

Lawsuit—

(Continued from Page 11)
inordinate amount of attention, relegating the victims, and their families, to anonymity.

"It was like Ron Brown was the only one on the plane but there were 34 others," she said. "When the information came out it should have spoken of other family members, not just Ron Brown. He was not the only person who lost his life. I lost my husband; I lost my best friend; and my children lost their father."

Let's hope that this wrong can be addressed through the new bill. While we are hoping, let's urge the president and the Defense Department to drop their opposition to the legislation.

The affected families and relatives deserve a gesture from the government that assures them that they are really cared about and not inanimate objects unworthy of fairness.

George Wilson is a veteran Capitol Hill correspondent for the American Urban Radio Network

Berkeley—

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educated all Americans are, the more competitive American corporations will be and the stronger American society will be.

The Thernstroms' advice that African-Americans and Latino-Americans should be satisfied with less is unwelcome and disingenuous. We don't need them to be in charge of looking out for our interests.

James Brown, the legendary singer, said it best in a 1968 hit song: "Open Up The Door, I'll Get It Myself."

Trade—

(Continued from Page 13)
Commission. (But) In the United States on the (National) mall, downtown (Washington, D.C.) there still exists no building and no plans to even build a memorial to remember the only group that came to this country involuntarily, losing 10 to 25 million people in the Middle Passage."

Malik Russell is a Washington area-based educator and writer.

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**MIS
PROGRAMMER
ANALYST II or III**

Nevada Power Company is seeking an MIS Programmer Analyst in the Management Information System (MIS) Department. This position will be primarily responsible for the development, maintenance and enhancement of Lotus Notes software applications. Other duties include, but are not limited to: providing time estimates for project requirements; developing application specifications, design, and documentation; coding complex programs; generating test data and testing and debugging programs. This position will also assist in performing research to determine feasibility of proposed projects, as well as researching and analyzing current business problems and/or technical issues as requested.

Qualifications: Bachelor's degree in MIS, or an equivalent combination of related work experience and education. Two (2) to four (4) years of Lotus Notes experience in application development and end-user support during project roll out preferred. Must have an understanding of operating and support techniques in personal computer software, as well as understanding personal computer operating systems. Must have demonstrated analytical skills and creativity to improve current business processes. Must be able to work closely with others on projects. Must have exceptional interpersonal skills and be able to communicate effectively in oral and written form. Must have working knowledge of project life methodologies, particularly RAD and JAD.

Market Range: Analyst II/III: \$37,305 to \$60,408

Closing Date: May 1, 1998

Applications may be obtained from and mailed/faxed to:
Attn: Vacancy #3080-98 & 3081-98
Human Resources Dept, MS #7
Nevada Power Company
6226 West Sahara Avenue
Las Vegas, NV 89102
Fax: (702) 367-5053
—Equal Opportunity Employer—
F/M/D/V —Drug Screen Required
Published Las Vegas Sentinel-Voice
April 23, 1998

ENGINEERING**NEVADA
POWER COMPANY**

The Power Behind The Possibilities

ENGINEER I/II/III

Market Range: \$32,724 to \$68,864

QUALIFICATIONS:

- Bachelor's degree in Electrical Engineering or related degree, or a combination of related work experience and education plus two to five years metering experience in field metering, meter testing, and standards. Must have exceptional interpersonal and communication skills. Professional Engineer (PE) certification is preferred for the Engineer III level.

RESPONSIBILITIES:

- Responsible for the Company's meter engineering operations including: design of metering schemes and testing requirements; studying significant industry and metering technology trends; developing and maintaining service entrance equipment standards; performing material and equipment evaluations; and performing special project design and project management functions. Will also be responsible for ensuring professional and technical relationships with internal or external customers and regulators.

CLOSING DATE: MAY 1, 1998

Applications must accompany resume.

Applications may be obtained from and mailed/faxed to:

Nevada Power Company
Attn: Vacancy #3077-98
Human Resources Department, MS#7
6226 West Sahara Avenue
Las Vegas, NV 89102
Fax: (702) 367-5053

Out-of-state applicants may obtain applications by calling (702) 367-5714.

EOE/F/M/D/V - Drug Screen Required

CONSTRUCTION**NEVADA
POWER COMPANY**

The Power Behind The Possibilities

PROJECT CONTROLS ANALYST II

Market Range: \$41,660 to \$60,408

QUALIFICATIONS:

- Bachelor's degree in Engineering, Construction Management, or Business, or an equivalent combination of related work experience and education, plus three to seven years of directly applicable experience in developing Primavera schedules for complex, multi-discipline construction projects, preferably pertaining to the electric utility industry. An in-depth knowledge of SureTrak/Concentric Project Management a plus. Must have knowledge of estimating, budgeting and cost collection techniques. Knowledge of construction practices and cost accounting principles is desirable. Demonstrated competency in interpersonal and communication skills.

RESPONSIBILITIES:

- This position will provide support to Project Managers through development and maintenance of project schedules. Responsibilities include: inputting and maintaining scheduling data in Primavera; coordinating and integrating schedule tasks; participating in project teams formed for specific projects; analyzing project schedule information in regard to resources, cost, and milestone information; and generating project reports. Other duties include, but are not limited to: preparing program summary schedule reports; measuring and analyzing project performance regarding progress, schedules, and budgets; analyzing and forecasting resource requirements at the program level; performing trend analysis; developing integrated cost/schedule reporting system for variance analysis. Must possess skills to foster, promote and apply Nevada Power Company's success factors and maintain a focus on Wholesale Delivery's mission to provide power reliably at the lowest reasonable cost.

CLOSING DATE: MAY 1, 1998

Applications must accompany resume.

Applications may be obtained from and mailed/faxed to:

Nevada Power Company
Attn: Vacancy #3075-98
Human Resources Department, MS#7
6226 West Sahara Avenue
Las Vegas, NV 89102
Fax: (702) 367-5053

Out-of-state applicants may obtain applications by calling (702) 367-5714.

EOE/F/M/D/V - Drug Screen Required

**REPRESENTATIVE
/ DESIGNER**

Nevada Power Company is seeking a Representative/Designer responsible for developing and maintaining professional and technical relationships with all customers, developers, contractors, engineering firms, local agencies and utilities. Also responsible for analyzing customer requests to determine compliance with national and local codes, and Company rules, regulations and standards. Fully accountable for all projects including designs, work orders and cost estimates for underground and overhead distribution systems.

Qualifications: Associate's Degree in Design or Business Management and three years experience in customer relations and/or project management fields, or an equivalent combination of related work experience and education. Must have a basic understanding of project management principles. Familiarity with design criteria, service rules and local and national electrical safety codes. Must have exceptional interpersonal skills and demonstrated ability in verbal and written communication.

Market Range: \$37,305 to \$52,228

Closing Date: May 1, 1998

Applications may be obtained from and mailed/faxed to:

Attn: Vacancy #3064-98
Human Resources Dept, MS #7
Nevada Power Company
6226 West Sahara Avenue
Las Vegas, NV 89102
Fax: (702) 367-5053

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**MIS
PROGRAMMER
ANALYST II/III or IV**

Nevada Power Company is seeking an MIS Programmer Analyst in the Management Information System (MIS) Department. This position will provide technical expertise in the areas of automated mapping, outage management, and distribution connectivity modeling. Other responsibilities include, but are not limited to: technical support of the DDMS applications involved in creating and maintaining a geographic connectivity model; application installation; configuration; customization; database connectivity; and providing interface support.

Qualifications: Bachelor's degree in Electrical Engineering, or an equivalent combination of related work experience and education, plus three (3) years of CAD mapping experience including distribution design. Must have six (6) to ten (10) years programming experience with a minimum of six (6) years of experience in computer programming to be considered for Analyst IV. Experience with outage management systems and the modeling of distribution connectivity preferred. AutoCad and Windows 95/NT experience a plus, as well as Visual Basic and/or LISP. Experience with planning analysis packages (i.e., DPA/G, etc.) also a plus. Must possess strong interpersonal and oral and written communication skills.

Market Range: Analyst II/III/IV: \$37,305 to \$68,864

Closing Date: May 1, 1998

Applications may be obtained from and mailed/faxed to:

Attn: Vacancy #3067-98
Human Resources Dept, MS #7
Nevada Power Company
6226 West Sahara Avenue
Las Vegas, NV 89102
Fax: (702) 367-5053

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ACCOUNTING**NEVADA
POWER COMPANY**

The Power Behind The Possibilities

ACCOUNTANT I

Market Range: \$32,724 to \$45,814

QUALIFICATIONS:

- Bachelor's degree in Accounting, or an equivalent combination of related work experience and education. Must have familiarity with data processing methods on mainframe and personal computers. Must be results oriented. Must have good organizational, analytical, interpersonal and communication skills. Must have knowledge of FERC Uniform System of Accounts.

RESPONSIBILITIES:

- Preparing journal entries, compiling variance reports on financial statements, complex reconciliations to provide control and assure the accuracy of the general ledger accounts. Perform analyses to supply accurate financial information to senior management, assist in the preparation of schedules and data requests for external and regulatory auditors, and prepare compliance and special reports in a timely and accurate manner. Other duties include, but are not limited to: developing more efficient and effective accounting procedures; maintaining good communication and coordination with departments to ensure efficient and accurate reporting, and monitoring of accounting transactions.

CLOSING DATE: MAY 1, 1998

Applications must accompany resume.

Applications may be obtained from and mailed/faxed to:

Nevada Power Company
Attn: Vacancy #3086-98
Human Resources Department, MS#7
6226 West Sahara Avenue
Las Vegas, NV 89102
Fax: (702) 367-5053

Out-of-state applicants may obtain applications by calling (702) 367-5714.

EOE/F/M/D/V - Drug Screen Required

CITY OF SPARKS**POLICE OFFICER**

Sparks is located adjacent to Reno & 45 minutes from Lake Tahoe. Equiv. to grad. from HS & 24 college credits in admin. of justice, law enforcement or a related field or equiv. to a NV POST Category 1 Cr. Must be 21 yrs. old & a US citizen by the first testing date. Salary \$31,291 - \$41,139 annually, plus excellent benefit package. Applicants may not have used ANY illegal non-prescription drug, including marijuana, within FIVE YEARS prior to application. A City of Sparks application is REQUIRED & must be received in the Sparks Human Resources Div. no later than 4:00 p.m., Friday, May 15, 1998. An application packet may be obtained in the Human Resources Office, Sparks City Hall, Lower Level, 431 Prater Way, Sparks, NV 89431. Job Hotline (702) 353-2444. Phone (702) 353-2345. TDD (702) 353-2350.

EOE/AA

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