

HILL

The Administration label affirmative action implementation as "reverse discrimination" and "preferential treatment" for Blacks.

In June of this year the Supreme Court, while deciding the Jackson, Michigan teachers' case, ruled that the Affirmative action plan in this case violated the Constitution's equal protection under the law. The decision upheld the legality of affirmative action programs.

Analyzing the Jackson decision, Representative Augustus Hawkins, Chairman of the House Education and Labor Committee, stated the following: "the decision makes it clear that the use of a race-based affirmative action programs narrowly tailored to address the effects of past discrimination are constitutional. The

decision said that affirmative action remedies are not solely limited to identified victims of discrimination, but are available to every member of the class being discriminated against. The Court endorsed the use of statistics in establishing a method to combat discrimination, and the concept of goals and timetables to advance minority hiring was declared legal. The Supreme Court decision is a clear rebuttal to the anti-civil rights positions advanced by Reagan Administration officials Brad Reynolds, Clarence Thomas and Clarence Pendleton."

In July, the Supreme Court handed down the ruling in International Association of Firefighters vs. City of Cleveland and Sheet Metal Workers' International Association vs. EEOC. The Lawyers' Committee on Civil Rights, which filed an amicus brief in both cases, states that in the Firefighters case, "the Court once again

upheld the principle that employers are free to engage in voluntary, race-conscious affirmative action plans as long as such plans are reasonable and meet the standards laid down in the Weber case. Brad Reynolds stated at the beginning of his appointment that he disagreed with the Weber decision and that he hoped it would be overturned. In the Sheet Metal Workers' case, the Lawyers' Committee said, "the Court made it clear that the federal courts have the authority to order race-conscious relief over the objection of a defendant, where a violation of Title VII has been shown and the race-conscious relief is necessary, as a practical matter to provide a full remedy. The Justice Department departed from bipartisan consensus in 1982, under the leadership of William Bradford Reynolds. The EEOC departed from that consensus after the 1984 election and has even announced that it will pretend that the affirmative action provisions in its own decrees do not exist, and

that it will not enforce them."

The Lawyers' Committee noted that there has been a slackening in the enforcement of fair employment laws by both this Justice Department and EEOC' scarce resources have been wasted in trying to re-open consent decrees in 51 cities in order to eliminate the affirmative action provisions which the Nixon, Ford and Carter Administrations had obtained.

John Wilson, public affairs representative of the Civil Rights Division of the Justice Department, said "Brad Reynolds doesn't see much change in the Court's decision from what he was doing. He views the decisions, as he does busing, as being one tool for remedying discrimination. Reynolds considers recruitment as an employment mandate of the '64 Civil Rights Act, but he is against the requirement of hiring Blacks and women--as is required by affirmative action. Reynolds will take a look at each of these 51 cases, one at a time, Reynolds doesn't see any

Register to Vote in the General Election

By H.P. "Fitz." Fitzgerald

If you failed to register to vote in the Primary Election before 9:00 p.m. on August 2, 1986, you can still register to vote in the General Election between now and 9:00 p.m. October 4, 1986. The General Election is November 4, 1986. The Primary is September 2, 1986.

You may register to vote at

circumstance where he will use the tools of goals and timetables because he views them as quotas and preferential treatment."

Ralph Neas of the Leadership Conference said that the decisions "underscore bipartisan commitment to affirmative action. The Court repudiated the Administration's position on affirmative action."

Barry Goldstein of the NAACP Legal Defense Fund said, "Now that we've won and the Administration has lost, we're where we were six years ago. We now know that affirmative action is permissible, and that it will continue to provide jobs for Blacks and women."

Benjamin Hooks, Executive Director of the NAACP, hailed the decisions as "a great victory for the civil rights movement and a significant rebuke to the Reagan Administration's pernicious efforts to destroy affirmative action."

Bill McEwen, spokesman for the National Association of Manufacturers, said, "we have been utilizing affirmative action plans for over 20 years. We were brought into it kicking and screaming, but over the 20 years, we've learned that there's a reservoir of talent out there, of minorities and women, that we hadn't been using before. The by-product of affirmative action is that it makes us treat all people better. We've found that it works."

The recent Supreme Court's decisions leave the Reagan Administration kicking and screaming.

the Clark County Election Department at 400 Las Vegas Boulevard South, or at our office located at 1312 North "F" Street, Suite "B", Monday through Friday from 8-12 noon and 1-4 p.m. You may call our office at 647-0086 and we can arrange to have a Deputy Voter Registrar register you in your home at a time that is most convenient to you.

Judge James B. Kelly Files for Re-Election

North Las Vegas Justice of the Peace James B. Kelly has filed for re-election.

Judge Kelly has served as Justice of the Peace in the North Las Vegas Township for the past sixteen years.

Judge Kelly, an attorney at law, said: "The justice court needs an attorney as judge because of the many complex legal procedures such as arraignments and preliminary hearings which are held for persons charged with felony crimes such as murder, robbery, sexual assault and other very serious criminal acts. We also have many complicated civil cases -- including the new protective orders against domestic violence."

Justice of the Peace James B. Kelly has served as the national president of the American Judge Association and also as the state president of the Nevada Judges Association. He has been active in teaching other judges at many seminars and as a faculty member of the National Judicial College at the University of Nevada, Reno.

Judge James B. Kelly was recognized as the "Outstanding Judge of the Year" for 1979. He was also given the "Amicus Curiae Award" in 1986 by the Nevada Judges Association "For His Outstanding Dedication to His Fellow Judges." Amicus Curiae is latin for "friend of the court."

James B. Kelly, 52, and his wife Devera Rotowsky Kelly have been married for 32 years. They have two children -- Cindy and Brian Kelly. The Kellys have resided in North Las Vegas for over 27 years.

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