

BUSINESS

McDonald Receives Appointment

The appointment of Steven D. McDonald as Administrator of the Unclaimed Property Division of the Department of Business and Industry was announced by Director Rose McKinney-James. McDonald, 32, will replace Connie Longero who has retired from state government.

"I am really excited to have Steve join the Business and Industry team. His financial background and knowledge of local government will offer a significant benefit to this important state agency."

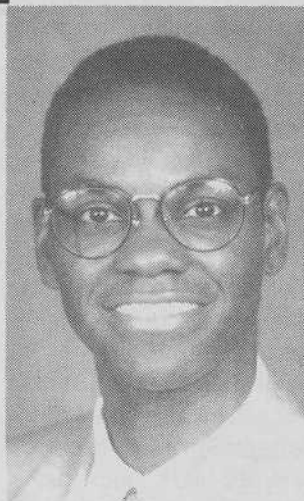
The Division of Unclaimed Property is responsible for administering the return of property that has been abandoned or left in various establishments to their rightful owners. One auction is held each year and audits of businesses

most likely to have unclaimed property are conducted on a regular basis.

McDonald served previously as the Chief of Operations for Nevada Business Services, an employment and training program funded through the federal government. He was formerly employed with the City of Las Vegas as an Auditor, Management and Financial Analyst and served as Acting Chief of the Privilege License Division.

McDonald holds a B.A. in Criminal Justice from the University of Nevada, Las Vegas and a Master's in Business Administration from National University, San Diego, California.

He is currently the President of the Las Vegas Chapter of the National Forum for Black Public Administrators, and a 1995



STEVEN D. McDONALD
Administrator, Unclaimed
Property Division, Nevada
Dept of Business & Industry

graduate of the Las Vegas Chamber of Commerce Leadership Las Vegas program.

McDonald will earn \$47,831.00 in his new position.

New Book provides wage information on Nevada business

Carson City— Employers, are you paying your employees comparably to other firms in your industry across the state? That information has not always been easy to come by, but thanks to *1995 Nevada Wages* a book published annually by the Department of Employment Training, and Rehabilitation's Research and Analysis Bureau it's easier than you think.

1995 Nevada Wages contains wage information about firms employing 25 or more people. Over 1,400 firms are featured from throughout the state.

This publication contains journey-level wage data for more than 250 occupations covering all industries. The wage data for many of these occupations is being published for the first time over in this year's publication. In addition to the journey-level wage range, the book contains

average and median wages for each occupation.

"The fact that wage ranges are included for so many different occupations makes *1995 Nevada Wages* an important publication for anyone planning to relocate to Nevada," said Jim Hanna administrator of the Department of Employment, Training and Rehabilitation's Information Development and Processing (IDP) Division.

For a copy of this publication, or for information about a variety

of custom reports that the Research and Analysis Bureau can prepare call 687-4550. Wage information can also be accessed by personal computer on the department's electronic bulletin board called Nevada Economic Database System (NEDS).

For more information on NEDS, contact Jolie Pardew at the number above. The first copy of *1995 Nevada Wages* is available at no charge, additional copies are \$3 each.

Short-Term Laborers Ready to Help With Autumn Projects

Carson City— There's a distinctive chill in the morning air; the trees are shedding their leaves; and the days are noticeably shorter. It's definitely autumn weather and time to finish that list of odd jobs before *Old Man Winter* arrives.

There is a quick, easy solution to getting those jobs done. Hire short-term workers who are ready and willing to work at a moment's notice through the Employment Security Division's (ESD) Industrial Labor service.

Whether you're tackling a list of small jobs that keeps getting put off—or you have a big short-term project, the employment professionals at the Industrial Labor service have on-site short-

term workers to get your job done fast.

Anyone with autumn clean-up, fix-up projects around the home, yard, or business can contact the Industrial Labor service to hire workers by the hour, day or week.

For the greater Las Vegas area ESD's Industrial Labor Service is at 1001 North A Street, Las Vegas; or call 486-3441 between 6 a.m. and 3 p.m., Monday through Friday. To schedule worker(s) for weekend jobs call before 10 a.m. on Fridays. At the Employment Security Division there is never a fee for services.

The ESD is a division of the Department of Employment, Training and Rehabilitation.

Applebee's Raises Dollars for Child Haven

LAS VEGAS— A recent VIP party celebrating the opening of Applebee's Neighborhood Grill & Bar, 3340 South Maryland Parkway, raised "neighbor to neighbor" donations totaling \$918 for Child Haven. Adrienne Cox, assistant director of Clark County's Department of Family & Youth Services, appreciates Applebee's "neighborly" contribution.

"At Child Haven, we provide temporary care and treatment for abused, neglected and abandoned children, who are in our protective custody. They can be with us for awhile and that's why we're presently in the process of renovating our six cottages, in which the children stay. Applebee's donation will help tremendously with that endeavor."

Cox continues, "These homes have never been remodeled. We're updating them structurally and with new furnishings, so the children will have more enjoyable surroundings while with us." Child Haven takes children from 3 days to 18 yrs of age.

Job Corps offers young Nevadans training, hope for the future

CARSON CITY— Most little girls and boys have an idea of what they want to be when they grow up. Their career visions may change from time to time over the years, but they continue to dream. It is when those dreams vanish and hopelessness takes over that they and society suffer. That's where Job Corps comes in for hundreds of young men / women each year.

Job Corps offers training to qualifying young men and women, 16-24 years old, who might otherwise go through life under-educated, under-trained, and under-employed. Job Corps helps qualifying young people remove employment barriers and achieve their dreams.

Job Corps has been offering academic and vocational training to young adults for over 30 years. And, according to Stan Jones, administrator of Nevada's Employment Security Division the federally funded program is one of society's job training tools. "The program is as viable today in its goals of training and educating, as it was over three

decades ago," Jones said.

Most young adults recruited in Nevada for the program receive training at the Sierra Nevada Job Corps Center, located 12 miles north of Reno, on the University of Nevada, Reno's Stead Campus. The Stead campus offers both residential and non-residential programs and is a partnership between the Employment Security Division, which helps handle outreach and admission of program participants; the University of Nevada, Reno, which manages the Sierra Nevada Center, and the U.S. Department of Labor.

If you know a young adult who could benefit from Job Corps, please help them explore their future... and realize their dreams. Tell them to contact the nearest office of Nevada's Employment Security Division and ask to talk to a Job Corps representative.

Employment Security is a division of the Department of Employment, Training and Rehabilitation.

BUSINESS

Friends May Feel Tested By Your Career Change

News USA

(NU) - Men and women who say goodbye to successful careers and decide to erect themselves a new dream career are often confronted with the sad and fearful "friendly" opposition from people close to them.

This negative response to the risks of career change can burn out a potentially winning dream, warns Kenneth Atchity, a former tenured professor who abandoned the safety of academia to make it in the riskier worlds of film and publishing.

Atchity offers pointed advice on how to deal with well-meaning dream busters in his new book, "The Mercury Transition: Career Change Empowerment Through Entrepreneurship" (Longmeadow Press):

- Redefine all the people in your life by reference to your dream. "They fall into three categories: good guys, bad guys and guys who'd

better declare themselves before you place them in bad guy category."

- A good guy is "a family member, spouse or friend who tells you to 'Go for it!'"

- Bad guys are those "who are worried about the decision you're making, and who never let go of their worried warnings even when you are years into the transition."

Atchity advises: "Those who aid and abet your dream are the positive people. Those who counter your dream, questioning it, blocking it, resenting it, demanding explanations for it, are enemies of the dream."

"Recognizing them as such allows you to find a humane way of parting with them."

For more information about the book or the author's personal appearances, call Longmeadow Press at 1-203-352-2211.

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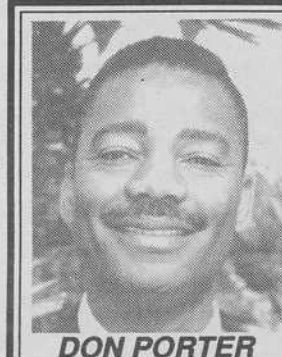
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