

Elks Plan Grand Opening

GRAND OPENING ceremonies for the new Elks Club of Paran Lodge 1508 at 600 Jackson St. are being planned for the near future according to Exalted Ruler Dr. Roy George de Hay. The local Elks moved into their new quarters earlier this month but the formal opening has been delayed until renovations are completed.

(SAWYER, from page 9)

subject for actual damages and the additional sum of \$250 to the person who is the victim of discrimination.

Thus, enforcement of the public accommo-

dations section may be by criminal prosecution, civil action for damages or action by the Nevada Equal Rights Commission.

WHEN A COMPLAINT is filed with the commission, or when it initiates its own investigation, it may (1) hold a public hearing, (2) make findings of fact, a copy of which is to be served within 20 days on the violator, and (3) if the person does not stop the violation within 20 days, the commission may apply to a district court for injunction.

In the area of employment, it is unlawful for:
--an employer to hire or fire on the basis of race, color, religion or national origin.
--a labor union to limit its membership for any of the above reasons.
--an employer or labor union to discriminate in apprenticeship programs.
--an employer to advertise employment indicating a preference based on the above reasons unless it is a bona fide occupational qualification.

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