

# from the CAPITOL

By GOV. GRANT SAWYER



MORE THAN 300 REPRESENTATIVES of business, industry and government will gather at Lake Tahoe this month for two days of deliberations that will play an important part in shaping the future of Nevada. The occasion will be the second Governor's Manpower Conference on Oct. 21-22 at Stateline and the principals will be sincere and dedicated professionals who are vitally concerned with the proper development and utilization of our human resources.

Purpose of the two-day meeting will be to project Nevada's probable employment demands over the next 10 years and thus determine where shortages and surpluses in specific areas of our labor force are most likely to occur. These manpower blueprints, representing a consensus of thinking among experts in several fields, will prove invaluable to leaders of government and private industry in a state which has nearly doubled its population in five years and is the fastest-growing, per capita, in the nation.

PROMINENT ON THE AGENDA will be Nevada's participation in various aspects of the War on Poverty and discussions on how our state's business community can help in developing new job opportunities for young people.

The conference will be divided into two equally-important segments. At the opening session, on Oct. 21, representatives of private industry throughout the state will meet in small groups to discuss present employment needs and hard-to-fill jobs as well as future employment needs and job-entry requirements.

Their findings will be analyzed and correlated for presentation to the entire conference membership at the final session on Oct. 22 and will form the basis for a new master plan for manpower development in Nevada. This new plan will supplement and update projections made by delegates to the first Governor's Manpower Conference at Las Vegas in 1963. The first meeting proved extraordinarily successful and encouraged us to schedule another study this year.

IT SHOULD BE EMPHASIZED that the purpose of these Manpower Conferences goes far beyond that of merely providing estimates on Nevada's future employment growth. For example, the results make it possible for leaders of business and government to accurately predict which areas of the state will enjoy the largest population gain in the years ahead on the basis of probable industrial growth.

Equally important, studies of this kind indicate what changes will be needed in our educational planning to meet the technical demands of a labor force that has grown increasingly more complex. The results of the 1963 conference indicated that Nevada must place ever-increasing emphasis on vocational education in the years ahead.

Manpower programs in Nevada must be designed not only to balance the resources and needs of today but must also answer the requirements of our business and industrial complex 10 years from now. We must stimulate the willingness to initiate new methods of developing the full potential of our human resources. Only by so doing can we insure the continued well-being of our state.

## (SURVEY, from page 1)

those interviewed thought "all" white people are prejudiced against the Negro, 27 per cent checked the word "most," 14 per cent "many," 52 per cent "some," and 12 per cent "few."

ASKED THE SOURCES from which they had formed their opinions about the white man's prejudice toward Negroes, more than half (51 per cent) checked "own experience." Other sources and percentages included: parents--6.1, grandparents--3.9, other relatives--3.9, friends--3.3, ministers--1.6, school courses--7.3, Negro newspapers--6.1, white newspapers--6.1, radio--9.5, TV--10.1, movies--3.9, books--6.1, and other--2.8.

Three-fourths of the group questioned (74.5) believe that prominent local Negroes can help effect integration of the Westside schools, while 9.4 per cent disagreed and 16 per cent weren't sure.

The final, and possibly most controversial question posed by the survey, inquired as to whether Negroes "should make a greater effort toward solving their own problems" and listed six specific areas in which such efforts might be directed. Asked to check three of these in the order of importance, a breakdown resulted in the following percentages: broken homes--23.7, spending more time with children in play and learning--22.5, illegitimacy--14.4, spending money unnecessarily--14.1, prejudice toward whites--10.4, moving around too much--9.6, and others--5.2.

POSSIBLE INFERENCES to be drawn from

## WINDSOR PARK GRADING ABOUT 60% COMPLETED

Grading is now approximately 60% complete on Windsor Park Homes Unit No. 2 according to the Rev. P. S. Walker, who said the developers are doing everything possible to cooperate with the Urban Renewal program and the State Department of Highways freeway project to make the new housing available within 60 days.

The 71-home Windsor Park development at Clayton and Carey (old Smoke Ranch Rd.) in North Las Vegas is unique in that it is composed entirely of 4 bedroom-2 bath houses, with two different floor plans and six elevations from which to choose.

All homes are priced at a modest \$14,700 and the small move-in cost is within the reach of the average family's income the Rev. Walker said. Total monthly payments are \$104, including principal, interest, taxes and insurance, and second mortgages are not permitted under FHA terms applicable to the properties.

"Those wishing to buy one of these fine, low-cost homes should start processing immediately if they want to move in before Christmas," the Rev. Walker said. "Windsor Park sales personnel will assist interested veterans and other parties in qualifying. Models are open daily one half mile west of Highland on Carey. For further information, see our advertisement on page 9 or telephone 642-0445." (Pd. adv.)

the survey include (1) a sizeable portion of the local colored community is torn between a desire to have the schools integrated through bussing and a desire to have children attend schools in their own neighborhoods despite segregation, (2) local in-school hostility and academic progress are not considered serious problems, (3) improved educational programs and the cultivation of high-level social and scholastic attainment in Westside schools are deemed necessary steps toward county-wide acceptance of school integration, (4) a wide difference of opinion exists among Negroes as to the degree or extent of prejudice toward Negroes among whites, although most Negroes apparently believe prejudiced whites to be in the minority, (5) most Negroes form their opinions on white prejudice from personal experience, (6) recognized leaders in the local colored community are generally believed to have considerable influence in the overall community, and (7) Negroes recognize that some of their problems are self-created and can only be solved through their own efforts.

Dr. Joseph Caliguri, Madison School principal, explained that it has been the policy at Madison to foster extra-curricular in and out-of-school experiences for sixth-graders in order to cultivate their social and academic growth. The practice of sampling community opinion and sentiment was instituted last year to focus student attention on real-life problems.

The survey reported here, he said, had three purposes: 1. To provide sixth grade students with an opportunity to develop simple interviewing skills. 2. To provide sixth-graders with an opportunity to organize and tabulate the collected data during arithmetic periods and to analyze the results. 3. To provide the community with a "mirror" in which it can view some of its more pressing problems from a more intimate angle.

Dr. Caliguri said the educational experience also provided the teaching staff with valuable information about the needs of sixth grade children relative to social and academic deficiencies through application of an out-of-school learning experience. Staff members who supervised this most recent survey were Mrs. Elsie Sellers, Mrs. Bernice Moten and Robert Hume.

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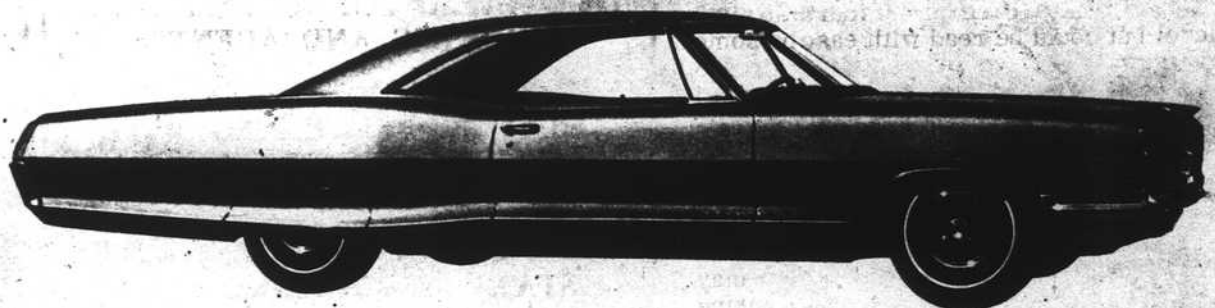
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