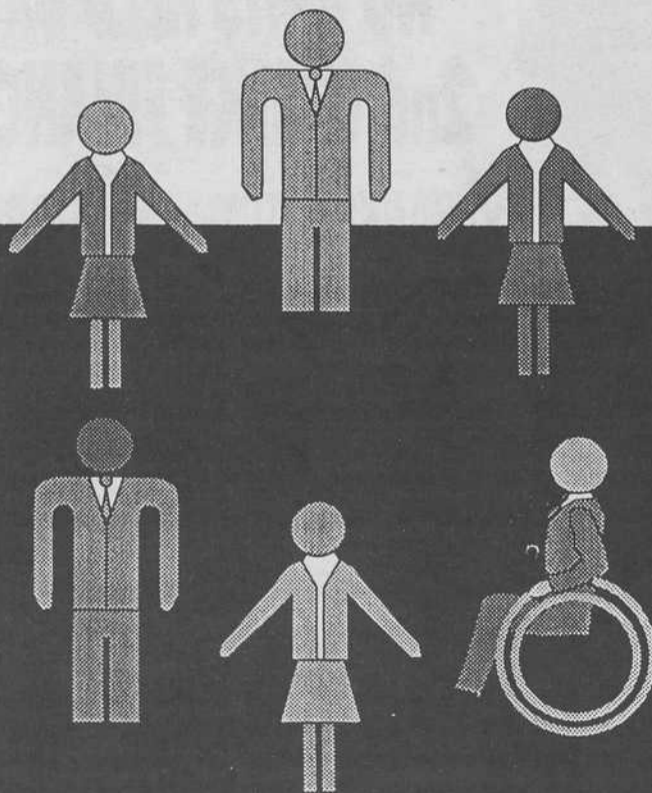




SOUTHWEST GAS CORPORATION

Supports equal procurement opportunities for Women, Minority and Disabled Veteran Business Enterprises (WMDVBE). For more information about Southwest's WMDVBE Program, call 702-364-3173 or 876-7315 or write:

Southwest Gas Corporation
WMDVBE Department
P.O. Box 98510
Las Vegas, NV 89193-8510



There's a network of helping hands behind every genuine success!

REAL ESTATE PERSPECTIVE

(Continued from Page 4)

efficiency, enabling fewer salespeople to sell more. Technology will also allow companies to offer more services to both salespeople and consumers. salespeople will spend less on personal marketing and more on technology as the year 2000 approaches.

The real estate companies themselves will be operated differently. Companies will be leaner and more cost effective as they continue to consolidate and merge offices. Companies will also provide one-stop shopping for everything from locating a home to offering mortgage, title, closing, and moving services. Offices of the future will market themselves throughout our community, the nation and world on the internet system. And that's just the beginning.

The future has many opportunities and challenges for those individuals who dare to visualize and remain on top of Technology. What are you doing to keep on top of technology in your specific industry—are you ahead of the game? The best way to protect your tomorrow is to plan your future today!

As always, please contact a Licensed Real Estate Professional for all your Real Estate needs or write to me, Loretta Arrington Hall, c/o REAL ESTATE PERSPECTIVE, Las Vegas Sentinel-Voice Newspaper, 900 E. Charleston Blvd., Las Vegas, Nevada 89104.

Loretta Arrington Hall, Owner/Broker, Arrington & Associates Real Estate Company.

CLARK COUNTY INVITATION TO BID

CONTRACT NO. 2003

RUNWAY 1L-19R AND
ASSOCIATED TAXIWAYS

DESCRIPTION OF WORK

The Work consists of demolition of structures and pavements prior to constructing: an Expansion of the Drainage System; a 9,000 foot Runway; 29,000 feet of connecting Taxiways, along with all incidental Airfield Lighting, Signage and NAVAIDSs Installation.

PRE-BID CONFERENCE:

January 11, 1996, 1:30 P.M., 5th Floor, Commissioner's Meeting Room

The purpose of the Conference is to review and discuss both the specifications and the County's and FAA's Disadvantaged Business Enterprise policy.

Bids will be received in the Department of Aviation, 2nd Floor, McCarran International Airport, Office of Construction, Engineering and Transportation, 5757 Paradise Road, Las Vegas, Nevada 89119 on February 5, 1996. Bids must be time-stamped at 1:30 PM or before. Bids time-stamped at 1:31 PM or after will be returned to Bidder, unopened.

The Engineer's Estimate for this work is between \$61,000,000.00 and \$68,000,000.00.

Full-size and half-size sets of plans are available at the McCarran International Airport Office of Bechtel Corporation, located on Level 2, South Balcony, Ticketing Building, between 8:00 am and 4:00 pm, Monday through Friday, phone number is (702) 261-5091, mailing address is P.O. Box 11068, Las Vegas, NV 89111-1068.

Sets of Bid Documents with FULL SIZE PLANS may be obtained for a non-refundable cost of \$250.00. Overnight shipping charges are a non-refundable \$130.00.

Sets of Bid Documents, with HALF SIZE PLANS may be obtained for a non-refundable cost of \$125.00. Overnight shipping charges are a non-refundable \$65.00.

The propose Contract is under and subject to Executive Order 11246, as amended, of September 24, 1965, and to the Equal Employment Opportunity (EEO) and Federal Labor Provisions.

Full payment must accompany orders for sets of Bid Documents. Checks shall be made payable to Department of Aviation.

All labor on the project shall be paid no less than the minimum wage rates established by the U.S. Secretary of Labor and the State of Nevada.

Each Bidder must supply all the information required by the bid documents and specifications.

The EEO requirements, labor provisions and wage rates are included in the specifications and bid documents and are available for inspection at the Department of Aviation, 2nd Floor, McCarran International Airport, Office of Engineering, Construction and Transportation, 5757 Paradise

Road, Las Vegas, Nevada 89119.

Each Bidder must complete, sign and furnish prior to award of the Contract, the "Bidder's Statement on Previous Contracts Subject to EEO Clause", a "Certification of Nonsegregated Facilities", and the "Assurance of Disadvantaged Business Enterprise Participation" as contained in the Bid Proposal.

A Bidder having 50 or more employees and its Subcontractors having 50 or more employees and who may be awarded a Contract of \$50,000.00 or more will be required to maintain an affirmative action program, the standards for which are contained in the specifications.

To be eligible for award, each Bidder must comply with the affirmative action requirements which are contained in the specifications.

Women will be afforded equal opportunity in all areas of employment. However, the employment of women shall not diminish the standards or requirements for the employment of minorities.

The failure to comply with the Preferential Employment Requirements of NRS 338.130 shall render the Contract void and may subject the Contractor to criminal penalties.

The Owner, in accordance with Title VI of the Civil Rights Act of 1964, hereby notifies all Bidders that they (Bidders) must affirmatively insure that if any Contract entered into pursuant to this advertisement, Disadvantaged Business Enterprises will be afforded full opportunity to submit Bids in response to this invitation and will not be discriminated against on the grounds of race, color, religion, or national origin in consideration for award.

Each Bidder will be required to comply with the affirmative action plan for equal employment opportunity prescribed by the OFCCP, United States Department of Labor, Regulations of the Secretary of Labor (41 CFR 60), or by other designated trades used in the performance of the Contract and other non-federally involved Contracts in the area geographically defined in the plan.

Bidders and its Subcontractors may satisfy requirements of the EEO Contract clause by stating in all solicitations or advertisements for employees that:

"Any qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin." Or, by using a single advertisement in which appears in clearly distinguished type, the Phrase: "an equal opportunity employer."

A Bidder must indicate whether it has previously had a Contract subject to the EEO clause and whether it has filed all report forms required in such Contract. If the selected Bidder has not submitted a complete and accurate Compliance Report (Standard Form SF 100) must be submitted prior to award of the Contract.

The Bidder shall require the Subcontractor on any first tier Subcontracts to file an SF 100 prior to award of the Subcontract if the above conditions apply. An SF 100 will be furnished upon request. The SF 100 is normally furnished Contractors annually,

McCOO

(Continued from Page 9)

of these things and I planned it that way, but I was really blessed," she said.

"I fell into this wonderful marriage that I have. Billy was the first man that I fell in love with that I actually liked as a friend. He and I were actually friends before we became involved with each other romantically. I strongly recommend to people that they make sure they like the person that they are thinking about spending the rest of the lives with, because it's very important.

"Without a friendship, I don't think a marriage can really sustain itself through the ups and downs and the challenges that one faces."

based on a mailing list currently maintained by the Joint Reporting Committee. In the event a Contractor has not received the form, he may obtain it by writing to the following address:

Joint Reporting Committee
1899 G Street, N.W.
Washington, D.C. 20506

Each Bidder must furnish a Bid Guarantee equivalent to 5 percent of the Bid price. The "Bid Guarantee" shall consist of a firm commitment such as a Bid Bond, certified check, or other negotiable instrument accompanying a Bid as assurance that the Bidder will, upon acceptance of his Bid, execute such contractual documents as may be required within the time specified.

The successful Bidder agrees to furnish a performance bond for 100 percent of the Contract price. This bond is one that is executed in connection with a Contract to secure fulfillment of all the Bidder's obligations under such Contract.

The successful Bidder agrees to furnish a payment bond for 100 percent of the Contract price. This bond is one that is executed in connection with a Contract to assure payment as required by law of all persons supplying labor and material in the execution of the work provided in the Contract.

Bidders and its Subcontractors agree:

That any facility to be used in the performance of the Contract or to benefit from the Contract is not listed on the Environmental Protection Agency (EPA) List of Violating Facilities.

To comply with all the requirements of Section 114 of the Clean Air Act, and Section 308 of the Federal Water Pollution Control Act, and all regulations issued thereunder;

That, as a condition for award of a Contract, they will notify the awarding official of the receipt of any communication from the EPA indicating that a facility to be utilized for performance of or benefit from the Contract is under consideration to be listed on the EPA List of Violating Facilities; and

To include or cause to be included in any Contract or Subcontract, which exceeds \$100,000, the aforementioned criteria and requirements.

The Owner reserves the right to refuse to issue a proposal form to a prospective Bidder should such Bidder be in default for any of the following reasons;

Failure to comply with any pre-qualification regulations of the Owner, if such regulations are cited, or otherwise included, in the proposal as a requirement for bidding; or

Failure to pay, or satisfactorily settle, all bills due for labor and materials on former contracts in force (with the Owner) at the time the Owner issues the proposal to a prospective Bidder; or

Contractor default under previous contracts with the Owner; or

Unsatisfactory work on previous contracts with the Owner.

BOARD OF COMMISSIONERS
CLARK COUNTY, NEVADA

Published: Las Vegas Sentinel-Voice
January 11, 1996