

Zambian women break male monopoly in mining

LUSAKA, Zambia (PANA) - Women Empowerment. Women in Decision-Making. Women for Change. These are but a few of the many feminist slogans on billboards now pitched along major roads in Lusaka, the Zambian capital. But these are not just empty words.

has been fraught with cultural traditions which relegate women to second class status, Zambian women have started to enter "no go areas" for women, such as the military, where they are now driving troop carriers and chauffeuring senior army and airforce officers.

branched into automobile repairs and other related mechanical careers. Zambian women have also veered into mining, an industry dominated by men for more than a century. Spearheading the surge is the Association of Zambian Women in Mining, which seeks the empowerment of all women in the mining

sector. "We want to change the mining landscape of this country once and for all," said Namakau Kaingu, the organization's chairperson, herself a miner and owner of an aquamarine mine in the northern Copperbelt Region.

"To do this the association will make women miners visible and entrench their existence in the industry." She said the association will act as a pressure group and will work closely with various organizations to enhance gender equality in the mining sector.

Already, many women in Zambia are active in the gemstone mining industry as directors, shareholders, cutters, polishers, support staff, distributors and miners of emeralds, aquamarine, tourmaline, amethyst, garnets, tin and other gemstones. Others are in industrial minerals and dimension stones, lapidaries, jewelry and metallic minerals.

Guard

(Continued from Page 10) — "carefully, he noted, because as a black man he was wary of the police."

This American is someone who has learned that regardless of his personal achievements and his contribution to the larger society, he cannot let his guard down because of the color of his skin. And those who believe in a just society should find that fact as appalling as when Alfonso Dyson, agent of the Secret Service, said it.

Regulations

(Continued from Page 11)

Webber. Or they can set up a "sting" to annihilate the business of Grigsby Brandford and Co., once the largest Black investment house in the country, but wiped away from leaks about an investigation of owner Calvin Grigsby. All his clients left and most of his employees did, too, with a couple weeks of unfavorable news stories. Another year passed before he was actually indicted.

Somehow, the Citicorps, Merrill Lynchs, et. al. never have to face the music. Makes you want to holler. Throw up both your hands. But don't!

Call the U.S. House of Representatives at (202) 225-3121 and encourage your representative to back Rep. Waters' amendment to block banks implicated in money laundering from merging.

CLASSIFIED ADVERTISING

EMPLOYMENT

ACCOMPANIST NEEDED: St. James the Apostle Catholic Church, 820 N. H Street, Las Vegas, Nevada, is in need of an accompanist for its Gospel Choir. One rehearsal and one church service weekly. Salary. Please contact Choir Director Susan Briare at 648-6606.

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 Salary: \$49,364-\$78,985 per annum
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 Apply in person
 420 North 10th Street
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 EQUAL OPPORTUNITY EMPLOYER
 Published Las Vegas Sentinel-Voice—05/21/98

DRIVERS WANTED TO DELIVER SENTINEL-VOICE CALL 380-8100

ENGINEER



NEVADA POWER COMPANY

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SURVEY COORDINATOR

Market Range: \$37,305 to \$52,228

QUALIFICATIONS:

- Bachelor's degree in Civil Engineering, or an equivalent combination of related work experience and education, plus three (3) years of experience in the land survey field. Must be familiar with environmental requirements associated with land acquisition. Must have demonstrated competency in leadership and management. Must have demonstrated exceptional interpersonal and communication skills. Must have demonstrated ability to continually improve current processes and propose ideas to improve achievement of Company goals and objectives.

RESPONSIBILITIES:

- This position will be responsible for scheduling daily work for the survey crews and engineers, prioritizing jobs and maintaining an efficient working environment. Provides survey guidance to engineers and in GPS planning, as well as coordinating the work of survey contractors and processing contract payments.

CLOSING DATE: MAY 29, 1998

Applications must accompany resume.
 Applications may be obtained from and mailed/faxed to:
 Nevada Power Company
 Attn: Vacancy #3105-98
 Human Resources Department, MS#7
 6226 West Sahara Avenue
 Las Vegas, NV 89102
 Fax: (702) 367-5053

Out-of-state applicants may obtain applications by calling (702) 367-5714.
 EOE/F/M/D/V - Drug Screen Required

MARKETING



NEVADA POWER COMPANY

The Power Behind The Possibilities

MARKETING SPECIALIST

Market Range: \$26,643 to \$35,968

QUALIFICATIONS:

- High school diploma or G.E.D. (Associate's or Bachelor's degree in Marketing/Business preferred) and one to three years work experience directly related to position, or an equivalent combination of related work experience and education. Must possess strong personal computer skills (Microsoft Word, Excel, Access, and PowerPoint), as well as experience in using the Internet. Experience with project planning software, graphics software, and financial management software preferred. Knowledge of budget, labor, and employee benefit systems is helpful. Must have strong interpersonal skills, effective oral and written communication skills, and demonstrated project management skills.

RESPONSIBILITIES:

- This position will be responsible for obtaining and maintaining competitive intelligence information, establishing and coordinating all internal and external (vendors and sponsors) contacts necessary to administrate industry trade show activity, acting as a liaison for all information transfer, preparing all monthly activity reports from vendor partners, and collecting and developing information for use on the website. Also responsible for handling the administrative responsibilities for the Product Management and Development section.

CLOSING DATE: MAY 29, 1998

Applications must accompany resume.
 Applications may be obtained from and mailed/faxed to:
 Nevada Power Company
 Attn: Vacancy #3073-98
 Human Resources Department, MS#7
 6226 West Sahara Avenue
 Las Vegas, NV 89102
 Fax: (702) 367-5053

Out-of-state applicants may obtain applications by calling (702) 367-5714.
 EOE/F/M/D/V - Drug Screen Required

CLASSIFIED ADVERTISING

LEGAL NOTICES

CLARK COUNTY, NEVADA

INVITATION TO BID
 BID NO. 4193-98

PAUL MEYER PARK UPGRADES

NEVADA STATE LABOR COMMISSION
 PWP# CL-1998-499

SCOPE OF WORK: WORK COVERED BY THIS CONTRACT INCLUDES THE PROVISION OF ALL LABOR, MATERIAL AND EQUIPMENT NECESSARY FOR THE CONSTRUCTION OF THE PAUL MEYER PARK UPGRADES, INCLUDING, BUT NOT LIMITED TO, THE FOLLOWING: CONCRETE FLATWORK AND CON-CRETE HEADERS, EARTHWORK AND FINISH GRADING, PUMP STATION/ELECTRICAL POWER STATION CMU ENCLOSURES, BASEBALL FIELD CHAIN LINK FENCING/BACKSTOP AND ASSOCIATED FOOTINGS, ONE LIGHTED RAMADA SHADE STRUCTURE INCLUDING FOOTINGS AND FOOTING DESIGN, SITE FURNISHINGS, PLAYGROUND STRUCTURES, RESILIENT SURFACING, PLAYGROUND SAND, PERIMETER WALL PAINTING AND SEALING, ACID-WASHING AND RESTRIPING/CRACK REPAIR OF EXISTING BASKETBALL COURT, FENCING UPGRADES AT EXISTING TENNIS COURTS, RESTRIPING OF EXISTING TENNIS COURTS, NEW PARK SIGN, CMU WALL AT WATER PLAY AREA, LANDSCAPE AND IRRIGATION AND THE PROVISION AND CONSTRUCTION OF SEVEN ALTERNATE BID ITEMS IN ACCORDANCE WITH THE PLANS AND SPECIFICATIONS.

THIS PROJECT IS LOCATED AT 4225 NEW FOREST DRIVE, CLARK COUNTY, NEVADA 89117, AT THE INTERSECTION OF TENAYA AND NEW FOREST DRIVE.

ESTIMATED COST: \$400,000.00

PREBID CONFERENCE: May 26, 1998, at 10:00 a.m. The Prebid Conference will be held in the General Services Gold Room, at the address shown below. The purpose of the Prebid Conference is to review and discuss the contract documents and construction specifications.

Bids will be received in the Office of the Clark County Director of General Services, Purchasing and Contracts Division, Clark County Government Center, 500 South Grand Central Parkway, Fourth Floor, P.O. Box 551732, Las Vegas, Nevada 89155-1732 on or before June 10, 1998. Bids are time-stamped upon receipt. Bids submitted must be time-stamped no later than 2:15 p.m. on the bid opening date. Bidders and other interested parties are invited to attend the bid opening. Bids time-stamped at 2:16 p.m. or after will be returned unopened to the Bidder. Overnight Mail must use the 89106 zip code.

Specifications and drawings will be available on May 18, 1998, at the above address for a non-refundable charge of forty dollars (\$40.00). If specifications are to be mailed, Bidders may have the mailing expedited by providing with their check the name of the express mail carrier with account number to be charged. If not specified, the documents shall be mailed via United States Parcel Service ground with a non-refundable charge of ten dollars (\$10.00). All checks are to be made payable to the Clark County Treasurer. If paying by cash, exact change is required. Hearing impaired individuals may request specifications and obtain information by contacting TT/TDD: Relay Nevada Toll-Free (800) 326-6868.

BOARD OF COUNTY COMMISSIONERS
 CLARK COUNTY, NEVADA

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CLARK COUNTY, NEVADA

INVITATION TO BID
 BID NO. 4182-98

LAS VEGAS BELTWAY - WESTERN SECTIONS 7, 8 AND 9

NEVADA STATE LABOR COMMISSION
 PWP# CL-1998-436

SCOPE OF WORK: THIS PROJECT PROVIDES FOR THE CONSTRUCTION OF INTERIM IMPROVEMENTS FOR LAS VEGAS BELTWAY DESCRIBED IN FOUR DRAWING PACKAGES (APPROXIMATELY 1.8 MILES OF HALF FREEWAY SECTION, 2.5 MILES OF FRONTAGE ROADS, AND 2 MILES OF GRADING) INCLUDING ONE BRIDGE, MAJOR DRAINAGE STRUCTURES AND GRADING BEGINNING AT HUALAPAIWAY AND ENDING NEAR RAINBOW BOULEVARD.

TO ORDER PLANS AND SPECIFICATIONS CALL OUR FAX VAULT (24 HOURS) AT (702) 455-5428 TO OBTAIN ORDER FORM AND COST INFORMATION.

ESTIMATED COST: \$70,000,000.00

PREBID CONFERENCE: 1:30 p.m., June 15, 1998. The Prebid Conference will be held in the Pueblo Room, located at the Clark County Government Center, 500 South Grand Central Parkway, First Floor, Las Vegas, Nevada 89155. The purpose of the Prebid Conference is to review and discuss the contract documents and construction specifications.

Bids will be received in the Office of the Clark County Director of General Services, Purchasing and Contracts Division, Clark County Government Center, 500 South Grand Central Parkway, Fourth Floor, P.O. Box 551732, Las Vegas, Nevada 89155-1732 on or before July 15, 1998. Bids are time-stamped upon receipt. Bids submitted must be time-stamped no later than 2:15 p.m. on the bid opening date. Bidders and other interested parties are invited to attend the bid opening. Bids time-stamped at 2:16 p.m. or after will be returned unopened to the Bidder. Overnight Mail must use the 89106 zip code.

Specifications and drawings may be prepaid with distribution schedule for June 5, 1998, from the above address for the non-refundable charge(s) of two hundred and seventy-five dollars (\$275.00) for half size drawings and four hundred dollars (\$400.00) for full size drawings. If specifications are to be mailed, Bidders may have the mailing expedited by providing with their check the name of the express mail carrier with account number to be charged. There is an additional non-refundable charge of twenty dollars (\$20.00) for half sized drawings and forty dollars (\$40.00) for full size drawings. All checks are to be made payable to the Clark County Treasurer. If paying by cash, exact change is required. Hearing impaired individuals may request specifications and obtain information by contacting TT/TDD: Relay Nevada Toll-Free (800) 326-6868.

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