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 WEEKLY

# Merry Christmas

from the Staff



SANDRA ALBERT



MICHELLE McILVEEN



VIRGINIA HERNANDEZ



LAURA VALDEZ



DORINDA M. BAKER

The Staff of the VOICE wishes to extend Greetings and a Merry Christmas to all their many friends. We are endeavoring to bring all the local news to the community, even without federal funds. May the New Year be a Prosperous One.

**LAS VEGAS**  
 VOL. 12  
 FRIDAY, DECEMBER 23, 1977

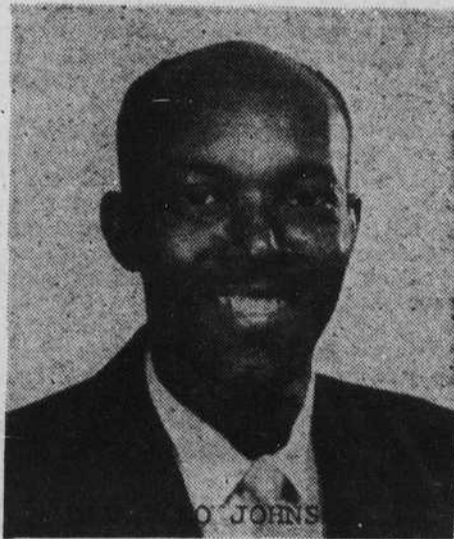
VOICE

NEVADA'S BLACK  
 COMMUNITY WEEKLY  
 "An Uninterrupted  
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## CETA Reorganization

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JOHN M. BRAMBLE

December 15, 1977 the Executive board of CETA held their regular meeting. An organizational analysis study of the CETA program was presented. The study had been done by a Staff Evaluation Subcommittee made up of: John M. Bramble, Chairman, Acting Chief of Administrative Services, City of Las Vegas; Bruce W. Spaulding, Assistant County Manager, Clark County; Ray Schweitzer, City Manager, North Las Vegas; Bob Campbell, City Manager, Henderson; and Mel Degernes, City Manager, Boulder City.

This study was meant to be an organizational analysis study, NOT an evaluation of the personnel in the Department of Human Resources.

- The scope of the study was:
1. Identification of the organization's goals and objectives, structures, and legal basis.
  2. Review of the administrative procedures and administrative documents.
  3. Identification of the flow of communications
  4. Analysis of the effectiveness of the programmatic goals and objectives.
  5. Evaluation of the citizen participation process.

These recommendations being submitted to the Executive Board by the Staff Evaluation Subcommittee are advisory in nature and are for the Board's consideration and action. CONTINUED ON PAGE 3 COLUMN 1



SANDY BLAKE

ORIGINAL DEFECTIVE