scrimination Continues to Cloud Lives

NEW YORK, N.Y.—Despite marked progress toward eliminating injustices in the field of employment practices, racial discrimination continues to cloud the lives of many American citizens according to U.S. Under Secretary of work force, Labor John F. Henning.
In a recent address to the New York Per-

sonnel Management Association, Under Secretary Henning made the following observations:

"For most Americans our present pros-perity means rewarding employment, family security and a hopeful future. But millions of others, bypassed by our record prosperity, continue to lead lives clouded with uncertainty and despair, hunger and want, injustice and oppression.

"These are the victims of poverty, racial discrimination, inadequate education, urban slums, the worst effects of automation, or a combination of these and other debilitating factors.

"I like to think that we are in motion. The American people this summer wrote a new chap-. ter in the socioeconomic history of the Nation with enactment of the Civil Rights Act and the in poverty. **Economic Opportunity Act.**

"These acts give new credence to the American belief that all our citizens are equal before the law, and that all our people will have equality of economic opportunity. But these documents, noble as they are and filled as they are with new promise, will merely gather dust and turn yellow with time unless we act now to solve our urgent problems to which they are addressed.

"THE CIVIL RIGHTS ISSUE is perhaps the most momentous of our generation. It is being argued and won in the courts of law and in the

"In this connection, I understand that your organization has initiated a vigorous effort to relieve the school dropout crisis and to translate civil rights into an everyday reality for young New Yorkers. Your city will benefit greatly from your contributions in these two vital areas.

"Who are the poor? And where can they be found?

"Over 11 million children are from impoverished families. Of the poor, 22 percent are nonwhite, and nearly half of the nonwhites live in poverty. The heads of over 60 percent of all poor families have only grade school educations. One-third of all poor families are headed by a person over 65, and almost half of the families headed by such a person are poor. Over 40 percent of all farm families are poor. And more than 80 percent of nonwhite farm families live

"We define impoverished families as those earning less than \$3,000 a year. They represent about one-fifth of the Nation's families and embrace some 35 million Americans."

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