

COURT RULES AGAINST SCHOOL DISTRICT

A tederal court in Mississippi has announced that the Starkville and Columbus school districts must pay \$106,000 to attorneys who handled successful cases alleging racial discrimination in the employment and firing of educators during desegregation, the National Education Association has announced.

The award, which was for attorneys' fees, expenses, and court costs, is a precedential amount in teacher rights litigation. Its size reflects the complexity and long duration of the cases, which were brought in 1970 by the NEA, the Mississippi Teachers Association, and 20 teachers. One of the teachers, who was fired twice, will receive back pay and be reinstated, as most others have been.

NEA President James A. Harris, said that the award "against two districts which treated teachers unfairly on the basis of race will be a deterrent to other school districts that may contemplate racially discriminatory action against teachers in violation of the U.S. Constitution and federal law." He added that NEA views the award "as one way to ensure the constitutional rights of teachers.'

All cases involve teachers adversely affected during desegregation of the districts' schools. Attorneys in the cases had handles the successful law suits of Columbus teachers fired for failure to achieve minimum scores on the National Teacher Examination; Starkville teachers who did not achieve minimum scores on the Graduate Record Examination; two white Starkville teachers who lost their jobs because of their expressed concern for the rights of blacks during desegregation; a black teacher from Starkville who was terminated for circulating documents protesting the racially discriminatory treatment of black educators; and a black Columbus teacher who, after being reinstated by the court, was suspended and then dismissed for bringing suit.

Most other teachers involved were reinstated and awarded back pay where appropiate. The Fifth U. S. Circuit Court of Appeals, in ruling for the teachers, held that tests that clearly disadvantaged black teachers were illegal criteria for hiring or retiring faculty. Their use, the court said, violated the equal protection clause of the Fourteenth Amendment.

IMMUNIZATION

Department has scheduled free immunization clinics for persons between two months and 21 years of age. Immunizations to pre-

vent diptheria, polio and 5:30 PM. both types of measles will be available from the public health nurse, at the following locations:

Indian Springs Masonic Temple from 1 to 3 PM, Monday, (Feb. 10); Paradise Park at 4770 Harrison off Tropicana from 1:30 to 3:30 PM on Wednesday, (Feb. 12).

Also set for Wednes-

bout 70 Senior-Citizens extension 06. on the desert trip Feb.

The District Health day are the clinics at St. Timothy's Episcopal Church at 42 Pacific Ave. in Henderson from 8 AM to Noon and at Trailer Estates at 2240 Linn Lane from 3:30 to

The clinic at the Boy's Club at 2530 E. Carey in North Las Vegas is scheduled from 9 AM to Noon on Friday, (Feb. 14).

public health The nurse will also be available for general health counseling at these times.

Call the Health Department for further information.

DEATH VALLEY TRIP

A trip to Death Valley 12. A special feature with stops at Furnace will be a performance Creek and other points by Ballerina Marta Bewill be a high point of cket, at her famous Am-February for EOB Sen- argosa Opera House iors and other Senior Seniors interested in the Citizens in the area. trip can call EOB Vista Two busses will take a- Bill Haynes, 648-3280,

POWER COMPANY HEARING SLATED NEW LOCATION

cation time- -upon termination. "However," List said, "Nevada law contains no

provision indicating an intention of the legislature to provide payment for unused sick leave."

provisions pertaining to annual leave, indicates the

legislature intentionally avoided including any

provisions for unused sick and disability leave,

To support this position, List cited provisions of the State Personnel Act, which sets forth similar

awarded county employees, and provides payment

and total absence of any language by the legisla-

ture which would authorize payment for unused sick and disability leave," List explained. List also cited a 1971 District Court decision by

Judge Emile Gezelin which held that the Washoe

Every day something good can

tuning in a National Black Net-

work station.

Network.

happen to those beautiful ears of

yours. It's called Black news. And the way you get next to it is by

Every hour on the hour 18 times a

what's happening in your world.

and edited by Black people. Listen to the good news. Black

news on the National Black

That's because it's news reported

day, (slightly abbreviated schedule on Sunday) you can hear about

for this unused vacation upon termination.

The act grants the same amount of annual leave

Again, in the state statute, there is a complete

The lack of such language, when contrasted to the

nounced that arrange- case. ments have been made facilities in which to Proksch, Jr., Secretary hear the application now to the Commission noted on file before the Com- that: "The facilities in viously noticed for accommodate the con-hearing in the Clark Co- sumer who wish to ap-Commissioners unty Chambers. Clark County Courthouse, the public hearing will now be held in the Gold Room County Convention Center at the same time and the Commission will redate as previously no-ticed, that is, 1P.M., Thursday, February 6, 1975 for the presenta-

The Public Service tion of the Nevada Pow-Commission today an- er Company's direct

In concluding this for more expansive release, William W. mission for Nevada the Gold Room at the Power Company for rate Convention Center increases. Though pre- should be adequate to pear and express their personal position for the record." The Secretary further noted that; "Though the consumer located within the Clark session of the hearing will commence at 7 P.M. main in session as late into the evening hours as necessary to accommodate all parties in attendance.

Thursday, February 6, 1975

LIST BLOCKS TERMINATION PAY CARSON CITY---A county commission may not to be paid for accumulated annual leave---or va-

ist noted.

rights for state employees.

pay terminating county officers or employees for accumulated sick and disability leave, Atty. Gen. Robert List said.

List said he was aware that Clark County and perhaps other local government entities have a practice of paying for unused sick leave and have built payment into their budgets.

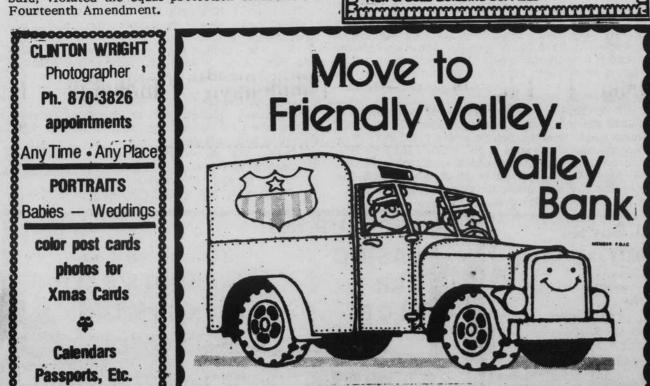
'We recognize these are valuable benefits and, personally, I have no opposition to the payment whatsoever. Our opinion relates the letter of the List explained.

List suggested that should these entities wish to continue paying for unused sick and disability leave, they should see that legislation is introduced to permit payment.

The opinion was directed to Washoe County Dist. Atty. Larry Hicks. In it, List noted that authority for establishing vacation time, sick leave and disability leave is conferred upon county commissions by Nevada Law.

In general, List said, the law requires each county board to provide annual leave for employees and officers, and set forth rights of these persons





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