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NOTICE TO CREDITORS AND OTHERS CONCERNED

Pursuant to NRS 108.228, Nevada Statutes, notice is hereby given that on Feb. 6, 1979, Contract Bid No. 851-78 between the County of Clark and Zuni Construction Co., for furnishing of all necessary materials, labor, equipment, apparatus and transportation to complete construction of additions to Phase I, Juvenile Courts, within Clark County, State of Nevada, was accepted.

All creditors having claims against this contract must file their claims within 40 days after acceptance. LORETTA BOWMAN County Clerk and ex-Officio Clerk of the Board of Clark County Commissioners Clark County, Nevada Pub. Feb. 8, 15, 22, 1979, Las Vegas Voice

BIDS WANTED FOR HIGHWAY IMPROVEMENT

NOTICE TO CONTRACTORS

Sealed proposals will be received by the Directors of the Department of Highways of the State of Nevada at their office in the State Highway Building, Carson City, Nevada, until and opened at 1:30 P.M. on March 8, 1979, for Contract No. 1771, Project No. M-592(4), construction of a portion of the Urban Highway System in Clark County, on Flamingo Road in Las Vegas Between Eastern Avenue and the Boulder Highway (U.S. Highway 93 and 95) a length of 5.005 miles.

The minimum wage to be paid on this contract shall be as determined by the Secretary of Labor or the State Labor Commissioner and are set forth in the contract document.

Plans and specifications may be examined at the office of the undersigned, the Highway Department District Office of Sparks and Las Vegas, Nevada; the Regional Office of the Federal Highway Administration, 2 Embarcadero Center, Suite 530, San Francisco, California, 94111; at the offices of the Associated General Contractors of America, 438 South Main Street, Salt Lake City, Utah, 84101; and 300 South Wells Avenue, Reno, Nevada, 89502; at the office of the F.W. Dodge Company, P.O. Box 14185, Las Vegas, Nevada 89114, at the office of Daily Pacific Builder, 2450 17th Street, San Francisco, California, 94110; and at the office of the Construction Notebook, 3599 Polaris, Las Vegas, Nevada, 89103.

Contractors desiring to bid on this work, if not already qualified under the State Law, shall file with the Department of Highways at Carson City, Nevada, not later than five (5) days prior to the date for opening of bids, a complete application for qualification on form furnished by the Department. All requests must be made in writing on the standard printed form provided free of charge for that purpose by the Department of Highways.

The attention of bidders is directed to the State Contractor's License Law requirement (NRS 624.230 as amended to later) that a contractor hold a valid license of a class corresponding to the work to be done. Requests for license may be directed to the Secretary of the State Contractor's Board, 328 South Wells Avenue, (P.O. Box 7497), Reno, Nevada.

This is a Federal-aid project and as such, any contractor otherwise qualified by the State of Nevada to perform such work, is not required to be licensed nor to submit application for license in advance of submitting a bid or having such bid considered; provided, however, that such exemption does not constitute a waiver of the State's right under its license laws to require a contractor, determined to be a successful bidder, to be licensed to do business in the State of Nevada in connection with the award of a contract to him.

The Nevada State Highway Department will on its own initiative, take affirmative action, including the imposition of contract sanctions and the initiation of appropriate legal proceedings under any applicable State or Federal law to achieve equal employment opportunities on Federal-aid Highway Projects and will actively cooperate with the Federal Highway Administration in all investigations and enforcement actions undertaken by the Federal Highway Administration in conjunction with the above statement, the Highway Department

will not issue plans to an irresponsible bidder. Subsection (B) of the section 112 of Title 23 United States Code has been amended by adding at the end thereof, the following: "Contracts for the construction of each project shall be awarded only on the basis of the lowest responsive bid submitted by a bidder meeting established criteria of responsibility".

JOSEPH A. SOUZA, P.E. State Highway Engineer Carson City, Nevada 89712 Pub. Las Vegas Voice 2/22/79 & 3/1/79

ADVERTISEMENT FOR BIDS

Sealed proposals for Bid No. 78.180.3, for construction of: ONE (1) EACH STEEL BUILDING, will be received by the City of Las Vegas until 10:00 A.M., Las Vegas time March 6, 1979.

ALL PROPOSALS MUST BE FILED AT THE OFFICE OF THE CITY CLERK, 10TH FLOOR, CITY HALL COMPLEX, PRIOR TO 10:00 A.M. ABOVE.

Bids will be publicly opened and read aloud, immediately after the established closing time and date, in the Office of the Purchasing and Contracts Staff, 1st Floor City Hall Complex, 400 East Stewart Avenue, Las Vegas, Nevada.

All documents pertinent to this advertisement may be examined at:

Office of the Purchasing and Contract Staff, 1st Floor, City Hall Construction Notebook, 3599 South Polaris, Las Vegas, Nevada F.W. Dodge Company, 3355 Spring Mountain Road, Las Vegas, Nevada

Proposal documents may be obtained at the Office of the Purchasing and Contracts Staff, AT NO CHARGE.

Prospective bidders are requested to direct any questions concerning this project to: J.E. Park, Acting Purchasing and Contracts Officer, Purchasing and Contracts Staff, at 386-6231, between the hours of 9:00 A.M. and 3:30 P.M., Monday through Friday.

The Owner reserves the right to waive any informalities or to reject any or all bids.

Each bidder must deposit with his bid, security in the amount, form, and subject to the conditions stipulated by the Owner. No bidder may withdraw his bid within forty-five (45) calendar days after the actual date of the opening thereof.

A pre-bid conference concerning this project will be held on February 27, 1979, at 2:30 P.M., in the Office of the Purchasing and Contracts Staff Conference Room, 1st Floor City Hall. Pub. Las Vegas Voice 2/22/79.

HELP WANTED

DATA PROCESSING PROGRAMMERS ACS in Portland, Oregon provides DP services to more than 35 banks in Oregon & Washington. Must have minimum 18 months experience with Cobol or Assembler in IBM 360-370 environment. Send resume or call. ASSOCIATED COMPUTER SERVICES P.O. Box 23097 Portland, Ore. 97223 (503) 620-0440 Pub. Las Vegas Voice 2/22/79.

AIRPORT CUSTODIAL SUPERVISOR Under general supervision, plans organizes and supervises all custodial activities at the Airport. Requires any acceptable combination of education and experience equivalent to graduation from high school and four (4) years of experience in custodial functions, two (2) of which were in a supervisory capacity. SALARY RANGE: \$1199.56 to \$1,587.88 per month. Filing closes Wednesday, February 28, 1979 at 5:00 P.M. Applications accepted at Clark County Personnel, 118 South Fourth Street, Las Vegas, Nevada 89101. "An Affirmative Equal Opportunity Employer" Pub. Las Vegas Voice 2/22/79

AUDITOR SALARY: \$13,780 to \$17,910 Annually This position is in the Department of Business Activity and conducts business audits, prepares audit report summaries and formulates recommendations as a result of audits. We are looking for an experienced Auditor who has graduated from a college or university with a Bachelor's Degree in Accounting, Business Administration, or related field, and has two years' experience in accounting and auditing. Also desirable is a good working knowledge of corporate structure. The City offers an excellent benefit program, including employer paid retirement and a liberal life and health medical insurance plan. Applications must be received no later than March 2, 1979 at 5:00 P.M. Direct resumes and inquiries to Babette Naef, City of Las Vegas Personnel Department, 400 East Stewart Avenue, Las Vegas, Nevada 89101; (702) 386-6315. Pub. Las Vegas Voice 2/22/79

PIPEFITTERS WELDER Experience personell wanted to perform full range pipefitter duty, in an industrial setting. Must be able to read print, do layouts, and pass welding test. \$8.53 per hour, plus fringes, apply mornings at Stauffer Chemical Co. Lake Mead Drive, Henderson, Nevada. EQUAL OPPORTUNITY EMPLOYER Pub. Las Vegas Voice 2/22/79



BLACK EMPOWERMENT

By Dr. Nathaniel Wright, Jr. Human Rights Activist

LIFTING ONE'S WEIGHT

Not along ago I sat with a highly successful black man who shared with me some of what he felt to be his foundations for moving steadily ahead in spite of many seemingly insurmountable odds. His spirit should be of inspiration to all and should be of particular inspiration to black Americans.

He told me the story of two men who were renowned weight lifters. They were asked to compete for what was perhaps the highest prize ever offered in the world. The men were as near equally skilled and capable as could be. The weights which they were competing to lift were such that, in order to raise them and stand erect, they would require practically every ounce of their strength.

One man, when the beginning bell for the match was sounded, brought to his mind all of the heavy weights which he had lifted in the past. In this way, so he felt, the present weight might seem relatively light. He tugged and tugged, but the enormous weight before him

would not budge. The other man said to himself: "I must free my mind from everything, except the task at hand. In this way I can give every ounce of my strength to the lifting of this present weight."

For a moment, it seemed as though he had become entranced. Then suddenly, with his mind now cleared, the weight was lifted from the floor. The spectators sat stunned, as they saw inch by inch the heavy weight steadily rising until this heroic man could stand at last erect. The man who had cleared his mind of all of the difficulties of the past had been the one to win the world's greatest prize.

"This has been my most important key to moving steadily ahead," the successful black man said. He added: "When we let yesterday's problems—or even the past centuries' burdens—weight us down, we are trapped and stymied from the start. Neither dreaming nor fuming about yesterday will make for a bright tomorrow... or today."

Almost needless to say, I was deeply moved by what this obviously inspired and inspiring person had to say.

In a personal sense, I thought of the countless wasted hours in my own life where I had encountered an inability to do the tasks at hand simply because I had become locked in the past.

Then I thought of the words of an old black spiritual which were a reminder of the need to keep "inching along." The well-known image of the black person in enslavement slowly moving in an almost "Stepin' Fetch-it" fashion was suddenly transformed by a new light.

The slow movement of those who were enslaved was not laziness but rather the keeping of a deeply purposeful pace which would guarantee survival and, at the same time, conserve one's energies for the continuous lifting of each new day's well-nigh crushingly heavy weights.

In this way, my mind moved from the personal to the social meaning of the story which my friend had to tell both in his words and by

the sheer impact of his winsomely commanding presence.

For black Americans—long held in low social status and encumbered by attendant economic, educational and political disabilities well known to all—this man seemed to have a freshly compelling message of hope.

I asked him pointedly: "How does your approach to present problems relate to the needs and aspirations of black people as a group far too long oppressed?"

His quiet answer came like a bolt of lightning coupled with the roar of thunder: "You simply cannot move ahead while bearing the griefs and afflictions of the past."

"Granted that our grievances are unprecedented in terms of the enormities to which they bear a stubborn and unerasable witness, we still somehow must rise above the past. Those who may oppress us cannot, in any way whatsoever, instill in us what we must instill and cultivate in ourselves: the persistent will to keep looking and moving steadily ahead."

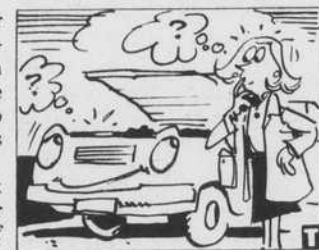
Word search puzzle with words like GRADED POISE, GROCERY AUNTS, AIL SI BUS AT, PLEAS MISTAKE, EL REMOTE LER, DESCRIBE PODS, CAT ORE, LIES PARTISAN, ANN SENATE LI, STEPPED ORATE, SE LIP AM VAC, INNER UNAWARE, ETUDE PANELS.

?? PREGNANT ?? IMMEDIATE PREGNANCY TEST - CONFIDENTIAL - COUNSELING & REFERRAL IF DESIRED - NO CHARGE - PREGNANCY COUNSELING SERVICE OF NEVADA A NON-PROFIT SERVICE FOR WOMEN 2023 PARADISE LAS VEGAS, NEV 732-9515 Se Habia Espanol

AUTOMATIC ARVIN HEATERS 110-220 Volt From \$21.95

19X17 VANITY Reg. \$45.50 SALE \$34.50 LARGEST SELECTION OF PLUMBING & ELECTRICAL SUPPLIES 24 YEARS OF OLD FASHIONED SERVICE PHIL'S SALVAGE BUILDERS EMPORIUM 1131 South Main 382-7528

Know Your Car TRY THIS QUIZ



Among the most popular projects for home mechanics is cooling system service. Most people have the mechanical aptitude to handle routine chores in this department. Whether you do the work or have it done by your mechanic, you're ahead of the game if you have at least a basic understanding of the cooling system and how it works.

To test your knowledge, Automotive Cooling System Institute offers this quiz. Answers are on page \_\_\_\_\_.

- 1. Replace a radiator hose whenever it a. leaks b. feels soft and mushy c. squeals or growls
2. A radiator cap is designed to a. keep water from sloshing out of the radiator b. keep the colling system at a specified pressure c. last indefinitely
3. A broken drive belt can cause a. overheating b. loss of power steering c. your battery to go dead
4. In your cooling system the thermostat a. controls engine temperature b. works the air conditioner c. modulates the diodes
5. Antifreeze/coolant should be replaced a. only if it shows rust b. annually on most cars c. when the engine overheats repeatedly
6. The fan clutch is designed to a. reduce engine load and save fuel b. connect the water pump to the thermostat c. shift gears

- 3. a., b., and c. They're all correct, depending upon which drive belt breaks. Many cars have three belts under the hood.
4. a. The thermostat is intended to maintain very close temperature tolerances. NEVER remove the thermostat for summer driving. Your car needs one all year 'round.
5. b. The term "permanent" generally associated with anti-freeze is a misnomer. Anti-freeze/coolant should be replaced annually after the car is two years old.
6. a. Free-wheeling fans and flexible blade fans are becoming more popular, especially with higher demands on cooling systems and with greater concern for fuel economy.
7. None of the three. Never open the pressure cap on an overheating engine. Instead, let the engine cool. Then, with a thick wad of cloth or toweling, carefully remove the cap to release the pressure gradually.
8. b. To assure a tight seal on your new hose, install new clamps.
9. a. A word to the wise should be sufficient.
10. b. Most mechanics are equipped with pressure testers and usually have a minimal charge for this service.

- 7. If your radiator boils over, remove the cap at once and a. pour in cold water b. run the engine at fast idle c. pour in some anti-freeze
8. When replacing a radiator hose, hose clamps should be a. removed with a hack saw b. replaced with new ones c. oiled
9. Number one cause of breakdowns on the road is a. cooling system trouble b. battery failure c. running out of gas
10. The best way to have your cooling system checked for leaks is with a. a magnifying glass b. a pressure tester c. a vacuum gauge

For a complete booklet on maintenance of your car's cooling system, send a self-addressed stamped envelope to: Booklet, Automotive Cooling System Institute, 222 Cedar Lane, Teaneck, NJ 07666.

ANSWERS

- 1. b. But you should have done so before it got in this condition.
2. b. And be sure you install the right cap for your system. Pressure recommendations vary. Also, look for a pressure cap with the safety relief lever or button.