#### LAS VEGAS VOICE

### ZETA DEBS OF 1970



FRONT ROW--left to right - Pat Snowden, Jackie Colbert, Carolyn Brewer. Standing-left to right - Geraldine Seals, Paula Garry, Judy Amos, Winnifred Jackson, Phyllis Nichols, Minnie Lawhorn, Toni Tolefree, Regina Jones, Beverly Marion, Gerthie Polk, Beverly Scott. Zeta Debs Not Pictured -- Joyce Brwon, Mary Sampson, Gloria Lane, Jeannette Snowden, Vaneshia Cooper, Carolyn Glasco, Cynthia Stokes.

Les Femmes Douze presents its seventh Annual Debutante Ball on Saturday December 19, 1970 at the Frontier Hotel Americiana Room. The theme for this year's presentation is "The Jewels of Christmas."

Twenty one young ladies will make their debut at a Formal Invitational Dinner Cotillion Dancepreceeded by a no host cocktail party from 7-8 p.m. Tickets for the dinner can be purchased from any member of Les Femmes Douze or any Debutante. You may call 735-8236 or 642-3259 for tickets.

The twenty one young ladies who will be presented are Misses Phyllis Nichols, Jackie Colbert, Beverly Marion, Judy Amos, Regina Jones, Veneshia Cooper, Carolyn Brewer, Carolyn Glasco, Gerthie Polk, Par Snowden, Joyce Brown, Beverly Scott, Geraldine Seals, Toni Tolefree, Minnie Lawhorn, Cynthia Stokes, Paula Garry, Winnifred Jackson, Gloria Lang, Mary Sampson and Jeaneettee Snowden.

No-Host Cocktail Hour, 7:00-8:00; Dinner, 8:00; Presentation, 9:00

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# Black Leadership \_ \_ Positive Or Negative?

#### BY Albert Dunn

What is leadership? What are its characteristicts? How do we develope leadership? We seem to constantly fall back on the status or personalities of leaders rather than the historical nature of leadership. The question is not who is to be the leader, but what is to be done, how can it be done and who is to do it.

nature of leadership. The question is not who is to be the leader, but what is to be done, how can it be done and who is to do it. The concept of leasership must be clearly understood by those who take on the increased degree of responsibilities required to carry out this very different stage of our struggle. Black leadership must identify the problems of all Black people as our own. The emphasis must be on we, us, and our. We must stress the need to cooperate and share with one another rather than compete with and hoard from one another. We must be concerned with the development of strong, wholesome, and spirtually. Powerlessness, helplessness, dependency and self-hatreds must be replaced by the strength that is inherent in self respect, self-reliance and self determination. In order to reach fullfillment, we must understand that mental development is essential, knowledge is power. The development and control of our minds is the key to the control of our lives communities and destinies.

Finally, we must understand that spiritual development is the key to the ultimate reality. Hence spiritual development is crucial to the development to total human fullfillment.

There are three Beautiful Black Brothers who symbolically personifies the model of which we speak. Physical - Body of Muhammad Ali; Mental - Mind of Malcome X; Spiritual - Martin Luther King Jr.

The time for the uniting of all Black Americians to seek total liberation is long overdue. It is important to realize that we must not seek to unite against using hate as our driving force, but to unite for each other using love and trust of ourselves as our tool. To hate is self destructive. Our thinking must always be that of a positive nature.

be that of a positive nature. We must be so pro-black that we have no time to be anti-white. We must remove prostitution from our brothers and sisters. Many Black leaders are using the Black movement as a vehicle to hustle for their own personal gain, rather than using themselves as instruments to help Black people.

help Black people. Naturals, language, handshakes, Dashikis do not necessarily make some one Black. None of these should be used as a final criteria for blackness. Many brothers and sisters are becoming instruments of division in the black community by their rhetoric and confrontations around the questions of whose's the blackest. It is impossible to unify the Black Community by employing divisive tactics and methods. This leads to negativism. Brother and sisters are anti-white rather than pro-black. Valuable energy, and time is wasted reacting to the man, rather than acting positively with and for Black people.

### Employees receive EEO Training

About 50 State Highway Department employees in Las Vegas are being trained in equal opportunity procedures and policies during daylong sessions this week, according-to Jack Parvin, Highway Department district engineer.

The training sessions are part of a statewide program for Highway Department supervisory personnel designed by the Department's training division. Following the sessions in Las Vegas, similar training will be given in Ely and Tonopah. The training of personnel in the Reno, Winnemucca, and Elko areas has already been completed.

The program is conducted statewide by George Smith, chief training officer for the Highway Department, and members of his staff. Assisting in outlining department policies is Luther Mack, equal employment opportunity coordinator for the department.

Included in the day-long sessions are methods of motivating, training, and interviewing the disadvantaged. Film strips and role playing are employed to reinforce lecture and discussion periods.