

**TALKING  
EMPLOYMENT**

By Bill Murphy  
Nevada Business Services



Bill Murphy

Occasionally, I am asked to address group or organizations to discuss, among other subjects, employment. Once I have the topic, the size of the group and interest of the group, I must then prepare my presentation.

My daughter, Breonna, always serves as my practice audience and critic.

Recently I was preparing for such a speech and practicing with Breonna when she stopped me and asked, "Daddy, what is a good job?" After a few seconds of thought, I replied that I felt that a "Good job" is one that satisfies the individual needs, those needs being one or a combination of things such as spiritual, economic, personal, etc.

A good job could also be one that you enjoy. It cannot be measured purely on the basis of salary, because

some high paying jobs are unacceptable to some people. As an example, there are people who enjoy making things with their hands, while others would prefer selling the merchandise. Some people prefer the responsibility of management of people.

Therefore, a good job would be one that YOU enjoy doing and you are at least reasonably compensated to meet your financial obligations.

There are people who will go to an employment and

training counselor/advisor and have no idea of what job they want. A common response to the question is, I want a good job, but I don't know what I want to do. Well, I advise counselors to inquire from the job seeker, what it is they enjoy doing, what is the minimum salary acceptable, and then develop an employment development plan. This plan identifies where the individuals is and how he/she will get to where they would like to be.

Salary has been used as a measure of good or bad, success or failure, but if we rated the importance of our job, we would rate salary fourth or fifth behind enjoyment, location, working conditions and employees (which includes the boss).

I hear daily from individuals that they could not live on a certain wage. Well, prior to their current wage, they lived on less and then years from now they will "hopefully" be making more. The point is that we adjust our lives to our income. Humans have a tendency to adjust to their surroundings and situations.

On the other hand, there are individuals who have money management problems. These problems are not necessarily due to unforeseen emergencies, but rather one living above his/her income. Some of these people are referred to as "trying to keep up with the Joneses".

**BLACK HISTORY**

BY Gwen Walker

**JAMES PIERSON  
BECKWOURTH  
(1798 - 1866)**

James P. Beckwourth was born in Fredericksburg, Virginia, the third of thirteen children. His mother was a Negro slave for his father, a white officer in the Revolutionary War. He completed four years of schooling and later was an apprentice to a blacksmith in St. Louis for five years. At eighteen, he ran away and had trouble finding work because of his mixed blood. In 1823, he joined the expedition of Gen. William Henry Ashley's Rocky Mountain Fur Trading Company, which penetrated the western wilderness. James Beckwourth became an excellent hunter and expert fur trader. He quickly picked up the ways of the Indians and learned to speak their language. He was accepted by the Blackfoot and the Crow Indian tribes and became one of the greatest Indian fighters of his times. The Crow Indians made him a chieftan and called him "Bull's Robe." He became a mighty warrior and took part in their intertribal wars and according to Beckwourth "lifted the scalps of many an enemy."

In 1837, Beckwourth grew tired of the savage life, returned to civilization and established two trading

posts. He fought in the Seminole War in 1842 and the California Revolution in 1846. In 1848, traveling with his wife, he met General John C. Fremont and became his chief scout. On this expedition in 1850, Beckwourth made a discovery that "should forever secure him a place in Western history." Just a few miles northwest of what is now Reno, Nevada he found an important pass through the Sierra Nevadas. He personally led the first wagon train of settlers through "Beckwourth Pass" followed later by thousands of pioneers and gold seekers to the fields of California. The Western Pacific railway later used the "Beckwourth Pass" as a gateway to the West.

Beckwourth's last adventure took place in 1866, when he fought in the Cheyenne War. He died in Denver the same year of mysterious causes. Legend had it that the Crow Indians honored him at a farewell feast to propose that he stay with them and lead them to greatness again. He refused and it is said that the Crow Indians poisoned him to keep his body and powerful spirit within their land.

ATTENTION: EXCELLENT INCOME FOR HOME ASSEMBLY WORK. INFO. CALL 504-646-1700 DEPT. P2612

**PRIOR RESIDENTS  
OF  
HOUSING AUTHORITY OF THE  
CITY OF NORTH LAS VEGAS**

**IF YOU WERE A RESIDENT OF THE ROSE GARDEN OR CASA ROSA PROJECTS OF THE NORTH LAS VEGAS HOUSING AUTHORITY AND PAID STOVE AND REFRIGERATOR APPLIANCE FEES BETWEEN JULY, 1982 AND NOVEMBER, 1984, PLEASE CONTACT THE HOUSING AUTHORITY.**

**YOU MAY QUALIFY FOR A REFUND OF PREVIOUSLY PAID FEES. YOU MUST CONTACT THE HOUSING AUTHORITY NO LATER THAN JULY 31, 1989. PHONE 649-2451**

CLARK COUNTY  
ADVERTISEMENT TO BID  
BID NO. 1116-89

THREE FOUR-WHEEL DRIVE  
TRACTOR/LOADERS

PREBID CONFERENCE:  
10 AM, JULY 3, 1989

Bids will be received in the Office of the County Director of General Services, Purchasing Division, Bridger Building, 225 Bridger Avenue, Tenth Floor, Las Vegas, Nevada 89155 on July 14, 1989. Bids must be time-stamped at 3:00 PM or before, bids time-stamped at 3:01 or after will be returned to the bidder. OVERNIGHT MAIL must use 89101 as zip code.

Specifications are available at the above address.

BOARD OF COMMISSIONERS  
CLARK COUNTY

CLARK COUNTY, NEVADA  
PUBLISHED: Las Vegas Sentinel-Voice  
June 29, 1989

CLARK COUNTY  
ADVERTISEMENT TO BID  
BID NO. 1118-89

ANNUAL REQUIREMENTS CONTRACT  
FOR HEAVY TRUCK AND  
HEAVY EQUIPMENT PARTS

PREBID CONFERENCE:  
11 AM, JULY 3, 1989

Bids will be received in the Office of the County Director of General Services, Purchasing Division, Bridger Building, 225 Bridger Avenue, Tenth Floor, Las Vegas, Nevada 89155, on July 21, 1989. Bids must be time-stamped at 3:00 PM or before, bids time-stamped at 3:01 PM or after will be returned to the bidder. OVERNIGHT MAIL must use 89101 as zip code.

Specifications are available at the above address.

BOARD OF COMMISSIONERS  
CLARK COUNTY, NEVADA

Published: Las Vegas Sentinel-Voice  
June 29, 1989

CLARK COUNTY  
ADVERTISEMENT TO BID  
BID NO. 1112-89

McCARRAN INTERNATIONAL AIRPORT  
ATS STATIONS EXPANSION  
CONTRACT NO. 670A

DESCRIPTION OF CONTRACT

Expansion of the ATS Stations at Central Terminal and Satellite One to generally include enlarging the existing boarding and deboarding platforms; providing and installing new forefront glass wall enclosure, ceiling, wall and floor finishes; making modifications and additions to existing mechanical and electrical systems; and installing two (2) ATS vehicle maintenance platform extensions at Satellite One Station.

Prebid Conference July 7, 1989  
at 1:30 PM

Fifth Floor Commissioners Meeting Room  
at McCarran International Airport

The purpose of the Conference is to review and discuss both the specifications and Clark County's Disadvantaged Business Enterprise Policy.

Bids will be received in the Office of the Clark County Director of General Services, Purchasing Division, Bridger Building, Tenth Floor, 225 Bridger Avenue, Las Vegas, Nevada 89155 on July 21, 1989. Bids must be time-stamped at 3:00 PM or before. Bids time-stamped at 3:01 PM or after will be returned to the bidder.

Specifications are available at the above address at a nonrefundable cost of \$50.00 PLUS ADDITIONAL CHARGE OF \$5.00 FOR EACH SET THAT IS MAILED.

BOARD OF COMMISSIONERS  
CLARK COUNTY, NEVADA  
Published: Las Vegas Sentinel-Voice  
June 29, 1989

CLARK COUNTY  
ADVERTISEMENT TO BID  
BID NO. 1091-89

LIGHT-DUTY FIRE FIGHTING VEHICLE

PREBID CONFERENCE:  
11 AM, JULY 11, 1989

Bids will be received in the Office of the County Director of General Services, Purchasing Division, Bridger Building, 225 Bridger Avenue, Tenth Floor, Las Vegas, Nevada 89155, on July 21, 1989. Bids must be time-stamped at 3:00 PM or before, bids time-stamped at 3:01 PM or after will be returned to the bidder. OVERNIGHT MAIL must use 89101 for zip code.

Specifications are available at the above address.

BOARD OF COMMISSIONERS  
CLARK COUNTY, NEVADA  
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LAS VEGAS METROPOLITAN  
POLICE DEPARTMENT

CLARK COUNTY  
ADVERTISEMENT TO BID  
BID NO. 1115-89

AMMUNITION

Bids will be received in the Office of the County Director of General Services, Purchasing Division, Bridger Building, 225 Bridger Avenue, Tenth Floor, Las Vegas, Nevada 89155 on July 11, 1989. Bids must be time-stamped at 3:00 PM or before, bids time-stamped at 3:01 or after will be returned to the bidder. OVERNIGHT MAIL must use 89101 as zip code.

Specifications are available at the above address.

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**GOVERNMENT JOBS  
\$16,040 - \$59,230/yr. Now  
Hiring. Call (1) 805-687-  
6000 Ext. R-22036 for  
current federal list.**

BIDS WANTED FOR HIGHWAY  
IMPROVEMENT  
NOTICE TO CONTRACTORS

Sealed proposals will be received by the Director of the Department of Transportation of the State of Nevada at the District I Headquarters, 123 East Washington Avenue, Las Vegas, Nevada 89101, until and open at 1:30 p.m., local time, on July 27, 1989 for Contract No. 2349, Project Nos. IR-DE-105 (803) and F-095-2(15), construction of a portion of the Primary Highway System on the U.W. 95 Expressway in Las Vegas at Vegas Drive, Cheyenne Avenue, Alexander Road and Craig Road, Clark County. D.B.E. information shall be submitted no later than the time of opening of proposals as specified above.

SPECIFIC DESCRIPTION OF WORK COVERED BY THIS CONTRACT CONSIST OF: GRADING THE ROADBED, TRENCHING, REMOVING AND EXTENDING EXISTING OR INSTALLING NEW DRAINAGE STRUCTURES, INSTALLING SANITARY SEWER SYSTEM, CONSTRUCTING TWO(2) GRADE SEPARATION STRUCTURES AND TWO (2) INTERCHANGE STRUCTURES WITH RAMPS, CONCRETE SIDEWALKS, CURB AND GUTTER, RETAINING WALLS, INSTALLING HIGHWAY LIGHTING SYSTEMS-AND CONDUIT FOR FUTURE SIGNAL SYSTEMS, PLACING AGGREGATE BASE, PLANTMIX BITUMINOUS SURFACE AND PLANTMIX BITUMINOUS OPEN-GRADED SURFACE.

The minimum wage to be paid on this contract shall be as determined by the Secretary of Labor or the State Labor Commissioner and are set forth in the contract documents.

Employment lists may be obtain from the local office of the Nevada Employment Security Department at 135 South 8th Street, Las Vegas, Nevada 89101.

Plans and specifications may be examined and purchased at the office of the undersigned. Non-bidding documents may also be examined or purchased at the Department of Transportation District Offices in Sparks and Las Vegas, Nevada. Plans, form of proposal, contract and specifications may be secured by prequalified bidders through the office of the undersigned. A fee of Twenty Dollars (\$20.00) is required for the purchase of each copy of the plans with proposal form. Plans, proposal form and specifications obtained on this basis are non-returnable and no refund will be made. Bids must be on the proposal form of the Department of Transportation and must be accompanied by a bid bond, a certified check, a cashier's check, or cash in the amount of five percent (5%) of bid.

Right is reserved to reject any or all bids.

Contractors desiring to bid on this work, if not already qualified under the State Law, shall file with the Department of Transportation at Carson City, Nevada, not later than five (5) days prior to the date for opening of bids, a complete application for qualification on form furnished by the Department.

The attention of bidders is directed to the State Contractors' License Law requirement (NRS) 624 as amended to date, that a contractor hold a valid license of a class corresponding to the work of the State Contractor's Board, 70 Linden Avenue, Reno, Nevada 89502.

This is a Federal-aid project and as such, any contractor otherwise qualified by the State of Nevada to perform such work, is not required to be licensed nor to submit application for license in advance of submitting a bid or having such bid considered; provided, however, that such exemption does not constitute a waiver of the State's right under its license laws to require a contractor, determined to be a successful bidder, to be licensed to do business in the State of Nevada in connection with the award of a contract to him.

The State of Nevada Department of Transportation will on its own initiative, take affirmative action, including the imposition of contract sanctions and the initiation of appropriate legal proceedings under any applicable State or Federal law to achieve equal employment opportunity on Federal-aid Highway Projects and will actively cooperate with the Federal Highway Administration in all investigations and enforcement actions undertaken by the Federal Highway Administration. In conjunction with the above statement, the Department of Transportation will not issue plans to an irresponsible bidder. Subsection (B) of the section 112 of Title 23 United States Code has been amended by adding at the end thereof, the following: "Contracts for the construction of each project shall be awarded only on the basis of the lowest responsive bid submitted by a bidder meeting established criteria of responsibility."

GARTH F. DULL, DIRECTOR  
Department of Transportation  
Carson City, Nevada 89712