

TALKING EMPLOYMENT

By Bill Murphy
Nevada Business Services

No one can expect to reach perfection, but we can aim for it; but as long as you are receptive or willing to accept advice and try to make good, that is what counts.

Learning is a lifelong process and when we accept a job, we accept the responsibilities of learning the job. A good employee should always want to learn and want to learn as much as possible. You should perform tasks as they are explained to you should you not fully understand, then it is your responsibility to ask questions. When you use the wrong methods and procedures with relation to some task, you waste time and energy. You must listen to the people supervising you. You must listen to them! You would expect the same if you were the supervisor. You can always learn something new with every task you perform.

If you had people working for you, you surely would not want your employees to waste time and materials. If you were in a job and did care whether you wasted time and materials, you would not only be hurting your employer, but also you would be developing a bad work reputation. The same



Bill Murphy

can be said of any job of anyone. It will depend on each individual whether one makes use of one's time and use of tools and equipment. You will determine success or failure. So, please develop the right work attitude, practice and apply; know the reasons why you are expected to do things. Everything has a purpose. You should take advantage of the opportunity and do the best job possible.

To ask questions about a responsibility is very seldom interpreted negatively by an employer, but that you are interested in doing the best job possible.

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Assemblyman Wendell P. Williams Writes Governor Robert Miller About "1989--The Year Of The NAACP" Proclamation

Following is the text of a letter sent from Assemblyman Wendell P. Williams to Governor Robert Miller last Wednesday, upon the latter's having proclaimed the year 1989 as "The Year of the NAACP."

The Sentinel-Voice is appreciative of Governor Miller's proclamation. It is equally appreciative of the continued efforts of Assemblyman Williams to bring about enactment of meaningful Nevada legislation which will enhance and secure improved and equal benefits for ALL of Nevada's citizens.

Dear Governor Miller:
I commend your efforts today as you proclaim 1989 as the year of the NAACP. This step again shows your understanding and concern about all Nevadans. For Nevada to truly grow to be an even greater state, all of Nevada and it's citizens must grow.

The National Association for the Advancement of Colored People has since 1909 worked to equalize many of the inequities of our society. The NAACP has won many great battles to improve our country and our state, however still must be done.

To proclaim an ideal is one thing, but action for advancement is another. Many Governors in the past have made many open promises surrounding their intent to level the playing field for African-Americans and other

minorities and their families that live in Nevada. But after their elections these Nevadans are again left with hopeless despair.

I urge and encourage you to not only take this opportunity to issue a proclamation on behalf of the NAACP but to enact what the NAACP is all about, and that is the **ADVANCEMENT** for all.

Governor, I call upon you today to enact either through executive order or governmental policy the guidelines of Assembly Bill 811. Your 1989-91 budget will award over \$213 million dollars in contracts for goods and services. The fact that we are now upon the 1990's and our state has absolutely no policy in place to assure that minorities and women get a fair share of these contracts is criminal.

Giving Nevada an official purchasing policy would also give minorities a fair shake to improve their most important area of need, economics and business growth. Moreover, for the very first time in Nevada, minorities will have a Governor who backs up his claims before voters go to the polls.

Many states have enacted such policies through executive order which in turn proved workable enough to place in statute thereafter. Proclamations are well received but policy is the real substance.

Respectfully,
Wendell P. Williams
Assemblyman

National Black Teen Beauty Pageant Seeks Local Contestants

"Teens across the nation will be competing for college scholarships, gifts and awards in Atlanta, Georgia on October 14, 1989.

Contestants will be chosen at large to represent their prospective city or state. They will travel to Atlanta and participate in the finals. Thirty-three (33) cities will be represented. "Celebrating Youth, Beauty and

Talent" is what organizers promise will be the largest grand teen beauty pageant ever to take place in America!

The age range is 14 to 19 years and the youths will convene in Atlanta for the National televised finals!

For further information, please call the national headquarters in Atlanta, Georgia (404) 872-8018.

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case, that such practices led Congress to proscribe "not only overt discrimination but also practices that are fair in form, but the discriminatory in practice."

The Reagan-packed Court chose to ignore the fundamental purpose of the Griggs decision and in the words of Justice Stevens -- one of the four dissenters in the Ward's Cove opinion, have embarked on a "sojourn into judicial activism." Sadly, women and minorities are losing ground with each Supreme Court decision and today are hardly better off in terms of civil rights protections than they were in the 1950's.

The recent rulings merely an extension of the Reagan administration's legacy of attempting to roll back affirmative action programs. It is a prime example of how a President can forge the philosophy of the highest court in the land. President Reagan, a conservative Republican, was presented with the opportunity to select three Supreme Court justices (O'Connor, Scalia, and Kennedy) and elevate another (Rehnquist) to Chief Justice. President Jimmy Carter, a moderate Democrat, never had an opportunity to select even one.

We have yet to hear from President Bush on this issue. When asked about his thoughts on the June 5th Supreme Court decision at his first nationally held press conference, the President said he had not yet had an opportunity to speak with his General Counsel about the matter. I'll give the President the benefit of the doubt, although I will be closely monitoring his response. You simply can't say you are for civil rights, and also say you're against strong affirmative action law. It is like saying you are for environmental protection but against the Clean Air Act. Congress on the other hand will look closely at the legislative implications of this decision and take action, if necessary, to protect the effective access of women and minorities to the rights long established by the Constitution -- a principle which has been supported and strengthened by both Democratic and Republican administrations from Franklin Delano Roosevelt through Jimmy Carter.

**IT PAYS
TO
ADVERTISE**

Chamber Retreat Inspiring

By Bill Murphy

The weekend of June 24th and 25th, I had the pleasure and privilege of attending and being a part of the Nevada Black Chamber of Commerce's Working Retreat. I say pleasure because this group of board members worked for one and one-half days on the future and direction of the chamber.

The board developed and established realistic goals and objectives for the following three (3) years in the areas of membership gains, memberships retention, government affairs, communications, retail membership and program development.

The commitment and dedication demonstrated by this group of individuals is second to none that I have known. The board gave of their time, knowledge and soul for what Everyone felt was necessary and I feel that our community is fortunate to have these individuals with us.

You will in the near future hear more about the retreat and new direction of the chamber. Nevada Black Chamber of Commerce, I applaud you for a job well done.

NAACP

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when Dr. Benjamin L. Hooks, Executive Director of the NAACP, delivers his convention address at 7 p.m.

The following night at 7:30 p.m., Dr. William Gibson, Chairman of the NAACP Board of Directors, will deliver his convention address.

The convention concludes on Thursday with the presentation to Rev. Jesse Jackson of the coveted Spingarn Medal, the highest award the NAACP bestows on a man or woman of African descent and American citizenship who has made the highest achievement during the preceding year or years in any honorable field of human endeavor.

The Convention will be held at Detroit's Cobo Conference/Exhibition Center and more than 18,000 persons are expected to attend this annual event of the nation's oldest and largest civil rights organization.

The theme of the convention -- which marks the NAACP's 80th anniversary -- is "80 Years Later - The Struggle Continues."

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