

# Part-time instructors have no pay raise since 1982

by Marilyn Ming

Increases are everywhere at UNLV—tuition, enrollment, buildings, instructors. In all these increases, where do the salaries of the part-time instructors fit? Nowhere.

The last raise part-time instructors received was in 1982. Kathy Bunker, spokesperson for the newly-formed Association of Part-Time Instructors, said that based on charges in the consumer price index, "We are actually making less today than we did in 1982." The index shows a 1982 dollar to be worth 71.6 cents today.

Part-time instructors make up approximately 320 members of the teaching staff at UNLV. Many have Ph.D.s and several have

double master's degrees. "They are all highly skilled in their area of expertise," Bunker said.

The university relies heavily on part-time teachers, she said.

"In the English Department alone, part-time instructors teach 72 percent of the freshman composition classes, and 49 percent of the students."

A part-time instructor at UNLV earns \$1,500 per class.

"This figure is lower than at some other universities," Bunker said. "At San Diego State, the starting salary for a part-time instructor with a master's degree is \$2,906.40 per class."

"We presented these facts to the vice president and provost's office," Bunker said, "and Dr. (John) Unrue seemed very sup-

portive to our cause, as was Dean (James) Malek of the College of Liberal Arts."

Dr. Muin Mustafa of the Math

part-time instructor's salary will be the top issue if the legislature should come up with more money. Dr. Unrue seemed up-beat and positive about the problems."

The Association of Part-Time Instructors also has teachers from the Communication, Business, Music, Philosophy, Education, Science and Hotel departments.

"We are all working together in hopes that the association becomes a liaison between the teaching level and the administration," Bunker said.

The association was formed with teachers from the English, Music and Science departments who met in early April to address the needs of part-time instructors. From this first "grassroots" meeting, the Association of Part-Time

Instructors was formed and now has 30 participating members.

"Other items the Association would like to address down the road," Bunker said, "would be to have part-time instructors' salaries a line item in the UNLV budget and have 10-month contracts available to eliminate all the unnecessary paper work."

As the structure is now, a new contract must be originated at the beginning of each semester and terminated at the end of that semester.

The next meeting for the Association of Part-Time Instructors will be held May 21. For more information, contact Bunker at 739-3908.

**"In the English Department alone, part-time instructors teach 72 percent of the freshman composition classes and 49 percent of the students."**

- Kathy Bunker

## "Roberto Maxoni" speaks at Augustus Society awards dinner

by Tina Crinite

is boredom.

President Robert C. Maxson, who was made an "honorary Italian" last year, was a guest speaker at the Augustus Society's Annual Scholarship Awards Dinner April 28 at the Spanish Trails Country Club. This year Maxson was introduced as "Roberto Maxoni."

He praised the Augustus Society for the wonderful work and dedication they have each year in awarding the scholarships to worthy students.

"I love to see people with ethnic pride in their heritage and name," Maxson said.

Maxson said he was glad to see that pride in their heritage assists future leaders of Italian descent in making their future goals more attainable.

The main points to Maxson's speech included what he called "Maxsonisms." He said the biggest cause of job turnover and dissatisfaction in a person's occupation

Maxson told the audience he couldn't prove any of his "Maxsonisms" although he strongly believed them to be true from previous experiences.

"The greatest energy source comes from happiness," Maxson said. "Happiness comes from within. You can't blame anyone for your unhappiness because happiness is self-induced."

The Augustus Society has been awarding scholarships for seven years and has given out more than \$105,000 to needy college students.

The scholarships are awarded on a year-to-year basis, with the recipients selected for academic achievements, financial need and other contributing factors by a scholarship selection committee.

This year 20 students were given \$1,000 each and 12 out of the 20 students are currently enrolled or will be attending UNLV in the fall.

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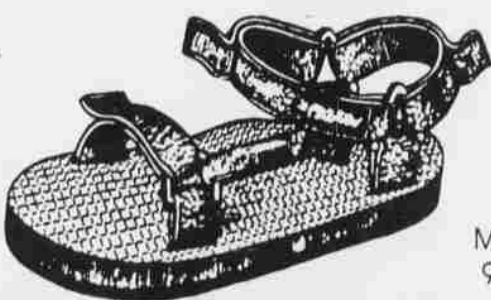
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