## NAARPR REPORT

(Continued from Page 3) advocate that.

In the past I have noticed, with some interest, that even people who are not particularly religious, have respect for the Nation of Islam. Even when Elijah Mohammed headed the Nation of Islam and it was less out-going and less political than today, people still respected it. If for no other reason than the fact that it did not teach one to 1) love your enemies, or 2) sit passively by and allow your enemies to walk over you.

While it did not advocate violence per se, it did feel that if you were attacked, you had the right and indeed the responsibility to respond in kind, and whenever possible, terminate your attacker. This is highest religious theology, as far as I am concerned, and our community needs to learn it, adopt it, and to practice it. As I said before, for those Shamans who would lead us down the path of destruction with loving our enemies on our hands and knees, heads bowed and unable to see the attack coming, it is time to rid ourselves of them.

In the coming weeks, you will see in this column notices of meetings and forums which will be crucial in terms of 1) the upcoming elections, 2) the continuing attack on people of

African and Latin descent, 3) the attack on the political power that the African community has developed over the past 20 years, and 4) the economic base, no matter how small, that we have been struggling to create.

For now, remember that on Thursday, May 25, 1995 (today) at 6 p.m., there will be a forum "The Attack On Affirmative Action," which will take place at the West Las Vegas Library. If you are a warrior, male or female,

and if you are ready to begin to struggle for our liberation, then we will see you there. If not, please consider yourself a part of the problem.

La Lucha Continua! The Struggle Continues!

(Continued from Page 6) SARSEP (Salary deferral Simplified Employee Pension). The SARSEP plan offers employees of small businesses a simple, flexible and tax advanatged method of saving for their retirement. In a

SARSEP, plan participants can contribute up to the lesser of 15% of their salary or \$8,994 (for 1993, indexed anually) to an IRA account. Their pre-tax contributions, reduce their taxable income and the assets in their account grow tax-

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went on to say that many condominium associations have "No Pets" listed in their bylaws. As for enforcing the bylaw, your real estate agent had a fiduciary duty to you to provide a copy of the bylaws and rules before you made a purchase offer for that condo. Since the agent knew you owned a pet, she should have made certain there were no pet restrictions. I have seen only a few court decisions involving no-pet condo restrictions. The results favor enforcing no-

The big problem is that if the condo association fails to enforce its bylaw to remove your small dog, then other condo owners will have grounds to argue the bylaws of no-pets is no longer being enforced...why not ... and on and on.

However, I told my friends that it appears to me that they have grounds for rescission of the sale because of the agent's nondisclosure of an important condo bylaw. The moral of this story ask to read the condo bylaws before signing the contract.

As always, please contact a professional for all your Real Estate needs or write to me c/o REAL ESTATE PERSPECTIVE, Las Vegas Sentinel-Voice Newspaper, 1201 South Eastern Avenue, Las Vegas, Nevada 89104.

deferred until they are withdrawn, a double barreled tax benefit that they can use to save for their retirement needs.

The benefits of this type of retirement plan for the small business owner are low costs and simplicity of administration. Since the plan is funded by employee contributions, the employer is able to offer a retirement plan without the fear of being obligated to make a majorfinancial commitment. The most that they might be required to contribute would be 3% of the non-key employees salary and this is only if the program was deemed to be top-heavy in favor of key employees of the business. The administration required by the IRS are two simple tests that make sure that the plan does not discriminate against lower paid employee.

A SARSEP allows business owners to show concern for their employees by providing them with a vehicle to save for (See MONEY, Page 22)

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equality and gaining of freedom for black Americans came because of the tireless work of RELIGIOUS freedom fighters. MLK, a Christian; and Malcolm, a Muslim, knew the importance of the black legacy of morality and discipline. Religion created these two power brokers, and more importantly, religion inspired these great men to get up and do something about the injustices they were suffering. I, being a Christian, believe that what the world needs is LOVE! Sure, whites have used religion to keep blacks down. Sure, whites are on top of the world and don't even respect the religions they point to; but is that any reason for blacks to be tricked by the same devil?

Some whites and racists now say that man wasn't even created by God, or Allah, or anyone else. This way their world domination, hatred, chaos and destruction can be explained away as "survival of the fittest." They like to kill and hate at all costs. To me, this is not the way of the world - it is the way of the devil.

And as we approach 1999, with tournedos, hurricanes, floods, famine, pestilence, wars, murder, racism and hatred, there seems to be only two options: you can either believe in the God of Muslims, or Christians, or someone, or you can believe racist whites who say "the world and universe were created by accident, therefore we can act and treat everyone any way we want to. I know love and morality will win over hate and foolishness in the end. peace...

# **BLACK EMPOWERMENT**

Continued from Page 4)

environment for human development, I was very motivated by the hundreds of delegates, from such diverse backgrounds, who had come together at the Congress with humanistic, democratic and internationalist objectives.

Building a political alliance between pro-democracy forces in Europe, Africa and elements of the former Soviet Union and the independent movement here in the United States is a critical step in creating an international environment for humanism and

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