

**LEGALIS**

INVITATION TO BID  
No. 124-79

NOTICE IS HEREBY GIVEN, that the Board of Commissioners, Clark County, State of Nevada, will receive sealed bids from qualified suppliers for the supplies or services indicated below, at the Office of the Purchasing Agent, Valley Bank Plaza, Suite 501, 300 S. 4th St., Las Vegas, NV 89101, until the hour of 2:45 pm on the 9th day of February and said bids will be opened and publicly read at 3 pm in the Clark County Purchasing Conference Room, Valley Bank Plaza, on the same day for:

100,000 MISDEMEANOR CITATION/COMPLAINT FORMS

which must conform to specifications to be secured at the Office of the Purchasing Agent, at the above address, prior to the date set for the bid opening.

Bid proposals must be submitted on the form provided, by Clark County and accompanied by a proposal guaranty in the form of cash, or a certified check, cashier's check, money order or a bid bond in favor of Clark County in the amount of 5% of the bid price.

All bids must be submitted in a sealed envelope plainly marked, "Bid No. 124-79, Misdemeanor Citation/Complaint Forms," with the name and address of the bidder in the upper left hand corner and accompanied by complete specifications for the items offered.

By order of the Board of Las Vegas Metropolitan Police Commission, Clark County, Nevada.

LORETTA BOWMAN  
County Clerk and ex-Officio  
Clerk of the Las Vegas Metropolitan Police Commissioners  
Clark County, Nevada  
Pub. Las Vegas Voice 2/1/79

ADVERTISEMENT FOR BIDS

The City of Las Vegas will receive sealed bids at 10 am on Feb. 13, 1979, for the following:

- Bid No. 78.186.1 ANNUAL INSECTICIDE and HERBICIDE REQUIREMENT
  - Bid No. 78.186.2 SPRINKLER PARTS and HOSE
  - Bid No. 78.316.7 1 TRACTOR LOADER and 1 TRACTOR BACKHOE
- A bid bond, certified, or cashier's check for 5% of the bid shall be enclosed with the proposals. All documents pertinent to this advertisement may be examined and obtained at the Office of the Purchasing and Contracts Staff, 1st Floor, City Hall.  
Pub. Las Vegas Voice 2/1/79

REQUEST FOR PROPOSALS No. CM1-79

NOTICE IS HEREBY GIVEN, that the Board of Commissioners, Clark County, State of Nevada, will receive sealed bids from qualified suppliers for the supplies or services indicated below, at the Office of the Purchasing Agent, Valley Bank Plaza, Suite 501, 300 S. 4th St., Las Vegas, NV 89101, until the hour of 2:45 pm on the 8th day of February and said bids will be opened and publicly read at 3 pm in the Clark County Purchasing Conference Room, Valley Bank Plaza, on the same day for:

FIRE AND SAFETY ENGINEERING SERVICES  
Proposal forms and specifications may be seen or obtained at the Office of the Purchasing Agent, at the above address.

All proposals must be submitted in a sealed envelope plainly marked, "Request for Proposals No. CM1-79, Fire and Safety Engineering Services," with the name and address of the proponent in the upper left hand corner and accompanied by information as requested in the provisions of

the invitation.  
No proposals may be withdrawn for a period of 30 days after the date of the bid opening.  
Pursuant to Resolutions approved by the Board of County Commissioners, the Board reserves the right to reject any/or all proposals or seek other proposals.  
By order of the Clark County Board of Commissioners, Clark County, Nevada.

LORETTA BOWMAN  
County Clerk and ex-Officio  
Clerk of the Board of Clark County Commissioners  
Clark County, Nevada  
Pub. Las Vegas Voice 2/1/79

**SINGERS WANTED**

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PREGNANCY COUNSELING SERVICE OF NEVADA  
A NON-PROFIT SERVICE FOR GIRLS AND WOMEN  
2023 PARADISE LAS VEGAS, NEV. 732-9515  
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**THIS SPACE IS RESERVED FOR YOUR VOICE CLASSIFIED AD**

**NEVADA EQUAL RIGHTS COMMISSION**

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1515 E. Tropicana, Suite 590  
Las Vegas, Nevada 89158  
Phone 386-5304  
Branch Office  
1135 Terminal Way, Suite 110  
Reno, Nevada 89502  
Phone 784-6355  
NEVADA REVISED STATUTES prohibiting discrimination because of RACE/COLOR, SEX, AGE, RELIGION, NATIONAL ORIGIN, PHYSICAL OR VISUAL HANDICAP are as follows:  
EQUAL EMPLOYMENT OPPORTUNITIES Chapter 613  
FAIR HOUSING Chapter 118  
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**BLACK EMPOWERMENT**

By Dr. Nathaniel Wright, Jr.  
Human Rights Activist

**"FAIR PLAY" OR "REVERSE DISCRIMINATION"**

A number of cases brought to the federal courts in the past few years have challenged the validity of federal actions to bring about a greater measure of fair play, especially for blacks and for women. The plea that such cases have sought to argue is generally spoken of as "reverse discrimination."

The discussions about "reverse discrimination" as being the obverse side of the "affirmative action" coin are destined to go on for quite some time. The trend of the times, nonetheless, would suggest that, "in the end," whenever that may come to pass—the advocates of affirmative action will win out.

"Affirmative action" practices, in employment and school admissions, are based upon a long-standing principle in Anglo-Saxon law, inherited from the Greek and Roman legal theory (and set forth also in Old Testament Hebrew thought). It is known as "equity and restitution."

Simply put, it means that if there has been a practice of taking something from a person (or a group of persons), not only must the practice of taking cease but also some compensation must be made (or paid) for past damages which have been created.

Whether all white males in America (or as a class or group) are willing to admit that they have wrongfully benefitted, for centuries now, at the specific expense of blacks and women is beside the central point. The essential element is that it not only is a self-evident fact but is also the considered judgment of our courts of law.

The remaining issue—and that which is the proper sub-

ject of debate—is the manner in which some semblance of equity and restitution may be achieved.

On the human side of the problem—beyond personal feelings of accountability or non-accountability for benefits or advantages derived from the past—there are several important considerations. One is the recognition that both blacks and women, formerly excluded from the nation's highest benefit levels, must somehow be brought inside.

It is like the classic case of the pie having been divided before the majority of the guests have arrived. There simply has to be some "give."

Further, there has been a clear change in perception as to the character of the nation's life. Formerly, there was a conviction that women and blacks were, in sense, "outsiders" among us. It has been less than two decades, for example, that women—in over one half of the Christian churches—could enter a church building without wearing a hat or some form of head covering. This was a symbolic carry-over from quite ancient days when women had to appear in public veiled; and its only recent demise is suggestive of the relatively short period in which no less than a revolution has taken place with regard to the recognition of women as being full-fledged "persons."

So far as blacks were concerned, our Constitution (before being amended) took care of that by defining blacks as being worth "three-fifths of a man." As late as the Presidency of William

Howard Taft, we had a national chief executive who could blithely dismiss blacks as simply "belonging more properly to Africa." Woodrow Wilson was much closer to the modern view when he accepted the presence of blacks in America but saw to it that, in all federal departments, screens were placed between whites and any nearby black workers. Wilson, the only Southern-born President of the present century before Carter, saw blacks as being both contaminants and pariahs.

It has been less than two decades now that blacks and women have forced themselves upon the national consciousness as being "persons," and worthy of being treated as such. The controversy regarding the status of women still rages largely around the question of the Equal Rights Amendment. So far as blacks are concerned, their intellectual recognition seems to be settled but the "feelings" and action patterns of the past remain.

The practical result has been an odd one, with white women (whose status is still debated) being afforded proportionately more affirmative action benefits in terms of jobs and school admissions than are blacks, whose status, however reluctantly, has been admitted in law and in the general view to be that of "full equality" with that of the hitherto preferred status of white males.

One rather obvious explanation of this seeming oddity is that the white women involved (who are the major beneficiaries of affirmative action adjustments) are the

relatives and household companions of those who were formerly preferred. Any fresh benefits to the white portion of America's female population either directly or indirectly tends to be of some benefit to white males.

But the thorny problem of equity for blacks remains; and some statesmanlike voices are being raised to suggest some possibly positive solutions which will bring prolonged litigation to a halt and assure our desired fair play for all.

President Derek Bok of Harvard University has indicated: "For a court to say race is of no relevance is unwise." Specifically in reference to college admissions Dr. Bok notes that while grades and test scores are helpful in making admissions decisions, "they are by no means the only factor... We're interested in educating students who will make a distinct contribution. And in a country where there are so few minority persons in leading businesses, law firms, hospitals and government agencies, we feel a minority student may make a distinctive contribution, especially in a country which suffers from the racial tensions which we've experienced."

The Dean of Johns Hopkins Medical School affirms a similar public purpose and suggests that, so far as government action is concerned, rewards or special benefits should be given to those institutions which fulfill an acknowledged public good by affording equitable treatment to minorities.

**NEWS OF TRAVEL**

**AID TO STAYING YOUTHFUL?**

The number of American visitors to Romania has more than doubled in five years. Some 30,000 Americans a year and health conscious people from all parts of the world are flocking to that beautiful and romantic old country which has become a modern-day mecca for seekers of a longer and healthier life.

The magnet drawing many of the visitors is Dr. Ana Aslan's "magic drug," Gerovital H3, and its close companion Aslavital, which are being used to slow down the aging process. This drug treatment, combined with a breathtaking tour of Romania's historic Black Sea and Carpathian Mountains resorts, is proving an

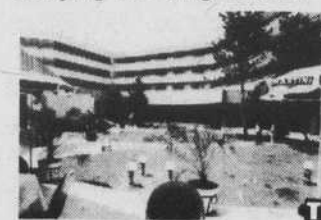


Dr. A. Aslan

irresistible lure to thousands of middle-aged and older travelers.

Either by injection or tablet, the drug is being used to treat arteriosclerosis, arthritis, and many other diseases and afflictions, even wrinkles and old age spots.

For more than 25 years, the 82-year-old Dr. Aslan, Director of the National Institute of Gerontology and Geriatrics, has been studying the drug. The 82-



**AN EXTRA ADDED ATTRACTION of Romania is the new deluxe Geriatric cure hotel Flora in Bucharest.**

year-old doctor herself is a user. In Romania, more than 100,000 patients have been treated with Gerovital for aging symptoms.

Besides undergoing drug treatment, visitors can enjoy Romania's virtually unlimited diversity of attractions. The country has the spectacular Carpathian Mountains (great for ski buffs!), miles of glistening white beaches by the Black Sea, 160 spa resorts and the modern, yet romantic, capital city of Bucharest.

The cost for a two-week, all-inclusive tour from New York, covering air fare, Gerovital therapy, hotels, etc., ranges from \$1,090 to \$1,592 per person, double occupancy. For further information, write to: The Romania National Tourist Office, 573 Third Avenue, New York, N. Y. 10016.

A Romanian vacation may be rejuvenating!

**THE CHOICE IS YOURS.**

How'd you like to handle a radio, drive a big rig or build a bridge? If you have 16 hours a month, the Army Reserve has a wide selection of career fields for women and men alike. Call your local unit and ask about the part-time jobs open in your area. The number's listed in the white pages under "U.S. Government."

