

EXPERT DEFENDS DEMONSTRATORS

SAN FRANCISCO-- One of the architects of President Johnson's "Job Corps" program has commended civil rights demonstrations as a tool in getting jobs for Negroes.

Paul Jacobs said demonstrations such as the ones held here against hotel and automobile agencies are more effective than reliance on fair employment laws.

Jacobs made his arguments during a speech in the Gold Ballroom of the Sheraton-Palace hotel before 200 delegates to a convention of the National Federation of Settlements and Neighborhood Centers.

The experience of FEPC legislation has been... a bitter lesson in the Negro's primer of how not to get

equality," he declared. "It is an inescapable fact that most FEPC legislation is useless because it lacks the strict enforcement procedures and severe penalties obviously required to end discrimination.

"This failure of

voluntarism has not been lost on Negroes. The lesson they have learned from it is that they have a far better chance of opening up job opportunities today by noisy, ill-mannered street demonstrations, than they have by filling complaints with

bureaucrats who conduct quiet, well-mannered discussions with employers."

Jacobs has been a consultant to Sargent Shriver in the development of the President's "war on poverty" program. He is on the staff of the Uni-

versity of California's Institute of Industrial Relations.

"Last year," he said, "the private sector of our economy did not create one single new job for teen-agers at a time when the market is being flooded with youth."

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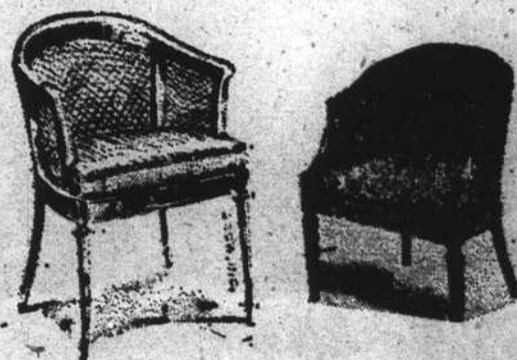
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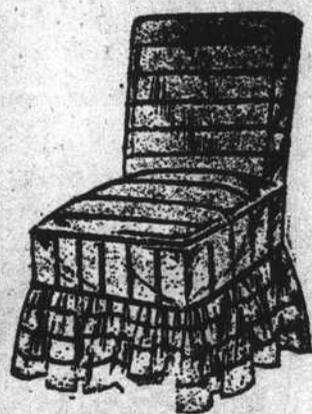
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