THE YELLIN' REBEL

PAGE 3

NEWS

New Report Highlights University Hiring

by paige white

UNLV has issued revised guidelines for faculty recruitment that emphasize the search for minorities as candidates.

mative Action, John Lujan, men, generally." is actively involved in the hiring of all faculty and ed recruitment in the past staff. He helps the search was not intentional, but committee list concise and the result of following an fair eligibility requirements established norm. for all job openings, monitors the selection pro- Annual Report by the Afcess, and then approves firmative Action Office. the candidate selected for the job before and has approximately 350 employment contract can employees. Women combe issued.

cience of this university." said Lujan. "I must ensure caucasian, 3 percent are that we give equal oppor- black, and 3 percent are tunity to all applicants. That's why I monitor hiring

practices.

staff writer proved. We have to try to reach all segments of the population. We need to be creative. "We generally qualified women and place ads in Chronicle of job Higher Education. That's fine, but it can be proven The Director of Affir- that they're read by white

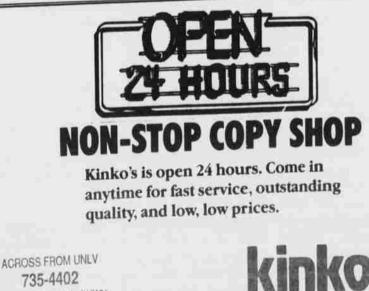
Lujan said that the bias-

According to the 1987 "The academic work force prise 21 percent of the "I'm sort of the cons- work force. Of those women, 94 percent are Asian.

"Men comprise 79 per-



PLACE YOUR BETS - for a good cause, as Derby Day's Casino Night has people photo by bruce claver/Rebel photographer betting on Opportunity Village.



4440 S. MARYLAND PKWY. PROMENADE SHOPPING CENTER



Great copies Great people

"The recruitment pro- those, 90 percent are cess here needs to be im- caucasian, 1 percent are black, .5 percent are hispanic, and 8.5 percent are Asian."

> nonacademic work force, which includes all administrative staff and all classified employees.

The report also says that in 1987 there was a "dramatic increase in the number of women and minorities hired on a year-"women comprise 39 percent of new hires and minorities comprise 15 percent."

Lujan said that women are still underrepresented in higher positions at UNLV, and that minorities are not well-represented on the faculty, but that the university is making a concentrated effort towards

cent of the work force. Of progress in those areas. He cautioned against the assumption by some people that affirmative action and equal opportunity cause a reverse Those figures do not discrimination against take into account the white males, or that unqualified people may be hired because they are women or minorities.

"There's no quota system here. What we're doing here is encouraging them (women and minorities) to apply."

Lujan, who has worked ly basis," and that at UNLV for seven years, credits his President Robert Maxson for the renewed interest in fair hiring practices.

> "With Bob Maxson coming on board, we've developed a different attitude towards a lot of things,"Lujan said.

Calendar

Oct. 20 UNIVERSITY FORUM LECTURE: "Folklore of Festivals." Carl Lindahl, 2:30pm. Wright Hall 116. Free. 739-3401. CONCERT: Jazz Ensemble I. 8pm. Judy Bayley Theatre. 739-3332.

Oct. 22

UNIVERSITY FORUM LECTURE: "Celebrating Our Challenged Constitution." George Blair. 7:30pm. Wright Hall Auditorium 103. Free. 739-3401.

Oct. 22-25

DANCE CONCERT: "Giselle." Nevada Dance Theatre. Thurs.-Sat., 8pm; Sun., 2pm & 7pm. Judy Bayley Theatre. 739-3838. Oct. 24

NBA BASKETBALL: Phoenix Suns vs. Chicago Bulls. 8pm. Thomas & Mack Center. \$16.50, \$12 & \$7.50. 739-FANS.

Oct. 24-25

RECREATION CLASS: "Basic Rockclimbing." \$60. Reservations required. 739-3575. Oct. 25

SOCCER: UNLV vs. Cal. State-Fullerton. 1pm. Peter Johann Soccer Field. 739-FANS. DAY HIKE: "Potosi Mine." \$16. Reservations required. 739-3575.



GoldKirch

HOMECOMING 1987

"Taking the Gold from the Long Beach St. 49ers" Wednesday, Nov. 4 - Live Band, Good & Cheap Food, Beer, Tug-

O-War, Horseshoe Tournament. 11am-3pm, MSU Courtyard Thursday, Nov. 5 - Live Band, Food, Beer, Ping Ponf Tournament Pool Tournament, 11am - 3pm, MSU Courtyard

Friday, Nov. 6 - Pep Rally, Live Music, Food, Beer, Eggtoss Tournament, Lipsync Contest (cash prices) - 11am-3pm. MSU Courtyard

Saturday, Nov. 7 - TAILGATE PARTY! Free Food, Beer, Homecoming Float Competition, Parade Around Stadium, Lots of Fun! Before the Game, Sam Boyd Silver Bowl parking lot, 4pm.

SIGN-UP NOW !!!

For the contests in MSU 120 or call 739-3477

"Realizing a Dream: Celebrating 20 years of Rebel Football"