

THE FRONTIER STRIKERS

The Issues	Culinary Offer	Frontier's Offer
WAGES	\$1.25-per-hour over five years.	No raises in 3 years. At least \$0.75 per hour below other Union Strip workers.
PENSION	\$0.45 contributed for every hour worked.	No pension. Illegally stopped pension fund payments in July 1990.
GUARANTEED WORK	Posted schedule with number of hours per day and days per week guaranteed. Seniority.	No guaranteed number of days per week or hours per day. No scheduling by seniority.
OVERTIME PAY	Time-and-one-half for sixth consecutive day. Double time for seventh consecutive day.	No overtime pay for the sixth or seventh consecutive days worked.
JOB SECURITY	Grievance & arbitration procedures.	At-will firing.
UNION REPRESENTATION	Union access to workers on property.	No Union representation.
HEALTH CARE	Union's health plan. No dependent coverage payment.	Company determines benefits and eligibility. Monthly worker payments. Payments for dependent coverage.

Dear Brothers and Sisters,

We are writing to say "Thank You."

Without you and the leaders of the Culinary 226, our strike at the Frontier would have been broken long ago.

When we began, none of us would have believed you would have been so generous. You raised your union dues to keep our families fed, housed, and clothed.

We will never forget you!

As grateful as we are, we want you to know that we are fighting not just for our lives, but for yours too.

We have enclosed two things in this envelope with this letter.

First, a comparison of what we are asking from the Frontier and what they are offering. Sit down and read what the Frontier is offering. It's important. Because if we lose, if the MGM Grand opens non-union and the Frontier gets their way, then your 1994 contract could look like the Frontier offer.

That leads us to the second thing we have enclosed.

The Target '94 window decal.

We must stick together and target 1994 as the year when we will win new contracts, open the new casinos union, and end the Elardi's reign of terror on the Strip.

Put your decal in your car window today. Let's tell all of Las Vegas that Target '94 is real, is important, and won't go away!

Thank You for your support

Union Book Is Back



Culinary Workers Local #226

