

**PHILA. LAW FIRMS INCREASE JEWISH WORKERS**

PHILADELPHIA, -Jewish lawyers now number almost 12 per cent of the personnel of what used to be "Christian" or "predominantly Christian" law firms here, an increase of almost 100 per cent in the last nine years, according to a report just issued by the Philadelphia Chapter of the American Jewish Committee.

The report, released by Chapter President Charles Kah, Jr., announces the results of a survey conducted by the Chapter in 1969, and compares them with the results of similar surveys it made in 1961 and 1964. The 1961 survey "documented very clearly the patterns of exclusion that existed," the report states.

In 1961, the report reveals, the 14 "Christian" or "predominantly Christian" major law offices in the Delaware Valley employed 502 attorneys, of whom 35 were Jewish, or 6.1 per cent of the total number. However, 26 of the 35 were in three "predominantly Christian" firms. Seven law offices did not have a single Jewish attorney.

Following the 1961 survey, AJC leaders and staff met with the heads of a number of the large law firms and with officers of the Philadelphia Bar Association, who in turn discussed the situation with other large law firms. Contact was also made with all law schools

in the area to obtain their cooperation in insuring that referrals to firms would be made on a non-discriminatory basis.

A second survey, in 1964, showed "a certain amount of progress," the report states, revealing that the number of Jewish attorneys in the "Christian" or "predominantly Christian" firms had risen to 42, but 30 of them were still concentrated in three "predominantly Christian" companies.

In 1969, however, when the third survey was made, and when the number of large law offices had grown to 18, it was disclosed that the number of Jewish lawyers in these firms had grown to 94, and that only one of the companies was without Jew-

ish involvement. The AJC report adds that this firm took on its first Jewish member after the survey was completed.

"The most significant breakthrough in recent years," the report declares, "has been in the hiring of Jewish associates." The number of Jewish associates grew from 10 in 1961 to 47 in 1969, and now constitutes almost 16 per cent of all legal associates, the report explains.

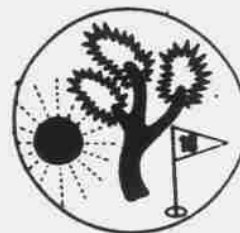
On the partnership level, it continues, "the degree of progress is not quite as impressive but it is still important." The number of Jewish partners rose from 18 to 47, but seven firms still do not have a single Jewish partner.

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