

# Nat'l Assn. Of New Careers Administrators



New Careers Directors at the organizing meeting in Oakland (Aug. 9 - 11) for the National Association of New Careers Administrators, discuss steps for organizing in Region 9 which includes California, Nevada and Hawaii. (Left to right) Ted Torez, Mexican-American Opportunity Foundation, Los Angeles; Dean Lowe, Concentrated Employment Program, Fresno; J. Webb Mangum, Las Vegas; Charles Jackson, Oakland; James Everette, San Diego; Narvella Morgan, San Diego; Isabella Betts, Oakland.

New Careers Directors from across the country have organized into a National Association of New Careers Administrators.

The new association of directors of federally-funded programs was formed in Oakland, California during a three-day conference of some 100 New Careers officials August 9, 10, and 11.

Mr. Charles E. Jackson, Executive Director of the Oakland New Careers Development Council, Inc. and chairman of the National Association, says he has begun a national drive to unite all manpower directors, poverty war leaders and federal and state workers concerned with community control of manpower development.

The new group will seek a policy-making role in the creation of future New Careers and similar manpower programs. The Department of Labor has funded 40 programs in 26 states and the District of Columbia.

According to Mr. Jackson, the Nixon Administration aims to decrease and weaken all manpower training programs where black, brown, and other poor have control in decision-making.

The New Careers program is designed to open up entry-level jobs in neighborhood redevelopment, public safety, education, welfare, and other "human services" fields to hard-core unemployed and underemployed.

New Careers offers the hard-core unemployed their best chance because they have a job right from the start. They work 20 hours a week and attend school 20 hours a week. Since attending school is considered part of their job, they get paid on a 40-hour basis.

The first year the federal government picks up the entire tab. The second year the federal government pays half and the public agency the rest. At the end of the second year, the New Careerist has generally earned an Associates in Arts degree. The third year, the public agency pays his whole salary.

Mr. Jackson said the group will hold a national conference in Washington, D. C., next month to indicate its concern that the Nixon Administration is freezing minorities out of manpower planning.

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