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## SIMON,

FROM PAGE 1

"(Simon) appears to have no clear views about the future direction of the library, or if he does, he refuses to share his thoughts with the staff," Sorkin wrote.

"Our major concern, however, is the hostile and intimidating environment in which we presently work and the disastrous effect it has had on staff morale.

"As a result, we feel (Simon) does not provide a climate for constructive discussion of issues here in the library," Sorkin continued.

Student reference worker Andy Hall said of Simon's demotion, "It's something that happens at a lot of universities in general



Ferraro

certain amount of stability," Hall added. "Most of the employees, almost all of them, are glad (Simon's) gone. He's probably a nice guy but certain policy issues didn't work out for him."

Deanna Stefanelli, management assistant to Simon, declined comment on the matter.

Associate Dean of Libraries Myoung-ja Lee Kwon will assume administrative duties in the library until an interim dean is determined following the consultation with the library faculty and staff, according to Ferraro.

A national search for a dean of libraries will begin immediately for an appointment to be effective July 1, 1997.

Harter said she supports Ferraro's decision to demote

and there are good and bad things about the change.

"Change is good but it's only good when it produces a certain amount of stability," Hall added.

Simon, adding that the reassignment will not affect the university's plan for a new 300,000-square-foot library.

"We have every confidence that our already considerable progress in designing the new Lied Library will continue to move forward unimpeded," Harter said.

"The successful completion of this new facility will be a substantive as well as symbolic addition to this campus, but it will also be a major resource for the citizens of this community."

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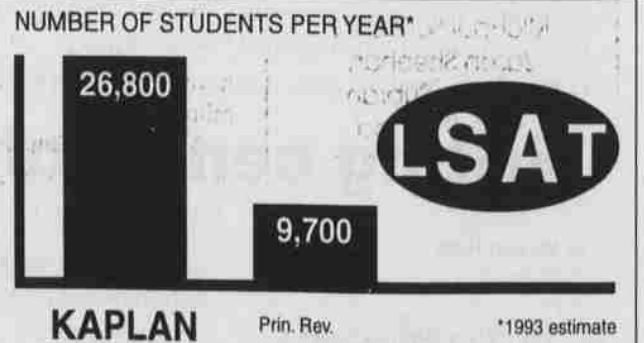
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