

# Maxson reveals goals for 1988-89

by Steven Kapellas

managing editor

Establishing a salary model for faculty and providing more services to students are a couple of the goals University President Robert Maxson would like to see at UNLV next year.

Maxson revealed his 1988-89 goals to the Yellin' Rebel on Wednesday and said they are designed to benefit all faculty, staff and students.

"Implement a salary model and a system for addressing salary equity problems within the University and continue to work toward increasing faculty so that UNLV can be competitive in attracting and retaining the best scholars and teachers available," is goal number eight on Maxson's list of

22 goals.

The president said the purpose of a salary model is to ensure the university retains its "best and brightest faculty."

"I want a salary model to make sure the salaries of our faculty are competitive with other major universities," he said.

He said one proposal under consideration would be to develop a "pool of money" each year from the universities operating budget to pay faculty extra money.

"There are some faculty who have been here a long time that are simply not getting paid enough," he said.

Another of Maxson's goals is to develop and expand the student services infrastructure.

Maxson explained this as simply meaning more services for students. He

said the university plans on providing more health services and police security on campus. He also said the university will seek to help traditional and non-traditional students.

Goals four, eight, nine, 11, 14, 15, 16 and 22 are new additions from last year's goals.

I respectfully submit for your consideration the following goals for the University of Nevada, Las Vegas:

1. Uphold the authority and integrity of the President's office at UNLV with special emphasis upon institutional control in all areas over which the University should exercise authority and ensure accountability.
2. Hold the confidence of the Regents, faculty, staff, and students in the President's ability to lead the University.
3. Attract the best and brightest students from the state of Nevada, including those from the community colleges, and continue to respond to the needs of minority students with an in-

creased emphasis on their recruitment.

4. Develop and expand the student services infrastructure to provide better for all students, traditional and non-traditional alike, even as we move to a more traditional residential campus.

5. Enhance the physical plant, including beautification of the campus grounds.

6. Continue to work for the construction and acquisition of more instruction and laboratory space to meet the needs of a rapidly expanding University.

7. Recruit and retain the best faculty scholars and staff, as always paying attention to affirmative action guidelines in the hopes of attracting minorities.

8. Implement a salary model and a system for addressing salary equity problems within the University, and continue to work toward increasing faculty salaries so that UNLV can be competitive in attracting and retaining the best scholars and teachers available.

9. Continue to recognize the roles of the faculty and the faculty senate in the shared governance of the University and to provide a suitable space for the faculty senate to be housed.

10. Enhance the academic reputation of the University

through the enhancement of continuing programs and develop and implement additional selective and appropriate programs at the bachelor's, master's, and doctoral levels.

11. Retain accreditation of all programs already accredited and continue to make progress to earn accreditation for all other academic programs that have appropriate accreditation bodies.

12. Continue to assess and evaluate the administrative structure as well as all programs on the UNLV campus in order to ensure the most effective use of resources.

13. Continue the support and development of the library to meet the program and research needs of a comprehensive university.

14. Provide essential fund raising for academic programs for faculty and student development and to increase sponsored research.

15. Ensure fiscal integrity, accountability, and ethical standards in all programs and departments within the University.

16. Develop more and closer cooperative efforts, including academic articulation, between UNLV and all the other campuses in the University of

Nevada System, with special emphasis on UNR and CCCC.

17. Provide necessary assistance to our alumni and to the formal alumni organization in order to strengthen their role as an important support group for the University.

18. Enhance our cooperative relationships with public schools and school districts, especially with an eye toward easing the transition to the University of Nevada's high school students under the new, more stringent academic requirements of 1989.

19. Take a leading role in the economic development of the state of Nevada.

20. Work effectively with the 1989 Legislature to ensure appropriate funding to meet the growing educational needs of the citizens of Nevada.

21. Enhance our academic reputation beyond the limits of the state of Nevada in order to achieve regional and national recognition, and, in so doing, enhance the image of the state of Nevada.

22. Protect the fragile environment of the University so that the unfettered search for new knowledge and for truth can continue, regardless of where that search may lead.

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