

BUSINESS

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should do what is required to qualify before you go knocking.

Don't expect a handout. Too often, ethnic business owners assume that they are entitled to be granted a contract simply because of their ethnicity. They make race the issue, rather than their capability to deliver the goods or services needed. That's not the name of the game. The name of the game is free enterprise ... competing to achieve the desired goal. On the other hand, where it becomes apparent that discrimination exists, don't hesitate to call it that and use the proper steps to squelch that vile practice as well as it's practitioners. Where race is the main focus (whether it's on the side of the corporate or agency buyer, or the supplier) the free enterprise process will more than likely be undermined. It's important for agents to know that you are an ethnic supplier, but don't make that your primary condition for doing business.

ON THE BUSINESS BEAT: There's a new African-American-owned business soon to opening in Las Vegas — "The Java House" Coffee Shoppe, owned by Shonda Scott. Along with exotic and flavorful coffees from around the world, The Java House's "Welcome to Paradise" theme will offer cultural experiences through live entertainment, poetry-reading, story-telling to enhance the sense of adventure and enlightenment. In addition to specialty coffees, gourmet entrees and pastries will be served. Whole coffee beans and coffee novelty items will also be available. The Java is located in the Valley Oaks Development at 3860 West Sahara Avenue. Hours 7:00 a.m. to 10:00 p.m. (Mon. - Sat.) and 7:00 a.m. to 5:00 p.m. on Sundays.

Remember, Self-Empowerment is the Key as a People - as a Nation! Any questions? Write to me c/o Business, Las Vegas Sentinel-Voice Newspaper, 1201 South Eastern Avenue, Las Vegas, Nevada 89104 or call 456-3838.

HOMES FOR SALE

CLARK TERRACE MUTIAL HOMES, INC.

CLARK TERRACE MUTIAL HOMES, A FEDERALLY SUBSIDIZED COOPERATIVE HOUSING COMPLEX, 1, 2, & 3 BEDROOM UNITS IS NOW ACCEPTING APPLICATIONS. **DOWN PAYMENT REQUIRED.** APPLY AT: 2701 CLARK TOWERS COURT • LAS VEGAS, NEVADA 89102 • (702) 871-9092.

"EQUAL HOUSING OPPORTUNITY"



NORTHWEST IMMEDIATE OCCUPANCY!

4 MO. NEW • RANCHO CLASIC CREAMPUFF • 3 BR. • 2 BA. • FINISHED 2+ CAR GARAGE • WALK TO NEW ADV. TECH. ACADEMY CAMPUS! • ADJ. FAITH LUTH. JR. - SR. H.S. • \$89,450 • **LANDS OF AMERICA, 795-8123 • ELLEN 898-1872.**

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CLARK TOWERS

Senior citizen apartment building is now accepting applications for subsidized efficiency and one bedroom apartments. Apply at: 2701 Clark Towers Court Las Vegas, Nevada 89102 871-9092
Equal Housing Opportunity

FURNITURE!!!

Getting ready to move and don't need all this furniture!!! 6-piece Living Room Set for \$350. Odds and Ends also available. 594-7594.

LEGAL NOTICES

CLARK COUNTY INVITATION TO BID BID NO. 3325-94

CONTRACT NO. 958 NORTH LAS VEGAS AIR TERMINAL INTERAGENCY AIRPARK

DESCRIPTION OF WORK

This Contract involves the construction of general improvements that are needed to provide the basic infrastructure facilities located on the northwest portion of the NLVAT site. More specifically, the work involves:

- Construction of aircraft taxiways and apron areas together with lighting facilities;
- Construction of drainage facilities consisting of reinforced concrete pipe, corrugated metal pipe, inlets and associated structures;
- Construction of plant mix bituminous surfaced and aggregate surfaced parking areas;
- Construction of new utility service facilities including water, sewer, electrical, telephone and irrigation conduits;
- Construction of hangar and building pads using compacted aggregate base material and on-site materials.

PRE-BID CONFERENCE: March 30, 1994 at 9:00 A.M. Administration Building North Las Vegas Air Terminal

The purpose of the Conference is to review and discuss both the specifications and the County's and FAA's Disadvantaged Business Enterprise policy.

Bids will be received in the Office of the Clark County Director of General Services, Purchasing Division, Bridger Building, Tenth Floor, 225 Bridger Avenue, Las Vegas, Nevada 89155 on April 13, 1994. Bids must be time-stamped at 3:00 PM or before. Bids time-stamped at 3:01 PM or after will be returned to Bidder, unopened.

Full-size and half-size sets of plans are available at the McCarran International Airport Office of Bechtel Corporation, located on level 2, South Balcony, Ticketing Building, between 8:00 am and 4:00 pm, Monday through Friday, phone number is (702) 261-5091, mailing address is P.O. Box 11068, Las Vegas, NV 89111-1068.

Sets of Bid Documents with FULL SIZE PLANS cost a non-refundable \$50.00. Overnight shipping charges are a non-refundable \$25.00.

Sets of Bid Documents, with HALF SIZE PLANS cost a non-refundable \$25.00. Overnight shipping charges are a non-refundable \$12.50.

The proposed Contract is under and subject to Executive Order 11246, as amended, of September 24, 1965, and to the Equal Employment Opportunity (EEO) and Federal Labor Provisions.

All labor on the project shall be paid no less than the minimum wage rates established by the U.S. Secretary of Labor and the State of Nevada.

Each Bidder must supply all the information required by the bid documents and specifications.

The EEO requirements, labor provisions and wage rates are included in the specifications and bid documents and are available for inspection at the Office of the Clark County Director of General Services, Purchasing Divisions, Bridger Building, Tenth Floor, 225 Bridger Avenue, Las Vegas, Nevada.

Each Bidder must complete, sign and furnish prior to award of the Contract, the "Bidder's Statement on Previous Contracts Subject to EEO Clause", a "Certification of Nonsegregated Facilities", and the "Assurance of Disadvantaged Business Enterprise Participation" as contained in the Bid Proposal.

A Bidder having 50 or more employees and its Subcontractors having 50 or more employees and who may be awarded a Contract of \$50,000.00 or more will be required to maintain an affirmative action program, the standards for which are contained in the specifications.

To be eligible for award, each Bidder must comply with the affirmative action requirements which are contained in the specifications.

Women will be afforded equal opportunity in all areas of employment. However, the employment of women shall not diminish the standards or requirements for the employment of minorities.

The failure to comply with the Preferential Employment Requirements of NRS 338.130 shall render the Contract void and may subject the Contractor to criminal penalties.

The Owner, in accordance with Title VI of the Civil Rights Act of 1964, hereby notifies all Bidders that they (Bidders) must affirmatively insure that if any Contract entered into pursuant to this advertisement, Disadvantaged Business Enterprises will be afforded full opportunity to submit Bids in response to this invitation and will not be discriminated against on the grounds of race, color, religion, or national origin in consideration for award.

Each Bidder will be required to comply with the affirmative action plan for equal employment opportunity prescribed by the OFCCP, United States Department of Labor, Regulations of the Secretary of Labor (41 CFR 60), or by other designated trades used in the performance of the Contract and other non-federally involved Contracts in the area geographically defined in the plan.

Bidders and its Subcontractors may satisfy requirements of the EEO Contract clause by stating in all solicitations or advertisements for employees that: "Any qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin." Or, by using a single advertisement in which appears in clearly distinguished type, the Phrase: "an equal opportunity employer."

A Bidder must indicate whether it has previously had a Contract subject to the EEO clause and whether it has filed all report forms required in such Contract. If the selected Bidder has not submitted a complete and accurate Compliance Report (Standard Form SF 100) must be submitted prior to award of the Contract.

The Bidder shall require the Subcontractor on any first tier Subcontracts to file an SF 100 prior to award of the Subcontract if the above conditions apply. An SF 100 will be

furnished upon request. The SF 100 is normally furnished Contractors annually, based on a mailing list currently maintained by the Joint Reporting Committee. In the event a Contractor has not received the form, he may obtain it by writing to the following address:

Joint Reporting Committee
1899 G Street, N.W.
Washington, D.C. 20506

Each Bidder must furnish a Bid Guarantee equivalent to 5 percent of the Bid price. The "Bid Guarantee" shall consist of a firm commitment such as a Bid Bond, certified check, or other negotiable instrument accompanying a Bid as assurance that the Bidder will, upon acceptance of his Bid, execute such contractual documents as may be required within the time specified.

The successful Bidder agrees to furnish a performance bond for 100 percent of the Contract price. This bond is one that is executed in connection with a Contract to secure fulfillment of all the Bidder's obligations under such Contract.

The successful Bidder agrees to furnish a payment bond for 100 percent of the Contract price. This bond is one that is executed in connection with a Contract to assure payment as required by law of all persons supplying labor and material in the execution of the work provided in the Contract.

Bidders and its Subcontractors agree:

That any facility to be used in the performance of the Contract or to benefit from the Contract is not listed on the Environmental Protection Agency (EPA) List of Violating Facilities.

To comply with all the requirements of Section 114 of the Clean Air Act, and Section 308 of the Federal Water Pollution Control Act, and all regulations issued thereunder;

That, as a condition for award of a Contract, they will notify the awarding official of the receipt of any communication from the EPA indicating that a facility to be utilized for performance of or benefit from the Contract is under consideration to be listed on the EPA List of Violating Facilities; and

To include or cause to be included in any Contract or Subcontract, which exceeds \$100,000, the aforementioned criteria and requirements.

The Owner reserves the right to refuse to issue a proposal form to a prospective Bidder should such Bidder be in default for any of the following reasons;

Failure to comply with any pre-qualification regulations of the Owner, if such regulations are cited, or otherwise included, in the proposal as a requirement for bidding; or

Failure to pay, or satisfactorily settle, all bills due for labor and materials on former contracts in force (with the Owner) at the time the Owner issues the proposal to a prospective Bidder; or

Contractor default under previous contracts with the Owner; or

Unsatisfactory work on previous contracts with the Owner.

BOARD OF COMMISSIONERS
CLARK COUNTY, NEVADA
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Excellent Financing Available

Los Verdes

Condominiums
1 and 2 bedrooms

Spring Valley **From \$59,450**

Los Verdes is your new opportunity for convenient Las Vegas living. All three lovely floor plans offer fireplaces, patios or balconies with storage areas and designer kitchens. Enjoy the pool and spa, too!

4899 South Torrey Pines Drive, Sales Office: 876-1201

El Encanto

3 and 4 bedrooms
1 and 2 stories

Rancho Las Palmas **From \$120,450**

El Encanto has two dramatically different single-story floor plans plus a spacious two-story plan with up to 2,198 sq.ft. (with a bonus room) and automatic membership in the prestigious Rancho Las Palmas Pool and Racquet Club.

8154 Flanders Terrace, Sales Office: 361-1679

Westgate

3 and 4 bedrooms
1 and 2 stories

Rancho las Brisas **From \$142,950**

Luxurious new single-family homes available in three different models from approximately 1,700 sq.ft. up to 2,300 sq.ft. In a prime location just across from Spanish Trail, you'll be delighted by the numerous custom architectural and design options that will allow you to personalize your home.

8317 San Ramon Drive, Sales Office: 367-3305

Orleans

3 and 4 bedrooms
1 and 2 stories

Rancho las Brisas **From \$108,925**

These single-family homes are a fantastic value at really great prices. Choose between two one-story homes (up to nearly 1,300 sq.ft.) or two two-story homes (up to over 1,800 sq.ft.). With hand-textured ceiling and wall treatments, and custom options available, Orleans homes make a lot of sense for the Nineties!

7835 Geysler Hill Lane, Sales Office: 364-1007

DELMONICO

3 and 4 bedrooms
1 and 2 stories

Green Valley **From \$132,250**

Enjoy the Green Valley lifestyle in your new Delmonico home! Formal entries, gourmet kitchens and spacious master bedroom suites await you. Choose from 3 models with up to 4 bedrooms (one of the bedrooms is ideal as a study, den or guestroom).

301 Tuscany Court, Sales Office: 454-5313

PARKRIDGE HOMES

3 and 4 bedrooms
1 and 2 stories

Eldorado **From \$98,450**

Parkridge Homes are all new homes in Eldorado, homes that you can "customize". And you're in a very prime location: top-of-the-valley, away from Craig Road traffic, with a new elementary school and park.

6048 Shadow Oak Drive, Sales Office: 399-4149

Pardee Rollingwood HOMES

3 and 4 bedrooms
1 and 2 stories

Eldorado **From \$147,600**

Rollingwood offers single-family luxury homes up to 3,000 sq. ft. on lots as big as 75' x 110'. And the best part is you can "customize" your home with certain features you may want, such as a boat door in your garage or a huge Super-Family Room.

1336 Dover Glen Drive, Sales Office: 399-3100

PARDEE SUMMERFIELD HOMES

3 and 4 bedrooms
1 and 2 stories

Eldorado **From \$116,950**

These brand new homes offer three versatile floor plans (up to 2,225 sq.ft.) that are perfect for the family that wants to move up — and stay. You can choose up to four bedrooms, a Bonus Room and Optional Den and even many custom-design options.

6070 Shadow Oak Drive, Sales Office: 399-0533

ELDORADO Village Homes

2, 3 and 4 bedrooms
1 and 2 stories

North Las Vegas **From \$92,200**

Pardee has built beauty and charm into these Village Homes. Enjoy maximum comfort, especially in the king-sized master bedroom suite, which boasts volume ceilings, generous wardrobes and dressing space and roman tubs.

5828 Old Ridge Road, Sales Office: 399-5125

Quality,
Value & Service
for over 70 years.



Prices, rates and terms subject to change without notice, and do not include lot premiums and optional extras. All square footage is approximate. Contractor's License #36333A

Pardee
Construction Company
of Nevada
A Weyerhaeuser Company