

Justice

(Continued from Page 8)
bittersweet.

As John W. Boyd, Jr., president of the National Black Farmers Association, told Bloomberg News Service, "The amount of money is peanuts, but we are getting some — not a lot of — justice."

One reason this is "not a lot of justice" is that the USDA windfall can't fully compensate the hundreds of black farmers who lost their farms during these years or were driven into bankruptcy. Nor will it wipe out all their business debts, which average more than \$75,000.

This loss of property ownership and the forced decline in the number of black farmers, many of whom were the second- and third-

generation of their families to work the land, is sad in historical terms.

And it is a setback because it is robbing Black America of one means of generating economic power: land and asset ownership.

Indeed, this case shows that racism still makes it very difficult for African-Americans, as individuals and as a group, to gain a secure economic foothold in American society.

Still, we can be thankful for the persistence of black farmers in fighting the federal government underscores the continuing determination of African-Americans and other Americans to fight to turn injustice and "not a lot of justice" into a deserved full measure of justice.

Firefighters

(Continued from Page 4)

were seven blacks out of 100. Now there's about 70 of us out of 700. The number has increased, but the rate is the same. We've got to effect the rate to make any significant gains."

In a recent Review-Journal article, some fire department officials intimated political favoritism, in addition to discriminatory practices, in the newest appointment. Mark Balen, a former union president, may have received his newest position because of pressure by County Commissioner Erin Kenny. Kenny and Balen are long-time friends and fire department sources, who declined to be identified fearing retaliation, said that the Commissioner contacted the department regularly concerning the appointment.

Balen could not be reached for comment.

Espy

(Continued from Page 4)

bitterness toward the independent counsel who conducted the probe against him. He also peppered his remarks with biblical references and personal stories that depicted his "naked" faith during his "four years in the valley."

Espy insinuated that he was targeted because he was an agent of change in a cultural climate that embraced the status quo.

"If you have a reform agenda and are a change agent who wants to change the status quo, you will be challenged," he said.

Although the investigation stalled what had been a stellar career for Espy, the Mississippi lawyer says he has been strengthened by the ordeal. "There's a cleansing when you go through the fire," he said. "But like tempered steel, you get stronger."

NNPA President Dorothy R. Leavell challenged member publishers to take up Espy's fight to have a federal statute removed that empowers independent counsels to conduct endless investigations with unlimited resources.

She said that not only

would she ask publishers to draft a resolution calling for an end to independent counsel appointments, but she would also demand that the government pay all the legal bills that Espy incurred.

CLASSIFIED ADVERTISING

HELP WANTED

ON-AIR TALENT

Lite 100.5 KMZQ is looking for part-time on air talent. If you can relate to a 35-44 female audience, this job could be for you. Duties include running all equipment while in the studio, representing the station while on remotes, capable of taking direction, and flexible to work various shifts. Previous experience is preferred. Demo tape, resume, and photo required.
Attn: Ref. Job #PTAT1001.25
Human Resources
6655 W. Sahara, Suite D-208
Las Vegas, NV 89146
CBS RADIO is an equal opportunity employer. Women and Minorities are encouraged to apply.
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CLASSIFIED ADVERTISING
LEGAL NOTICES

CLARK COUNTY, NEVADA
REQUEST FOR PROPOSAL
RFP NO. 0508-98
ARCHITECTURAL AND LANDSCAPE ARCHITECTURAL/ENGINEERING SERVICES FOR COUNTY PROJECTS THROUGH JUNE 2000
The RFP package is available as follows:
• Fax on Demand — Call (702) 455-5428 and request Document No. 0508-98.
• Pick-up — Clark County Government Center, 500 South Grand Central Parkway, General Services Department, Purchasing and Contracts Division, Fourth Floor, Las Vegas, NV 89106.
• Mail — Call (702) 455-2897.
A Pre-Proposal Conference will be held on February 9, 1999 at 9:00 a.m., at the same address specified above.
Proposals will be accepted at the address specified above on, or before March 4, 1999 at 3:00 p.m.
Published: Las Vegas Sentinel-Voice January 28, 1999

CLARK COUNTY, NEVADA
INVITATION TO BID
BID NO. 4350-98
ANNUAL REQUIREMENTS CONTRACT FOR BABY FOOD AND FORMULA
The bid package is available as follows:
• Fax on Demand — Call (702) 455-5428 and request Document No. 4350.
• Pick up — Clark County Government Center, 500 South Grand Central Parkway, General Services Department, Purchasing and Contracts Division, Fourth Floor, Las Vegas, NV 89106.
• Mail — Call (702) 455-2897.
A Prebid Conference will be held on February 9, 1999 at 10:00 a.m., at the address specified above in the Gold Conference Room.
Bids will be accepted at the address specified above on, or before February 18, 1999, at 3:00 p.m.
Published: Las Vegas Sentinel-Voice January 28, 1999

CLARK COUNTY, NEVADA
REQUEST FOR PROPOSAL
RFP NO. 0509-99
PROFESSIONAL SERVICES FOR THE FAMILY LAW SELF-HELP CENTER
The RFP package is available as follows:
• Pick-up — Clark County Government Center, 500 South Grand Central Parkway, General Services Department, Purchasing and Contracts Division, Fourth Floor, Las Vegas, NV 89106.
• Mail — Call (702) 455-2897.
A Pre-Proposal Conference will be held on February 9, 1999 at 11:00 a.m., at the address specified above in the Gold Conference Room.
Proposals will be accepted at the address specified above on, or before February 18, 1999 at 3:00 p.m.
Published: Las Vegas Sentinel-Voice January 28, 1999

CLARK COUNTY, NEVADA
REQUEST FOR PROPOSAL
RFP NO. 0506-98
REAL PROPERTY SERVICES
CONSULTING SERVICES FOR REAL PROPERTY FOR COUNTY USE
The RFP package is available as follows:
• Fax on Demand — Call (702) 455-5428 and request Document No. 0506.
A Pre-Proposal Conference will be held on February 8, 1999 at 10:00 a.m., at the Clark County Government Center, 500 South Grand Central Parkway, General Services Department, Purchasing and Contracts Division, Fourth Floor, Las Vegas, Nevada 89106 in the Gold Conference Room.
Proposals will be accepted at the address specified above on, or before February 25, 1999 at 3:00 p.m.
Published: Las Vegas Sentinel-Voice January 28, 1999

CITY OF LAS VEGAS
INVITATION TO BID
BID NO. 99.1730.22-LD
1998-1999 CRACK SEAL
SCOPE OF WORK: Work will be performed throughout the City of Las Vegas. The work will generally consist of removal of dirt and debris from pavement, cracks and the application of herbicide to those cracks containing vegetation. Following surface preparations, rubber asphalt crack sealant shall be applied as directed within the City of Las Vegas right-of-way or on City of Las Vegas property.
The estimated monetary range of the project is: \$240,000.00
PWP-CL-1999-386
PRE-BID CONFERENCE: Will be held on February 9, 1999, at 2:00 p.m. in the Purchasing and Contracts Division Conference Room, First Floor, City Hall Complex, 400 East Stewart Avenue. The purpose of this conference is to discuss the specifications and any prospective bidders' concerns and the City of Las Vegas' Minority, Women-Owned and Disabled Veterans' Business Enterprise Policy.
BID OPENING: All bids must be received in the office of the City Clerk, First Floor, City Hall Complex, 400 East Stewart Avenue, Las Vegas, NV 89101-2986, prior to 3:00 p.m., on February 18, 1999. Bids stamped after the designated time will be returned to the Bidder unopened. Bids will be publicly opened and read aloud, immediately after the established closing time and date, in the Office of the Purchasing and Contracts Division.
DOCUMENTS CAN BE OBTAINED: Bid documents will be available on February 1, 1999, and may be obtained at the Office of the Purchasing and Contracts Division, for a non-refundable charge of \$5.00. If documents are to be mailed, there will be a \$5.00 postage and handling fee. Checks are to be made payable to City Treasurer, City of Las Vegas. Any questions regarding this solicitation should be referred to Lloyd Davis at (702) 229-6231. Any technical questions should be referred to Chris Finberg at (702) 229-2453.
Prospective bidders are hereby notified that this Invitation to Bid and all related bidding documents will be made available on a Telecommunication Device for the Deaf (TDD) or in an alternate format (audio or Braille) upon request to the Purchasing and Contracts Division, Telephone Number (702) 229-6231 or (702) 386-9108 (TDD).
FOR COMPLETE INFORMATION OF FUTURE FORMAL BIDS AND QUOTATIONS, CALL THE BID HOTLINE AT 383-0889 OR VISIT OUR WEB SITE AT www.ci-las-vegas.nv.us/bids.html
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McCARRAN INTERNATIONAL AIRPORT — LAS VEGAS, NEVADA
CLARK COUNTY
INVITATION TO BID
CONTRACT NO. 2068
NEVADA POWER COMPANY SUBSTATION RELOCATION
DESCRIPTION OF WORK: Site improvements include, but are not limited to, asbestos abatement and demolition of existing houses, cutting and capping and/or relocation of existing utilities, clearing and grubbing of the site, placement and compaction of embankment, grading, trench excavation, installation of Nevada Power duct banks and manholes and performance of drainage improvements.
PRE-BID CONFERENCE: Wednesday, February 3, 1999; TIME: 9:30 a.m. LOCATION: N. Ticketing Mezzanine Room No. 05, Terminal One, McCarran International Airport.
The purpose of the Conference is to review and discuss both the specifications and the County's Disadvantaged Business Enterprise policy.
Bids will be received in the Department of Aviation, 2nd Floor, McCarran International Airport, Office of Construction/Engineering, 5757 Wayne Newton Boulevard, Las Vegas, Nevada 89119 on February 12, 1999. Bids must be time-stamped at 1:30 p.m. or before. Bids time-stamped at 1:31 p.m. or after will be subject to rejection in their entirety.
The Engineer's Estimate for this work is between \$1,000,000.00 and \$1,500,000.00.
Full-size and half-size sets of plans are available at the McCarran International Airport Office of Bechtel Infrastructure Corporation, located on Level 2, south balcony, ticketing building, between 8:00 am and 4:00 pm, Monday through Friday, phone number is (702) 261-5091, mailing address is P.O. Box 11068, Las Vegas, NV 89111-1068. Full payment must accompany orders for sets of Bid Documents. Checks shall be made payable to Department of Aviation.
Sets of Bid Documents with full-size plans may be obtained for a non-refundable cost of \$80.00 each. Overnight shipping charges are a non-refundable \$50.00.
Sets of Bid Documents with half-size plans may be obtained for a non-refundable cost of \$50.00 each. Overnight shipping charges are a non-refundable \$30.00.
BOARD OF COMMISSIONERS, CLARK COUNTY, NEVADA
Published: Las Vegas Sentinel-Voice — January 28, 1999

CITY OF LAS VEGAS
INVITATION TO BID
BID NO. 990026-LED
ANNUAL REQUIREMENTS CONTRACT FOR TRAFFIC CONTROLLERS, CABINETS AND VIDEO DETECTORS
SCOPE OF WORK: THE CITY OF LAS VEGAS IS SOLICITING BIDS FROM BIDDERS TO PROVIDE TRAFFIC CONTROLLERS, CABINETS AND VEHICLE VIDEO DETECTORS FOR THE PERIOD FROM DATE OF AWARD THROUGH DECEMBER 31, 1999 WITH FOUR (4) OPTION YEARS, IN ACCORDANCE WITH THE TERMS, CONDITIONS AND SPECIFICATIONS STATED WITHIN THIS BID PACKAGE.
PRE-BID CONFERENCE: Will be held on February 11, 1999, at 10:00 a.m. in the Purchasing and Contracts Division Conference Room, First Floor, City Hall Complex, 400 East Stewart Avenue. The purpose of this conference is to discuss the specifications and any prospective bidders' concerns and the City of Las Vegas' Minority, Women-Owned and Disabled Veterans' Business Enterprise Policy.
BID OPENING: All bids must be received in the office of the City Clerk, First Floor, City Hall Complex, 400 East Stewart Avenue, Las Vegas, NV 89101-2986, prior to 3:00 p.m., on February 24, 1999. Bids stamped after the designated time will be returned to the Bidder unopened. Bids will be publicly opened and read aloud, immediately after the established closing time and date, in the Office of the Purchasing and Contracts Division.
Any questions regarding this solicitation should be referred to Lloyd E. Davis at (702) 229-6231.
Prospective bidders are hereby notified that this Invitation to Bid and all related bidding documents will be made available on a Telecommunication Device for the Deaf (TDD) or in an alternate format (audio or Braille) upon request to the Purchasing and Contracts Division, Telephone Number (702) 229-6231 or (702) 386-9108 (TDD).
FOR COMPLETE INFORMATION OF FUTURE FORMAL BIDS AND QUOTATIONS, CALL THE BID HOTLINE AT 383-0889 OR VISIT OUR WEB SITE AT www.ci-las-vegas.nv.us/bids.html
Published: Las Vegas Sentinel-Voice — January 28, 1999

LAS VEGAS VALLEY WATER DISTRICT
INVITATION TO BID
BID NO. 4358-99
ANNUAL REQUIREMENTS CONTRACT FOR THE PRINTING AND DELIVERY OF SOUTHERN NEVADA WATER AUTHORITY WATER WISE NEWSLETTER
ANNUAL REQUIREMENTS CONTRACT FOR THE PRINTING AND DELIVERY OF SOUTHERN NEVADA WATER AUTHORITY (SNWA) WATER WISE NEWSLETTER, F.O.B. DESTINATION, FREIGHT PREPAID, FOR THE PERIOD OF DATE OF AWARD THROUGH MARCH 31, 2000 WITH AN OPTION TO RENEW FOR TWO ONE-YEAR PERIODS. FOR ADDITIONAL INFORMATION, PLEASE CONTACT HERMAN EVERETT, PURCHASING ANALYST II, (702) 258-3199.
Pre-Bid Conference will be held at 10:00 a.m., on February 11, 1999 (Thursday), in the Las Vegas Valley Water District, Mead II Conference Room, 1001 S. Valley View Boulevard, Las Vegas, Nevada 89153. All attendees must check-in at the Guard Desk in the Main Customer Service Lobby. The purpose of the Pre-Bid Conference is to review the specifications, bid document and answer any pertinent questions.
Bids will be received in the Office of the Clark County Director of General Services, Purchasing and Contracts Division, Clark County Government Center, 500 South Grand Central Parkway, Fourth Floor, P.O. Box 551732, Las Vegas, Nevada 89155-1732 on, or before 3:00 p.m., February 22, 1999. All bids will be date/time stamped by the Owner and must be received not later than 3:00 p.m., February 22, 1999 in order to be considered. Bids received and date/time stamped at or after 3:01 p.m., February 22, 1999, will be returned to the Bidder. Overnight Mail must use Zip Code 89106. Bidders and other interested parties are invited to attend the bid opening.
Specifications are available at the above address. Hearing impaired customers may request specifications and obtain information by calling TDD: Relay Nevada toll-free (800) 326-6868.
BOARD OF DIRECTORS
SOUTHERN NEVADA WATER AUTHORITY
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