

Mechelle A. Vinson To Be Heard In Seminar On November 25

BOLDEN'S Services will present Mechelle A. Vinson, victorious pioneer of the June 19, 1986 unanimously voted, precedented decision against -- "Sexual Harassment That Creates A Hostile Environment," in seminar from 7:00 p.m. until 9:30 p.m., on Tuesday, November 25, 1986 at Alexis Park Hotel and Resort. Appearing with Ms. Vinson will be her celebrated attorney, Patricia J. Barry, who will entertain questions from the audience after Ms. Vinson's presentation.

Ms. Vinson will speak on her 9-year ordeal of court proceedings in litigating her complaint against her former employer, now known as Meritor Savings Bank. Attorney Patricia J. Barry, who wrote the complaint, described it as an "allegation of sexual slavery."

Ms. Vinson's case earned the distinction of becoming the first such case ever to be heard by the U.S. Supreme Court, and has proven to be a major occurrence in a series of "New Wave" discrimination suits charging "envir-



Mechelle A. Vinson

onmental" sexual harassment that are presenting important questions concerning claims of workplace "sexual harassment" brought under Title VII of the Civil Rights Act of 1964.

On June 19, 1986, the U.S. Supreme Court Justice voted 9 to 0 on this law said

to be written in clear consciousness by conservative Supreme Court Justice, William Rehnquist, that "sexual harassment that creates a hostile environment does violate Federal Civil Rights antidiscrimination laws," and empowered Ms. Vinson with the avenue to sue her

former employer based on the grounds that she was able to prove that she worked in an environment where she was not protected from the aggression of sexual harassment. She is backed by women's groups, organized labor, and 29 members of Congress.

Ms. Vinson is presently sharing her experiences and knowledge with those who wish to learn, and with data acquired from her travels around the country in seminars and lectures, will be going back into court with Attorney Barry to further substantiate the necessity of Justice Rehnquist's law against "Sexual Harassment That Creates a Hostile Environment".

She is supported by such groups as the Women's Legal Defense Fund, the Coalition of Labor Union Women, the National Education Association, the Women's Bar Associations of Massachusetts, Minnesota, Michigan, Colorado and New York and the Georgetown University Law Center "sexual Harassment Center".

The business community, women's group, and attorney are especially encouraged to attend. There is a \$40 registration fee for admission, and reservations are desirable by November 15 to insure proper seating accommodations. All checks are to be made payable to

Four Black Institutions Receive Endowment Checks

The U.S. Equal Employment Opportunity Commission, along with General Motors Corp. recently presented endowment checks of \$200,000 each to four historically black institutions, as a part of a five year agreement between the two agencies.

Dr. William Rayburn of Savannah State College in Savannah, Ga., one of the college presidents who was present to accept the monetary gift, was not sure how each school was chosen but was "elated" and said "the money would be used to raise more scholarships for students."

Fisk University in Nashville, Tenn., Wilberforce University in Ohio and Xavier University in New Orleans, La. were the three other black colleges chosen to receive endowment funds and are now among 32 universities presently receiving funding from GM under a 1983 settlement agreement, after EEOC charged the car manufacturing company with job discrimination.

BOLDEN'S Services, P.O. Box 18401, Las Vegas, NV 89114. Inquiries regarding the seminar should be directed to Lenora Bolden at 369-3770 or 366-8324.

OAU Chief Praises U.S. Sanctions, But Prefers Action

By Larry Still
NNPA News Service

Washington, D.C.-NNPA-The 45 nation Organization of African Unity has established a "Solidarity Fund" to assist "Frontline" countries bordering South Africa to fight counter-sanctions, the new OAU president declared here, but the African leader has urged his countrymen to take up military arms against the racist state.

Col. Denis Sassou-Nguesso, president of the Peoples's Republic of the Congo (Brazzaville) and recently elected OAU head, praised the U.S. Congress for passing tough economic sanctions against the white ruled nation. European countries were "too timid" to take strong action and the OAU may ask such nations as Germany and France to consider further steps following the U.S. action, he stated at a press conference.

Nguesso said the solidarity fund was proposed during a world-wide meeting of non-aligned nations in Zimbabwe last month as African, Asian and Middle Eastern nations pledged to come to the aid of the threatened South African neighbors. These include Zambia, Botswana, Angola, Mozambique and Tanzania who depend upon the white government to transport trade.

When Nguesso was installed as OAU president last July he asked his chief of state colleagues to consider Zimbabwe President Robert Mugabe's proposal for "joint military action...to fight for the liberation of our South African brothers...by means other than resolutions..."

"If the world is convinced that our countries are ready to pay the price that it should in order to see liberty and justice triumph in South Africa, our supporters for the cause, friends and allies of our struggle shall become stronger and numerous..." he continued.

"This would show our credibility and dignity. South Africa will not be fought by words but by action. Can we hope that the African community as a whole will take a small step in the right direction during the coming months?" Nguesso asked at the OAU summit in Addis Ababa, Ethiopia.

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