasis in employee relations and training/safety-loss and substantial experience in collective bargaining and union relations, compliance with legal employment practices, and implementation and interpretation of comprehensive personnel policies and procedures.

Requirements include Bachelor's degree in Public/Business Administration, Personnel, Industrial Relations or closely related field. Master's degree in Human Resources or a Juris Doctor preferred. Ten years of recent employee relations experience, including at least two years of lead or supervisory level experience. Experience in a centralized, public personnel environment is preferred. (Equivalency: 14 years of recent employee relations experience required, including two years lead or supervisory level experience may be substituted for the degree and experience listed above).

Applications will be distributed beginning 8am, Thursday, April 28, 2005 and will remain open until filled. Applicants must submit a detailed resume with application. (Resume w/o application, faxed materials not accepted).

If this challenging public sector opportunity interests you and you possess the talents we are looking for, we invite you to visit our website for detailed information regarding this position, to apply on-line and to learn more about us, "Your Community of Choice", www.cityofnorthlasvegas.com, or you may apply at:



CITY OF NORTH LAS VEGAS Human Resources Dept. 2290 McDaniel St, Ste. 1B North Las Vegas, NV 89030 (702) 633-1500 Monday-Thursday; 8:00am-6:00pm (Building access until 5:00pm)

. An Affirmative Action/EEO Employer
We hire only those individuals authorized to work in the U.S.

NUL AFFILIATE CHIEF EXECUTIVE OFFICER VACANCY LAS VEGAS-CLARK COUNTY URBAN LEAGUE (Las Vegas, Nevada)

President and Chief Executive Officer

Salary Range: \$65,000-\$75,000 per annum, depending on training and experience

The Las Vegas-Clark County Urban League, incorporated in July 2004, seeks a president and chief executive officer to lead its programs and personnel in serving the population of 1,375,765 in Clark County.

The Las Vegas-Clark County Urban League is located in the National Urban League's Western Region. NOTE: For certification consideration, applicants should submit a cover letter with an up-to-date resume to Ms. Jacqulyn Shropshire is Board Chairperson, 2877 Paradise Road, #1601, Las Vegas, NV 89109 or via e-mail to jecss@aol.com on or before May 15, 2005

Successful applicants for the position of President/CEO should hold a bachelor's degree (master's degree preferred) in business administration, social work, public administration or an appropriate discipline, with a proven track record of leadership and management in community-based organizations with at least five years of senior non-profit or for-profit management experience with demonstrated successes in the areas of development and implementation of social service programs, program evaluation, advocacy, policy development, fund raising and work with public and private sectors, background in research, public and community education, fiscal management, strategic planning, resource development, board and volunteer relations and management, community mobilization and collaboration, and personnel management. Additional qualifications include excellent organizational and communications skills, grant/proposal writing experience, and government/community relations' experience. These are minimum requirements for the position of president/ceo. Prior experience within the Urban League movement is desirable.

Urban League employees with an acceptable level of experience would be a plus.

An Equal Opportunity Employer

EMPLOYMENT

THE FOLLOWING JOBS ARE AVAILABLE Eldorado CASINO

5111 Boulder Highway, Las Vegas, NV 89122

APPLY AT <u>WWW.JOBFLASH.COM/BOYD</u> OR 1-866-JOB-BOYD

Equal Opportunity Employer

Casino 21 Dealers Dice Dealers

<u>Facilities</u> Maintenance Engineer

Food & Beverage
Food Servers
Bus Persons
Host
Second Cook
Cooks Helper
Kitchen Workers

Keno Runner/Writer

Marketing
Slot Club Supervisor
Slot Club Attendant



INVITATION FOR BID Bid Number: 05-1441

FULL MATRIX CHANGEABLE LED MESSAGE SIGNS

Documents pertinent to this advertisement may be examined and obtained between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday. To request a copy of bid documents call (702) 892-2950, or visit our website purchasing.lvcva.com

Las Vegas Convention and Visitors Authority Purchasing Department Room A203 3150 Paradise Road Las Vegas, Nevada 89109

Pre-Bid Conference: MONDAY, MAY 9, 2005, 9:00 A.M.. at the Las Vegas Convention and Visitors Authority, Administration Conference Room, 3150 Paradise Road, Las Vegas, Nevada 89109.

Bid Opening: TUESDAY, MAY 17, 2005, 2:00 P.M. at the Las Vegas Convention and Visitors Authority, Facilities Conference Room, 3150 Paradise Road, Las Vegas, Nevada 89109.

Sealed written bids must be received by the Purchasing Department, at the Las Vegas Convention and Visitors Authority Central Purchasing Office, Second Floor, Room 203A, on or until 2:00 PM, May 17, 2005 PST. Bids will be accepted if date/time stamped 2:00 PM PST. Date/time stamped 2:00 PM PST or later on MAY 17, 2005, will be rejected. Proposals will be publicly opened and read aloud, immediately after the established closing time and date. Submittal by fax is not acceptable.

Note: This Invitation does not constitute an order for the goods or services specified. No bidder may withdraw his bid for a period of ninety (90) days after the actual date of the bid opening.

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"I love my career with Verizon Wireless. I'm here for the long term."

I joined Verizon Wireless, first and foremost, to build a career – and that's exactly what I've done. Everyone here has been behind me 100%! Their commitment to me is amazing. That's why they have my complete loyalty.

FACT: In my first year and a half, I began my career progression, starting as a Customer Service Representative. I received numerous promotional opportunities, advancing to Customer Service Supervisor. Every step of the way, I received all the training I needed to excel in each role. My success proves why Verizon Wireless has been named one of *Training* magazine's 100 Best for the last three years.

FACT: Verizon Wireless let me know that I was extremely important to them by supporting my work/life balance. When my needs required a shorter commute, Verizon Wireless helped me find a new career niche, and I moved into retail sales. Today, I work closer to home, my professional skills are greater and I love my new position!

FACT: The compensation I receive is unparalleled.
Our 401(k) is such a great benefit. Verizon Wireless matches 100% of every dollar I invest, up to 6% of my income. I love seeing my money grow, and knowing I am building financial security.

I'm proud to be living my own success story as part of such a highly respected company. I know the best is still ahead for both me and Verizon Wireless – and I simply would not consider working anywhere else.

To learn more, please call: 1-800-575-HIRE (4473) and reference code: LV3-AACB www.verizonwireless.com/careers



verizonwireless

Raul,

Retail Sales Manager

LAS VEGAS VALLEY WATER DISTRICT CONNECTING Community – Quality – Commitment

• SENIOR CIVIL ENGINEER - CONSTRUCTION

Supervises & participates in conduct of complex engrng projs, engrng analyses; research, planning & design for variety of wtrwks capital const planning &/or maint progs; & supervises, plans & directs work of prof & tech staff. Req's grad 4-yr college w/deg in civ engrng & 8-yrs prof engrng exp, incl pub wtrwks design & const; at least 3 yrs of exp at level of the District's Civ Engr class; or equiv comb T&E; registrationn as NV Prof Engr or ability to obtain w/in'1 yr of hire; valid NV driver's lic.

Salary $$79,452 - $99,315 \text{ yr}, DOQ, + xlnt bnfts pkg. Filing Deadline: Immediately. Open till filled.}$

• PRODUCTION OPERATOR II

Monitors, regulates & performs operational maint in potable wtr prod, & transmission treatment, storage & distribution equip. Req's grad HS or GED equiv supplemented by completion of 6 coll sem units in wtr prod, treatment, storage & distribution, or other spclzd trng toward Grade II Water Distribution Operator Cert; & either 4 yrs exp in wtr prod, treatment, storage & distribution at least 2 of which were as a Distribution Operator or 6 yrs journey-level operator exp in wtr prod, treatment, storage & distribution at a 20 mgd or larger potable wtr system, or a 4 yr coll degree w/major in sanitary, pub health, chemical engrng, civ engrng, chemistry or equiv fld that includes courses in wtr distribution & wtr works practices acceptable to St Dept of Health; or equiv combo T&E. Position located at So NV Wtr Sys 243 Lakeshore Rd Boulder City, approx 30 miles from LV.

Salary: \$23.11 - \$29.09 hr, + xInt bnfts pkg. Filing Deadline: Immediately.Open till filled.

• WATER SYSTEM OPERATOR I

Inspects, operates, maintains, services & performs operational repairs to facilities & equip used in storage & distribution of residential, commercial & industrial water. Additionally, operates & maintains chlorine gas & sodium hypochlorite facilities used in disinfection of water. Req's grad from HS or GED equiv & 3 yrs exp in production, treatment, storage & distribution of potable water, including use of chemical feed systems; must have ability to obtain commercial driver's lic (CDL) Class A, within 6 mths of hire date; & ability to obtain St of NV Water Distribution Operator, Grade 1 Cert within 12 mths of hire date. Desire candidates who currently possess Water Distribution Operator, Grade 1 Cert, from the St of NV, or equiv from another state.

Salary: \$18.09/hr, + xInt bnfts pkg. Filing deadline 8am Wed 5/18/05.



Obtain application package for above positions at LVVWD HR Dept 1001 S Valley View BI; Las Vegas, NV or apply online/download at

www.lvvwd.com

Faxes & resumes not accepted in lieu of req'd app pkg.