

rites

Stockton, California, then to San Francisco, on to Seattle, Washington, Moses Lake, Washington, Portland, Oregon, then to Las Vegas, Nevada.

In seeking adventure Lilener went to Alaska for a period of time, returning to Las Vegas, then later going to Reno, Nevada and Salt Lake City, Utah, before making Las Vegas his home. He worked as a dealer at the Desert Inn at the time of his death.

Lilener was a sporting type of person and made many friends in that field wherever he went.

Survivors include: three sons - Jerome of New Orleans, Louisiana, Eris and Joey, both of Las Vegas; his mother, Mrs. Augusta Winder; brother, Charles Winder of Las Vegas, and a host of nieces and nephews.

Interment was held at the Palm Valley View Memorial Park.

Who's Who

Commenting on the landmark effort, Matney said: "Black achievement in all areas of American life has exploded in dynamic proportions. More and more Black Americans are emerging as leaders and policymakers in their chosen fields and professions. While a great deal has been written about this progress, very little has been documented about the people causing this progress. WHO'S WHO AMONG BLACK AMERICANS will fill a void which has existed for too long.

"Wherever Black achievement has touched American progress and culture," Matney added, "we intend to be there to identify the people and document their contributions.

WHO'S WHO AMONG BLACK AMERICANS is intended to be a reliable and broadly based compendium--hopefully the ultimate reference tool to serve the varied needs of our nation's

SCHOOLS ARE URGED TO SEND ARTICLES TO THE 'VOICE'

Rights Of Women Good Topic For Community Action

A very timely topic for Community Action and for other agencies interested in economic opportunities is the rights of women under federal law. More women than ever before are holding jobs outside the home. Within one decade, 1963 to 1973, the number of women workers aged 16 and over has increased by nearly 10 million, or 40%.

Before going on however, it should be noted that federal legislation on rights apply to men as well as women.

Not only are more women working, but they tend to work for longer periods of time--many for a stretch of 20 to 25 years after their children have entered school. A new government pamphlet entitled "A Working Woman's Guide to Her Job Rights," which will be available in our Affirmative Action Office, provides, in addition to other information, the facts listed below.

- "You have a right to complain if" ...
- an employer's advertisement for employees carries a sex label;
- an employer refuses to let you file an application but accepts applications of others;
- a union or employment agency refuses to refer you to job openings;
- you are fired or laid off without cause;

libraries, schools, universities, industries, media and research organizations."

Col. Ed Brown, Consultant to the LAS VEGAS VOICE, General Sales Manager at KVOV Radio of this city and the nation's pioneer Black radio broadcaster, has been selected to appear in this first edition of WHO'S WHO AMONG BLACK AMERICANS.

- you are passed over for promotion for which you are qualified;
- you are paid less for comparable work;
- you are placed in a segregated seniority line;
- you are left out of training or apprenticeship programs;
- ... "And the reason for any of these acts is your sex, race, color, religion or national origin; ALSO, your employer provides racially segregated lunchrooms, locker rooms, restrooms or recreation facilities."

In addition to the government protecting your rights as to race and sex, there is also an age discrimination in employment act. It prohibits employers, employment agencies, and labor unions from discriminating on the basis of ages 40 to 65 in hiring, firing, promotions, or other aspects of employment.

As regards female employment, the government booklet reminds us all that there may be no discrimination based on sex in earnings, including overtime pay and most fringe benefits. It requires equal pay for men and women in the same establishment performing "substan-

85 BLACKS WIN POSTS

In the recent election black candidates won 85 of the 118 major political races in which they were entered in eight southern states; 30 more seats in state houses and four more in state senates in 11 southern states. Voter Education Project (VEP) in Atlanta, Georgia said recently.

Stan Alexander, VEP research official, said blacks also added one more member in the U.S. Congress from the south.

Alexander said the 72 per cent victory performance was a new record. He said the gains were achieved mainly in medium to large size southern cities.

John Lewis, VEP executive director, said, "The fact that 94 blacks hold southern state legislative posts in 1974 is a fantastic achievement--the most significant breakthrough for blacks in southern politics since Reconstruction."

tially equal work requiring equal skill, effort and responsibility. The work does not have to be identical."

Black

other person." According to Dr. Poussaint, there is still a correlation between being anti-black and being anti-Semitic ... "we can and should help each other, not fight each other."

He took sharp issue, however, with ADL's stand against preferential treatment and quotas.

Declaring that "more than the removal of legal barriers is needed" to assure the entry of blacks into the mainstream of society, he said blacks are still segregated in schools, particularly in the North, receive inferior

preparatory education, and are enmeshed in poverty currently aggravated by runaway inflation and increasing unemployment."

Therefore, he continued, "the modification of job and college admissions criteria is partly an attempt to be fair and objective and is not necessarily preferential treatment." And, he went on to say, "I do not like the application of the term 'quota' to affirmative action programs... Terms like 'target goals' are preferable because they indicate an attempt to find qualified applicants instead of arbitrarily filling places to satisfy a quota."

Beverly A. Neyland, M.D.
PEDIATRICS
 announces the relocation of her offices to
Rancho Sahara Medical Center
2300 Rancho Road - Suite 203
Las Vegas, Nevada
Telephone: (702) 385-7136

Thank You!

To all those who helped and supported me, my sincere thanks and appreciation. I will do everything in my power to merit your confidence.

Jean Dutton
 County Assessor-elect

STOP THE GREAT ESCAPE!

Your money may be going through the roof!

Without good insulation, your ceiling in summer becomes a radiant panel that bakes everything inside. In winter, it is a virtual sieve through which heat pours out. You're losing money every day your air conditioning or heating equipment is working.

But, there's one sure way to block the great escape and keep your money from sneaking out the door, flying out the window or going through the roof:

Insulate thoroughly

That means insulation in the ceiling, the walls, and perhaps under the floors. You should have insulated doors and windows, and weather stripping, too.

Keep this in mind: insulation is the only property improvement you can make which will conserve energy, make everyone more comfortable, increase property value, need no maintenance and pay for itself in a very few years through savings in air conditioning and heating costs.

Get the entire story from your insulation or building contractor.

Stop the great escape!

NP A Conservation message from **NEVADA POWER COMPANY**
 Because . . . we live here, too!