

Clingman

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many times and has been used to justify our economic position by suggesting that we are not "entrepreneurial" and other ridiculous myths promulgated by the establishment. I suggest you read Dr. Juliet E. K. Walker's "The History of Black Business In America," and Dr. John Sibley Butler's "Entrepreneurship and Self-Help Among Black Americans" to get the real reasons for our being behind in business ownership. Additionally, this is not about other groups and what they have accomplished. This is about us, Black folks; and it's about what we must do for ourselves to create a firm economic base for our children.

So what should our goal be? Let's look at this thing on a local level rather than on a national level. In cities such as Detroit, where the Black population far exceeds 50 percent and, unfortunately, the economies in most of the Black neighborhoods are controlled by East Indians and Chaldeans, Koreans, and everyone except Blacks, we should have a goal to increase our percentage of business ownership. In cities such as Atlanta, where Blacks control most of the politics, how about establishing a goal to control more of the economics as well? In Memphis, Tenn.; Richmond, Va.; Winston-Salem, N.C.; Jackson, Miss.; Birmingham, Ala.; and I am not about to leave out Cincinnati, Ohio; why don't we establish an economic goal, to control a certain percentage of our dollars?

Since we comprise 13 percent of the nation's population and only spend 5 percent to 7 percent of our annual income with Black businesses, we should see the value and the need to make significant changes in the way we do business. We should work locally by setting a goal, based on our percentage of population, to increase our spending with Black businesses.

In those cities where we are in the majority, let's do even better by not settling for "minority" status and being relegated to the smaller percentages of economic benefits derived from public development projects. In cities where we have smaller percentages, such as Portland, Ore.; San Diego, Calif.; Seattle, Wash.; and Los Angeles, let's work even closer together to increase our spending with one another and to increase business de-

velopment and growth. Let's set goals on a local level to capture, control and retain, at a minimum, a relative share of our dollars and a greater portion of our local economies. How? Make it a point to switch from the products you are currently purchasing to those products made by Black people; many are distributed via the MATAH Network, if you didn't already know that. Insist on, and be prepared to fight for, equitable distribution of public funds and projects. Stop allowing others to set "goals" for Black

people under the guise of 'minority programs.' Set your own economic goals and work toward them everyday.

James E. Clingman, an adjunct professor at the University of Cincinnati's African-American Studies dept.

Morial

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what's required if America is to thrive in the 21st century global economy — when children born in Birmingham and Peoria will be competing with children born in Budapest and Beijing and Paris for the jobs that makes the world go.

We will support Black America's affirmation that it, too, has much more work to do to build an "empowerment movement" in education — a movement which by closing the dangerous, debilitating equality gap, gives African-American children a chance to contribute to America's growth and face the world on their own terms.

CLASSIFIED ADVERTISING

LEGAL NOTICES

HELP WANTED

The Las Vegas Valley Water District

MULTIPLE OPPORTUNITIES!

• TREATMENT OPERATOR II

Journey-level operator to monitor, regulate & perform operational requirements in modern, state-of-the-art filtration &/or ozonation potable water treatment equip & facilities using computerized control system.

Req's grad HS or GED equiv & 6 yrs progressively resp exp in plant operations at 20 mgd or larger water treatment plant; OR 4-yr coll degree in public health, chemistry, civil engineering, chemical engineering or an equiv combo T&E. Req's valid NV driver's lic. Depending on exp, education & training, may require NV State Water Treatment Operator II Cert at time of hire or w/in 2 yrs. Also req's AWWA (Cal/NV Sect) Lab Analyst I Cert, & NV Water Distribution Operator I Cert w/in 1 yr from date of hire.

Salary: \$22.54 hr, + xlnl bnfts pkg. Filing Deadline: 5pm, Fri, 9/19/03.

• CAD TECHNICIAN

Performs technical drafting work using computers & manual techniques in prep of const drawings, record drawings & maps that detail District's production, distribution & transmission infrastructure. Req's equiv to HS grad, supplemented by courses in mechanical drawing, engineering drafting & computer-assisted drafting; & 2-yr engineering drafting exp; familiarity w/large Relational Database Management Systems (RDBMS) &/or Automated Mapping/Facilities Management (AM/FM) systems & ability to input facilities info into databases is highly desirable; or equiv combo of T&E.

Salary: \$17.67 hr, + xlnl bnfts pkg. Filing Deadline: 5 pm, Tue, 9/2/03.



LEADERS IN SERVICE
AA/EOE/MFD

The application package for either of the above positions may be obtained from: Las Vegas Valley Water District, Human Resources Dept., 1001 S. Valley View Blvd., Las Vegas, NV 89153, or downloaded from our website at www.lvwd.com. Faxes and resumes will not be accepted in lieu of the required application package.

www.lvwd.com

EMPLOYMENT

Clark County Department of Aviation

NOTICE OF DBE GOAL SETTING

NOTICE IS HEREBY GIVEN that the Clark County Department of Aviation has established the following overall goals for participation by Disadvantaged Business Enterprises in U.S. Department of Transportation-assisted projects for Federal Fiscal Year 2004: McCarran International Airport five and three tenths percent (5.3%) goal; North Las Vegas Airport six percent (6.0%) goal; Henderson Executive Airport four percent (4.0%) goal. The proposed goals and rationale are available for viewing by the public until September 23, 2003, at the Clark County Department of Aviation Business Office, 5th Floor, McCarran International Airport, on the Department of Aviation Website, or by writing to:

Clark County Department of Aviation
P.O. Box 11005
Las Vegas, NV 89111-1005
Attn: DBE Liaison Officer
e-mail: Webmaster2@McCarran.com

Public comment will be accepted in writing or by e-mail by Department of Aviation until October 8, 2003.

CYNTHIA CICERO
DBE Liaison Officer
Clark County Dept. of Aviation
Clark County, Nevada

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CLASSIFIED ADVERTISING

EMPLOYMENT

The Las Vegas-Clark County Library District Las Vegas, Nevada is recruiting for: PART-TIME SCHEDULING SPECIALIST

\$13.86 Hourly

Requires High school diploma or GED equivalency; minimum two (2) years college level course work in arts and humanities, or related field; two (2) years of work experience some of which includes, public relations and accounts payable and accounts receivable experience; experience working with audiovisual equipment including tape recorders, overhead, video, and opaque projectors, and lecterns required; or an equivalent combination of training, education, and experience that provides the necessary knowledge, skills and abilities. **Application deadline:** Wednesday, August 27, 2003, prior to 5:00 p.m.

For complete job announcement visit our web site at <http://www.lvccld.org> or apply in person at LVCCLD Human Resources Department, 833 Las Vegas Blvd. North, Las Vegas, NV 89101.

LVCCLD is an Equal Opportunity Employer

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Section 8 Supervisor

Salary: \$40,785 - \$65,204 per annum plus an excellent benefits package). The Housing Authority of the City of Las Vegas is currently recruiting for the position of Section 8 Supervisor. Under the supervision of the Housing Programs Manager, the incumbent will supervise, assign, review and participate in the work of the staff responsible for providing Section 8 rental assistance within the department. Position requires four (4) years of increasingly experience in the administration of Section 8 Housing Programs, including two (2) years in a supervisory capacity. Education equivalent to a Bachelor's Degree from an accredited college or university with mayor course work in business administration, public administration, social science or a closely related field. Apply by: Opened until sufficient qualified applications received. The Application packet can be picked up at 340 North 11th Street, Las Vegas, Nevada 89101. If you live out of state, for an application, supplemental questionnaire and announcement, please call Human Resources at (702) 386-0789

The Housing Authority of the City of Las Vegas does not discriminate on the basis of Race, Color, Religion, Sex, Disability, Family Status of National Origin. TDD (702) 386-0789 for the hearing impaired only. Equal Employment Opportunity

SYSTEMS TECHNICIAN I/II

Clark County Department of Aviation

Clark County is presently seeking qualified applicants for the position of System Technician I/II. The successful candidate will design, select, install, maintain, and provide user assistance for personal computer and network equipment, and develop interfaces between departmental equipment and other County computer systems. Requirements for Systems Technician I are two (2) years of college level course work in Computer Science, Information Systems or a field related to the work, and two (2) year of full-time experience in installing and troubleshooting personal computer hardware and software. Systems Technician II requires in addition to the above, one (1) year of full-time experience in installing and troubleshooting personal computer and network hardware and software. Possession of a four-year degree in an appropriate field is desirable. Equivalent combinations of education and experience may be considered. Salary: \$39,260.00-\$60,852.48 (I), \$42,493.80-\$65,719.68 (II). Clark County application and Supplemental application forms are required. This recruitment is limited to the first 200 completed applications received, and will close when that number is reached, which may be prior to the posted closing date of August 29, 2003. Apply to Clark County Human Resources, 500 S. Grand Central Pkwy, 3rd floor, Las Vegas, NV 89155.

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