

(LAW, from page 8)

the only method of discovering patterns of discrimination. They argued that resolution of individual complaints is not an effective way to attack the broad problem of employment discrimination. Others maintained that we must now, in fact, be conscious of color rather than color blind.

It was argued also that those persons disposed to discriminate would do so regardless of the existence of written records and that the 'head count' method of compiling data, had proved inaccurate, disruptive, and expensive to employers. One panelist suggested that employers keeping these records would become more aware of their own deficiencies in providing equal employment opportunity, and that the

(JOBS, from page 1)

FISH and GAME AGENT I: Starting salary \$488 with increases to \$590.

ACADEMIC TEACHER-PRINCIPAL: Starting salary \$648 with increases to \$788.

CORRECTIONAL CLASSIFICATION COUNSELOR: Starting salary \$648 with merit increases to \$788.

Job-seekers also are advised that today (Oct. 28) is the last day to file for an open competitive examination for **SENIOR REHABILITATION COUNSELOR** at a starting salary of \$648 with merit increases to \$788. Those wishing to apply for the open competitive examination for **CHAUFFEUR** at a starting salary of \$364 with merit increase to \$422 must file by Oct. 31.

Applications also are being accepted until further notice for open departmental promotional examinations for **HIGHWAY UTILITY INSPECTOR** at a starting salary of \$590 with merit increases to \$714. (To be eligible for promotional examinations, candidates must meet minimum qualifications and be currently employed in the required civil service classification, including those on approved leaves of absence or layoff lists for such positions.

Watch the Las Vegas VOICE for additional employment opportunities in State service as they become available.

purpose of keeping a record is important, not the fact that the record is kept; a color designation will provide something substantial to work with, a basis for finding patterns of discrimination, a tool for achieving equality.

One participant proposed consolidation of the President's Committee with the EEO Commission, including the consolidation of report systems and personnel.

There was general agreement on a statement by one of the participants that whatever the final form of reporting decided upon, it should be used consistently; that is, not changed every year.

Another controversial point covered was whether unions should be required to keep records and make reports if they had more than 100 employees. The Commission staff had proposed only to cover hiring hall situations and apprentice programs, but several conferees felt that unions, especially if Section 14B is repealed, should be covered because they will have considerable control over hiring situations. Union representatives, however, contended that except for building trade unions, few unions have control over hiring. Employer representatives suggested it was the intent of Congress to cover labor unions as well as other groups; that to comply with the law will require expenditure of many man hours and money by industry, and labor should not be exempted.

Synanon Meeting Set

TEENAGERS AND PARENTS who have been exposed to the dangers of narcotic addiction and others who would like to become better-acquainted with the work of a group dedicated to erasing this evil are invited to attend a Synanon symposium at Doolittle Center Saturday, Oct. 30, at 11 a.m.

Rev. Leo Johnson of the local Youth Center at Bonanza Rd. and Las Vegas Blvd. North has arranged for several members of the Synanon organization from California and northern Nevada to speak at the morning meeting.

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