

AFRICAN AMERICAN LEADERS

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policies are made that do not adequately address their unique needs," said Florida Governor Lawton Chiles, co-chair of the African American Consortium and chairman of the National Commission to Prevent Infant Mortality. "As a result, this nation's efforts to reduce infant mortality, to improve the lives of our children and families, are being drastically undermined."

"Our goal is not to lay blame, but to create opportunity for African American leadership to participate more actively in public policy decision-making," said U.S. Representative Mike Espy (D-MS), co-chair of the African American Consortium and chairman of the Congressional Black Caucus Foundation's Annual Legislative Weekend. "There is tremendous strength in the col-

lective voice of this Consortium to generate the kind of national 'social conscience' needed to influence change."

The National Consortium for African American Children is an interdisciplinary network of currently more than 20 national organizations representing business, health, education, social welfare, religion, civic organizations, media, and government. The Consortium is targeting nearly 100 organizations for membership in an effort to blanket and mobilize the African American community toward resolving the problems of inadequate representation in the public policy debate, and bridge public and private sector initiatives to more effectively impact the needs of African American children and their families.

The historical lack of focus

on issues affecting the health and well-being of African American children and families is directly related to several troubling trends which continue to belie progress, including:

- African American children are more likely to be poor than white children. In 1990, more than 4.5 million or 44.8 percent of African American children lived in poverty.

- In 1991, nearly 3.5 million, approximately 15 percent of African American children below the age of 6 and nearly 10 million, 18 percent of those below the age of 18 had no health insurance coverage.

- The infant mortality rate for African Americans is more than twice that of whites — 17.7 versus 8.2 in 1989.

- In 1989, 13.2 percent of African American babies were

born low birthweight (less than 5.5 pounds) and 2.9 percent very low birthweight (less than 3.3 pounds.) This compares to 5.7 percent and 1.0 percent, respectively, for whites.

- Over half of the AIDS cases among children and nearly one-third of all AIDS cases reported

NAARPR

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Primarily, Toal's ad reveals the real purpose of the benevolent association is to justify and defend its members use of violence against people, including in domestic disputes.

Rep. Ed Towns (D-NY), chair of the Congressional Black Caucus, said that "the police actions remind us that all of us are potential brutality. Specific changes must occur in the way police officers handle their affairs in the Black community, regardless of whether the police are people of color or not."

Rep. Towns also said that "police need to be trained how to assess, defuse and control poten-

cially volatile situations.

Police officers must be advised that if they are parties to violations of individuals' civil rights, they will be held legally accountable for their actions."

In agreeing with Rep. Towns it should be added that police crimes cannot be halted short of enacting local, county, state and federal legislation for civilian control of the police.

Civilian control of police would include the establishment of civilian control boards that would have full investigative powers over the police crimes.

And such boards would not be bullied by benevolent associations or internal affairs.

to be overburdened with myriad hardships, many of which are related to poverty. Moreover, evidence shows that the disparities between the health and well-being of African American children and their white counterparts continue to worsen.

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CLASSIFIED ADVERTISING

EQUAL EMPLOYMENT OPPORTUNITY ADMINISTRATOR

Nevada Power Company seeks an experienced EEO Administrator. The successful candidate will develop, track, analyze and audit the Affirmative Action Plan and related EEO reports, assist in handling discrimination/harassment complaints, and coordinate and interface with Affirmative Action recruitment sources. Qualified candidates must have a degree, or four years of equivalent experience, and two years of professional experience in dealing with state and federal Affirmative Action laws and EEO requirements. Candidates must also have demonstrated experience in the development of Affirmative Action Plan, maintenance of EEO reports, and analyses that measure utilization, good faith efforts, adverse impact, and glass ceiling implications. Interested persons should submit a resume to: Nevada Power Company, Adriana Valdespino, 6226 W. Sahara, Las Vegas, NV 89102.

EQUAL EMPLOYMENT OPPORTUNITY F/M/D/V TDD: 367-5822
Published Las Vegas Sentinel-Voice September 24, 1992

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BID #93.7254.16A WATER POLLUTION CONTROL FACILITY - CONTRACT CLARIFIER MEDIA AND EQUIPMENT
BID #93.3460.2 HONDA COMMERCIAL MOWER

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Published: Las Vegas Sentinel-Voice — September 24, 1992

CITY OF NORTH LAS VEGAS EQUIPMENT OPERATOR I Salary Range: \$24,496-\$28,656

The City is establishing an eligible list for Equipment Operator I. Minimum qualifications include: any combination of training and experience equivalent to high school grad. **plus** one year experience in light construction and maintenance equipment; must be able to work any shift or days of the week; possess valid Class A Nevada Commercial driver's license at time of hire.

Filing opens Tuesday, September 29, 1992 at 7 AM and closes 5 PM, Tuesday, October 6, 1992 **OR UNTIL THE FIRST (40) APPLICATIONS HAVE BEEN ISSUED, WHICHEVER OCCURS FIRST.** (Applications will be given to those in line at the South entrance of City Hall only.)

Apply:

CITY OF NORTH LAS VEGAS
PERSONNEL DEPARTMENT
2200 Civic Center Drive
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Tuesday-Friday, 7 AM - 6 PM

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Applications accepted until 4:00 PM, Wednesday, September 30, 1992, at EOB Administration Building, 2228 Comstock Dr., Las Vegas, NV 89030.

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