

U.S. BANK STRENGTHENS DR. MARTIN LUTHER KING, JR. SCHOLARSHIP FUND FOR SOUTHERN NEVADA'S YOUTH

RENO, Nev. — U.S. Bank of Nevada has announced it has made a \$5,000 contribution to the Dr. Martin Luther King, Jr. Scholarship Fund in Las Vegas. This contribution adds to the scholarship funds already in place to assist Clark County's disadvantaged youth attend the college or university of their choice.

"This contribution shows a true commitment to the community," said Deloris Sawyer, acting executive director of the Dr. Martin Luther King, Jr. Committee of Las Vegas. "Through the efforts of companies like U.S. Bank, we come closer to realizing the dream of higher education for disad-

vantaged youth," Sawyer said.

U.S. Bank has a commitment to providing financial and leadership resource to the communities it serves throughout Nevada. The bank focuses its giving on programs which support and develop the overall social fabric of our state.

"We feel strongly that U.S. Bank's direct support of the Dr. Martin Luther King Jr. Committee Scholarship will not only help our youth, but our community as well," said John Wilcox, senior vice president of U.S. Bank's Southern Nevada retail division. "We are proud to be working in partnership with the Committee," Wilcox added.

EEOC TO HOLD TECHNICAL ASSISTANCE SEMINAR

On Friday, July 23, the U.S. Equal Employment Opportunity Commission (EEOC) will sponsor its first Technical Assistance Program Seminar (TAPS) at the Flamingo Hilton Hotel & Casino in Las Vegas, Nevada.

This seminar will provide employers, unions and community organizations an opportunity to learn about recent developments in EEO policies; what to expect in an EEOC investigation; the laws enforced by EEOC and employer/employee rights and responsibilities under these laws.

Discussion topics include, but are not limited to: sexual, racial and national origin harassment;

English-only rules; ethnic diversity; disabilities; and how to stay within the law when downsizing and laying off workers.

The day-long workshop includes guest speakers, panel discussions, open question and answer forums and video-based instruction with workplace simulations.

The cost for this insightful program is \$125.00 per person, which includes a banquet luncheon. All participants will receive an EEO resource manual with EEOC laws/regulations and policy statements especially compiled for these seminars.

For information, call Rosa Viramontes in Los Angeles at

(213) 894-1040.

The EEOC is a Federal agency charged with enforcing Title VII of the Civil Rights Act of 1964, as amended, which prohibits employment discrimination based on race, color, religion, sex, and national origin; the Age Discrimination in Employment Act of 1967, as amended, which nation against individuals forty years of age and older; the Equal Pay Act of 1963, as amended, which prohibits wage discrimination based on gender; and the Americans with Disabilities Act of 1990, which prohibits discrimination in employment against a qualified individual with a disability.

EMPLOYEE TRANSACTION COMMITTEES TO HELP DISLOCATED WORKERS FROM NEVADA TEST SITE

The Department of Energy (DOE) contractors, its associated labor unions, and governor Bob Miller has announced the formation of two joint labor-management committees to assist the job search and retraining efforts of employees to be affected by the downsizing at the Nevada Test Site.

Employee Transition Committees were organized for the Mercury and Las Vegas locations to coordinate community resources to help dislocated workers find jobs, appropriate training or retraining, and community services, such as financial counseling or stress management. "By pooling the resources of the company, the community and the state before a facility closes, we can help employees find new jobs and lessen the impact of job loss," Miller said.

Murray Westgate, Information Specialist for the Corporate Communications Department, Nevada Power Company, will serve as chair of the Mercury committee and David Hoggard, Interim Associate Dean for the Industrial and Service Technologies Division of the Community College of Southern Nevada, will lead the Las Vegas committee. The committees will be comprised of representation from the labor unions involved, manage-

ment, and hourly employees.

Nick C. Aguilina, Manager of DOE's Nevada Operations Office said, "We want to do everything we can to minimize impacts on workers laid off because of budget cuts. These workers have been committed to the defense of this country and we owe them all the support this coordinated effort among state and federal agencies will provide. We also plan to offer a full range of outplacement services to all affected employees."

According to Barbara Weinberg, director of the Governor's Job Training Office, the joint employee-management approach to services for dislocated workers is part of a national rapid-response approach designed to coordinate the efforts of local, state, and federal agencies. The

use of employee transition committees to serve dislocated workers has been successful nationwide in reducing the trauma associated with plant closings and layoffs. Cooperation, combined with early intervention, minimizes these adverse effects.

The committee is financed jointly by DOE contractors, the associated labor unions, the Governor's Job Training Office, Nevada Business Services (NBS), and the Nevada Employment Security department.

For additional information about the disclosed worker programs and employee transition committees, please contact Janet L. Pirozzi, State Coordinator, Dislocated Worker Program State Job Training Office, (702) 687-4310.

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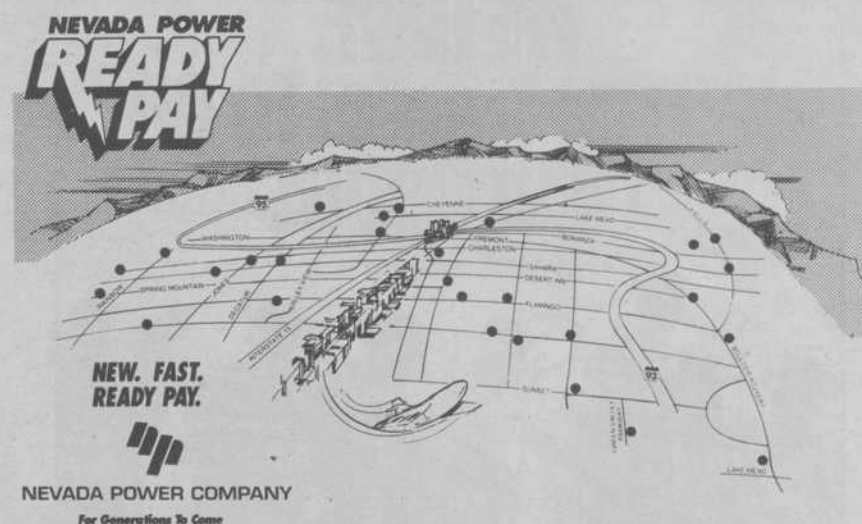
come). Your ability to deduct passive losses is also affected by a gross income limitation. The \$25,000 allowance is reduced by 50 percent of the amount by which your adjusted gross income (AGI) exceeds \$100,000 and completely disappears once your AGI hits \$150,000.

Don't let the complexity of the tax law dissuade you from purchasing a vacation home. CPAs say your personal financial situation will help determine whether it makes smart tax sense to use a vacation home for personal and business purposes.

MONEY MANAGEMENT is a weekly column on personal finance prepared and distributed by Certified Public Accountants. Contact: Nevada Society of CPAs, 5270 Neil Road, Suite 102, Reno, NV 89502.

PAYING YOUR POWER BILL JUST GOT EASIER.

If you've ever traveled across town just to pay your power bill, we've got something new in store for you! Introducing... "Ready Pay", the convenient way to pay your Nevada Power Company bill where you shop. Just look for Ready Pay counters in selected Lucky Stores, Payless Drug Stores, Stewart Market and Albertson's. More than 30 locations from Green Valley, to Summerlin and just about everywhere, in between. The only requirement is that you bring your Nevada Power Company bill with you when you make your payment. Look for a Ready Pay counter in a store near you. Now paying your power bill is as easy as going to a neighborhood store.



Las Vegas

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Payless Drug Stores
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3651 S. Maryland Pkwy.
1501 N. Decatur Blvd.
3830 W. Sahara Ave.
3330 E. Flamingo Rd.
4530 E. Charleston Blvd.
3130 N. Rainbow Blvd.
911 S. Rainbow Blvd.

4911 W. Craig Rd.
4230 S. Rainbow Blvd.
Albertson's
4790 E. Flamingo Rd.
1570 N. Eastern Ave.
840 N. Decatur Blvd.
3160 N. Rainbow Blvd.
9200 W. Sahara Ave.
8570 W. Lake Mead Blvd.
4821 W. Craig Rd.
3884 W. Sahara Ave.
120 S. Rainbow Blvd.
1255 S. Lamb Blvd.

1955 N. Nellis Blvd.
6130 W. Flamingo Rd.
2475 E. Tropicana Ave.
Stewart Market
2021 E. Stewart Ave.
Henderson
Albertson's
150 N. Boulder Hwy.
2271 N. Green Valley Pkwy.
Payless Drug Stores
2255 N. Green Valley Pkwy.
716 S. Boulder Hwy.