FREE CLINICS AVAILABLE

FREE Clinics available to all residents oflimited income who do not have a family physician at the Community Health Center, 940-A West Owens, in the East Mall of the Golden West Shopping Center, sponsored by the Economic Opportunity Board of Clark County. J. David Hoggard is Executive Director, Thomas Wilson, Chirman; and Mrs. Daisy L. Miller, .Coordinator.

FAMILY PLANNING: Monday - 12:30 p.m. to 3:00 p.m., and Thursday - 6:00 p.m. to 8:00 p.m.

1. Family Planning Services enables you to space your children, for healthier mothers and

healthier babies.

FAMILY COUNSELING: Thursday - 6:00 p.m. to 8:00 p.m., and by appointment.

1. This service is provided by a professional counselor: for individual, group, or Family Counseling.

IMMUNIZATION: Monday through Friday - 1:00 p.m. to 4:30 p.m.

1. This service is available for your child, ages 3 months to 21 years. It includes shots for Whooping Cough, Smallpox, Diptheria, Temus, Measles, etc.

VENEREAL DISEASE: Wednesday - 6:00 p.m. to 8:00 p.m.

1. This clinic provides diagnosis and treatment of Venereal Disease.

PAP SMEAR CLINIC: Monday - 12:30 p.m. to 3:00 p.m., and Thursday 6:00 p.m. - 8:00 p.m.
1. For those that know the importance of a

yearly Pap Smear, but are not interested in birth control.

For further information call: 648-3280, ext. 56, 57, 63, or 66, after 5:00 p.m. 648-3285. Office opened Monday, Tuesday, Friday 8 a.m., to 7 p.m.; Wednesday and Thursday 8:00 a.m. to 8:00 p.m.

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HAVE YOUR CHILDREN HAD THESE SHOTS ???

If your child has not had shots for Diptheria, Tetanus, Whooping Cough, Measles, Polio, or Boosters a public health nurse is available to give these shots between 2:30 p.m. and 4:30 p.m. Monday through Friday.

Come to the Family Planning Clinic, sponsored by the Economic Opportunity Board of Clark County. 940-A West Owens Ave., in the East Mall of the Golden West Shopping Center. For further information call: 648-3280, ext 89, 90,

This service is FREE to Clark County residents.



On Owens Avenue

648-1565 PHONE

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Fill Title 19 & N.I.C **Prescriptions**

PUREX BLEACH

SAUSAGE

Hot or Cold 230

EEOC, from page 1

the performance of the job in question.

In certain cases, where there are job progression structures and seniority provisions for advancement, tests have been used at the entry level to prodict ability to perform at the higher positions in the promotion ladder. The guidelines state that such tests are permissible only when "there is a high probability that persons employed will in fact attain that higher level job within a reasonable period of time."

With respect to employment agencies, the Guidelines cover not only tests given by the agencies, but also those tests which employers or unions ask the agencies to administer for them. The Guidelines state, "An employment agency or service will be expected to refuse to administer a test where the employer or union does not supply satisfactory evidence of validation."

The Guidelines urge employers, unions and employment agencies to provide an opportunity for retesting and reconsideration to earlier "failure" candidates who have availed themselves of more training or experience.

The EEOC's Guidelines were developed in conjunction with the Office of Federal Contract Compliance of the Department of Labor which will soon be issuing similar requirements for Federal contractors and subcontractors subject to Executive Order 11246.



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