

# Point of View

"...Today the race is up, tomorrow it has fallen; today the Negro seems to be the footstool of the other races and nations of the world; tomorrow the Negro may occupy the highest rung of the great human ladder."

Marcus Garvey

## Editorial

### Don't Write Off Black Colleges

The continuing cry is: "Don't write off our black colleges. They might need a little help here and there, but the dreams and ideas that founded these institutions are still alive, still fighting and not just a matter of simple economics."

The recent court decision in North Carolina have certainly assured everyone that the black colleges are very much a needed institution and an important link in our society.

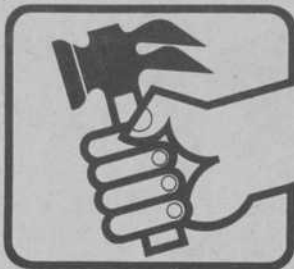
The startling revelation is that it's a simple matter of economics. Declining enrollment, inflation, state and federal funding cutbacks all predict certain extinction for our black colleges.

Once a Department of Education ruling threatening two black colleges with suspension of all federal money due to a lack of white student enrollment may have the proverbial straw that breaks the whooping crane's back. It's a simple matter of economics.

Our black colleges came from a creative process based on culture, heritage and tradition. Black colleges have a great deal of further exploration change and growth that must be accomplished.

Don't write off the black colleges. The work will be done....and now.

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## To Be Equal

# U.S. NEEDS A FULL EMPLOYMENT POLICY

By John E. Jacob

Today's unemployment level — about seven-and-a-half percent of the labor force — would have been considered recession-level unemployment just a decade ago.

There are now some eight million people officially unemployed — and almost as many "unofficially" jobless. They are not counted as jobless even though they are willing and able to work but can't find full-time jobs.

Blacks are disproportionately among those who are jobless, with rates well over double those for whites. The black unemployment rate has been stuck at around the 15 percent level, and ending Depression-level unemployment is the top priority for the black community.

In considering the unemployment issue, it is important to understand that

our economy is not creating enough jobs to employ all who want to work.

Yes, many new jobs have been created in this recovery. But some twenty percent of all U.S. jobs are part-time, and that share of



John E. Jacob

all jobs is rising. Most part-time workers want to work part-time, but some six million do not — they want to work full-time and accept part-time work because they have no other alternative.

Today's labor force is squeezed into a two-tier job market. The more fortunate and skilled enjoy full-time jobs and benefits, but an increasing number are consigned to part-time, low-skill, no-benefit jobs.

That bottom tier of the job market is also home to the bulk of black workers, who are disproportionately found

opportunities for people traditionally excluded from the mainstream.

Given the complexity of the problem, effective solutions to America's unemployment crisis will not be easily nor quickly achieved. But that is no excuse for delay. Millions of jobless people are looking to a joint cooperative effort by government, business and

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among low-wage occupations, in involuntary part-time positions, and in troubled industries being hit by import competition.

Rather than simply assuming there's no unemployment problem, then, it makes more sense to confront the facts and design an approach to creating full employment — with full-time

community-based organizations to alleviate their suffering.

Only a comprehensive approach centered around a full employment policy can adequately address the present problems of black unemployment.

A full employment policy would have to include a multitude of elements, including macroeconomic policies and tax reforms that stimulate expanded economic activity and encourage maximum use of the less skilled and less educated workers.

It would require aggressive affirmative action programs to ensure that blacks are included in employment gains. It would include assistance to black business development. And it would meet the special needs of displaced workers, older workers, new entrants into the work force, and female-headed households.

It is essential that we recognize the importance of the human factor in our economy. Human resource investments account for the bulk of past economic progress, and in an economy as sophisticated as ours, they will be even more important in the future.

## NNPA FEATURE

# COPING

by

Dr. Charles W. Faulkner



You can change your behavior, feelings and ideas about yourself and the rest of the world. You can remove the negative aspects of your self-image and replace them with the most positive qualities. You can turn negative habits (that you have not been able to control) into the most positive habits imaginable. You can become an outstanding individual regardless of your race, and in spite of whatever racial obstacles may stand in your way.

But you must first understand how behavior develops and why people act and think the way they do.

And it's quite simple. If you carry out the same behavior over and over again, you begin to behave automatically. You will act the same way without thinking. For example, if you smoke a cigarette after each meal, you will eventually do it without thinking and may not be aware that you are doing it. Thus, you will develop an uncontrollable smoking habit that could be injurious to your health.

If you constantly interpret every accomplishment by a white person as a reaffirmation of white superiority and every failure by a Black person as evidence of Black inferiority

(as most whites have done), you begin to automatically give whites more respect than they deserve and give Blacks (including yourself) great disrespect.

If you constantly think or speak about the negative condition of Blacks in American society, you will eventually begin to act like the second class citizen that you speak about. This behavior will be automatic. The longer you act like an inferior person, the more you will actually begin to believe yourself to be the way that you behave.

This is essentially what has happened to most Black

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