

Segregated

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Latino students attended mostly segregated schools inner-city schools and those in the South. Yet many managed to graduate, go on to college and become successful in business and the professions. They were taught by teachers who were dedicated and determined that they achieve in their studies. These teachers expected and demanded that their students perform at the same level as White students.

They challenged the students to learn, set specific goals, demanded their full participation in classroom work, and gave them positive and continual direction and reinforcement. Many teachers and administrators at these schools also devised innovative learning methods that raised reading and math test scores and achievement levels.

The third is for Black and Latino educators, businesspersons and professionals to sponsor conferences in which they provide parents with learning tips and materials to help them improve the study habits of their children. They can also expand the economic and professional opportunities for poor students by creating and endowing programs that provide educational scholarships, career counseling, job and training skills programs and computer training.

The last thing is to understand that educational excellence can't be attained in segregated schools, or any school for that matter, unless parents do their part. This means they must attend parent-teacher conferences, monitor their children's classroom and homework assignments, join and get actively involved with the PTA's and parent-advisory councils at their local schools.

Restoring excellence at grossly underperforming, hyper-segregated public schools is a goal that directly benefits us all. But to think that most, many, or even all, Black and Latino students who attend chronic segregated schools can't learn, master standard English, and score high on performance tests unless they attend an integrated school is to throw in the towel on one our greatest assets, our students.

Earl Ofari Hutchinson is the president of the National Alliance for Positive Action.

Relations

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occupied by their ancestors, thus they are entitled by birth-right to be Americans. They are also puzzled by the fact that the National Association for the Advancement of Colored People doesn't make more of an effort to add other minorities to its nearly seventy-person Board of Directors. Bigoted Hispanics—especially those who, because of their light complexions, consider themselves to be “honorary white people”—often place obstacles in the way of fair-minded people wanting to improve relationships between persons of color.

The bigoted attitudes exhibited by both black and brown folks are foolhardy at best and downright ignorant at the worst. Our groups have a difficult enough time countering the damage caused by “Oreo” and “Coconut” apologists who are appointed by the system to represent us, without extremists among our groups compounding the problem of our minority status in this country with their divisive “you cannot trust them” attitudes.

While it is true that American society continues to grow

more humane and pluralistic in its cultural diversity, these simpletons who suggest there is no need to improve relationships among persons of color have zero appreciation for this country's latent propensity to inflict inhumane treatment on targeted subgroups. This is especially true when the subgroup or groups tend to isolate themselves culturally, socially and geographically.

If you doubt your boy's premise, the experience of Japanese-Americans less than three score years ago should serve as a vivid reminder.

Contrast the treatment of these persons of color with that of persons of German and Italian descent in this country at the outset of WW II. If you have an appreciation for our country's history, then you would know that the United States declared war on the ancestral homeland of Japanese-Americans the day after the attack on Pearl Harbor, December 8, 1941. Three days later our country declared war on Germany and Italy. However, you did not see German-Americans living in Minnesota or Italian-Americans living in New Jersey having their land taken

Pimp

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business. Theater owners and theater chains should be approached now and asked whether they plan to peddle this poison.

Let's start a list of places where Lil' Pimp will not be welcome and another list of where picketers can show up before the movie is released.

Let's put theater owners and theater chains on front street and see where they stand. Blacks who join this

Education

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Churches and a host of black civic organizations to help young people understand that achievement in school matters. Thus far, more than, students with a B or higher averages have joined our national achievers society.

That same spirit is why the Urban League and Scholastic, Inc., The world's largest publisher of children's books and magazines, have joined to create a guide for parents, read to rise, on how to help children become good readers. We'll begin distributing, copies of this book of practical tips through Urban League affiliates and other organizations in September.

Programs like these are part of our legacy, and our responsibility. They emanate from the same spirit; the same

away and then being sent off to internment camps.

An interesting sidebar during these times was that “Colored” soldiers in the United States Army were not allowed to ride in certain parts of troop trains in this country, while no such restriction applied to captured German soldiers brought to this country.

Now here is the answer to the question. If black and brown people were able to work together in hashing out a common political and economic agenda here in Clark County and in Northern Nevada, it would elevate our groups' levels of respect to that on a par with the majority culture. Also in the process, the respect that all groups desire, but often are unwilling to take the necessary steps to make happen, will also manifest itself.

It only takes one brother and one homeboy to get it started, or, better yet, since the ladies of these cultural groups are better organizers than the male folk, maybe they will get it together for us.

This is just a thought. What do you think about accessing power through coalition building?

project will undoubtedly argue free speech and the right to make money. Strangely, that's the same argument made by real-life prostitutes and pimps, and shows a devotion to money that's sickening and takes selling out to new levels.

The other side of the truth is that when you show no self-respect, you open the door to be disrespected. So with lyrics like, “If you know you a pimp and don't love them hoes,” uttered by Black

sense of values—one could describe it, as confidence in one's self and one's people—which powered both the freedom revolution and the equality revolution. One can put its meaning this way: *my children are going to be able to compete at the highest levels of human endeavor...*

CLASSIFIEDS

LEGALS

NEVADA DEPARTMENT OF TRANSPORTATION

DBE PROGRAM INFORMATIONAL MEETING TO DISCUSS THE FORMATION OF THE NEVADA UNIFIED CERTIFICATION PROGRAM

MEETING DATES AND TIMES:
SOUTHERN NEVADA:
DATE: Thursday, August 30, 2001
TIME: 3:00 p.m.
LOCATION: Regional Transportation Commission Meeting Room 108
RSVP: (702) 261-3474 or (702) 261-5880, No Later than Friday, August 24, 2001.

NORTHERN NEVADA
DATE: Wednesday, Sept. 5, 2001
TIME: 3:00 p.m. to 5:00 p.m.
LOCATION: Conference Room A and B at the Reno-Tahoe International Airport
RSVP: (775) 328-6421 Dena Wiggins, No Later than Friday, August 31, 2001.

PARTICIPATING AGENCIES: Nevada Department of Transportation, Clark County Department of Aviation, Regional Transportation Commission of Southern Nevada, Reno-Washoe Airport Authority, and Northern Nevada Regional Transportation Commission.
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EMPLOY

Housing Authority of the City of Las Vegas Housing Programs Manager

(Salary: \$41,101-\$65,728 per annum, plus excellent benefits package). The Housing Authority of the City of Las Vegas is currently recruiting for a Housing Programs Manager under the directions of the Director of Housing Programs. Will assist in supervising, planning and coordinating the activities of the Admissions, Family Self-Sufficiency, Section 8, and Section 8 Housing Quality Standards Departments. Requires five (5) years of progressively responsible experience in the management of Public Housing, Section 8, Non-Aided, and/or Admissions Eligibility Departments, including two (2) years of experience in a supervisory capacity. Education equivalent to a Bachelor's Degree from an accredited college or university with major coursework in Business Administration, Public Administration, Social Science or a related field.

Apply by: Friday, September 21, 2001, at 420 North 10th Street, Las Vegas, Nevada 89101. If you live out of state, for an application, supplemental questionnaire and announcement, please call Human Resources at (702) 922-6808 TDD (702) 386-0789.

men, you can expect that White men have worse insults they think we'll pay for.

None of the Black progress made—the opportunity to take money and even offer artistic expression included—came without the pain, suffering and exploitation of others.

We didn't flee slavery, free ourselves, get lynched, scrub floors, march, sweat and bleed to be where we are

today. Others trod a bloody road and we owe them better than what we often offer.

And its not just time for artists to step up, the lyrics that come from their lips are expressions well learned in Black neighborhoods and homes and purchased by significant numbers of Black people. It's time for all of us to clean up our acts and put Lil' Pimp to death at the same time.

EMPLOYMENT

ECONOMIC OPPORTUNITY BOARD OF CLARK COUNTY COOK I

Responsible for preparation of snacks, hot meals and maintaining cleanliness of kitchen and dining areas for children in Head Start Centers, High School Diploma or G.E.D. equivalent, 18 years of age, valid Nevada Driver's License, current DMV print-out and the ability to drive and operate an agency vehicle. Must be able to get Sheriff's Card with Childcare endorsement (FBI/Fingerprint Check) and Clark County Health Card; Requires pre-employment drug screen and background check. Position is Open and Continuous, 41 weeks annually, 40 hours per week at \$8.13 hourly D.O.Q. **Bi-Lingual (English/Spanish) a plus.** Completed applications accepted at EOB Human Resources Department, 2228 Comstock Drive, North Las Vegas, NV 89032. Visit our web-site at www.eobcc.org.

AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER
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BIOLOGY

The Las Vegas Valley Water District

ENVIRONMENTAL BIOLOGIST I LIMITED TERM POSITION

This is a limited term position for a maximum of 24 months. Persons hired into limited term positions receive the same benefits as regular employees in similar positions.

Routine environmental work including investigations of environmental impacts, water resource management and natural resource management to ensure environmental compliance with state and federal laws and regulations.

Requires graduation from a four-year college or university with major course work in earth science, biology, environmental biology or closely related field or an equivalent combination of training and experience.

Starting salary: \$51,852, plus generous benefits package

Obtain application package from:
LAS VEGAS VALLEY WATER DISTRICT
Human Resources Department
1001 S. Valley View Blvd., Las Vegas, NV 89153
OR download from our website at www.lvwd.com



Filing Deadline: 5:00 p.m., Friday, August 31, 2001. Faxes and resumes will not be accepted in lieu of the required application package.

INSPECTOR

The Las Vegas Valley Water District

SENIOR INSPECTOR — (1 VACANCY)

The position performs detailed inspections of multi-disciplined public works, waterworks and utility construction projects. Requires graduation from high school and 5 years of experience in public works construction, including 2 years as a project inspector in the waterworks industry with an emphasis on civil, structural, mechanical, electrical, electronics and hydraulics disciplines involved in distribution system construction. Also requires valid State of Nevada Driver's License and the ability to maintain insurability under the Water District Vehicle Insurance Policy. The following certifications or their equivalent, such as college degree, college level courses completed, ICBO certifications, etc., are required: Troxler Certification; ACI Certification as Field Testing Technician, Grade I; NICET Level II - Underground (Water & Sewer); NICET Level II - Highway Construction, or equivalent; NICET Level I - Industrial Instrumentation Engineering Technology, or equivalent; and Registered Construction Inspector Division I, Engineer (ACIA), or equivalent. The following certifications are required within the first year of employment: LVWD Inspector Training Course Certification; and Nevada State Health Water Distribution Operator, Grade II.

Entry hourly salary: \$20.20- \$25.43 DOQ, plus highly competitive benefits package.

Obtain application package from:
LAS VEGAS VALLEY WATER DISTRICT
Human Resources Department
1001 S. Valley View Blvd., Las Vegas, NV 89153
OR download from our website at www.lvwd.com



Filing Deadline: Immediately. Open until filled. Faxes and resumes will not be accepted in lieu of the required application package.